BID PACKET AND GENERAL CONDITIONS
(CONSTRUCTION CONTRACTS)

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TO: BIDDERS OF CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT

FROM: GALLIA COUNTY COMMISSIONERS

SHOULD YOU HAVE ANY QUESTIONS REGARDING THE WORK SPECIFICATIONS OR COST ESTIMATES PLEASE CONTACT THE ENGINEER FOR THIS PROJECT:

BRETT BOOTHE
Gallia County Engineer
1167 SR 160
Gallipolis, Ohio 45631
T: 740.446-4009
C: 740.853-3845
boothe@galliacountyengineer.com

SHOULD YOU HAVE ANY QUESTIONS REGARDING THE CONTRACT DOCUMENT PLEASE CONTACT:

KAREN SPRAGUE
GALLIA COUNTY GRANTS ADMINISTRATOR
GALLIA COUNTY COURTHOUSE
18 LOCUST STREET, ROOM 1292
GALLIPOLIS, OHIO 45631
T: 740-446-4612 EXT 1815
C: 740-441-7763
ksprague@gallianet.net

UPON SUBMITTAL OF THE BID PACKET BACK TO THE COUNTY FOR BID OPENING, PLEASE HAVE THE APPROPRIATE COMPANY OFFICIAL SIGN THE SPACES IN THE BID PACKET LABELED CONTRACTOR / VENDOR / BIDDER AND WHEREVER NECESSARY THOSE SIGNATURES NOTARIZED.

GCC/kls

NOTICE OF COMMENCEMENT OF PUBLIC IMPROVEMENT
STATE OF OHIO, COUNTY OF GALLIA, SS:

In accordance with Ohio Revised Code Chapter 1311, Notice is hereby given by the undersigned Public Authority of the commencement of a Public Improvement Project as follows:

1) The Public Improvement Project, for which a contract with a Principal Contractor was first signed the _____ day of _ _____, 2026, is identified as:

CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT

2) The Public Authority responsible for the Project is:

Gallia County Commissioners

3) All Principal Contractors on the Project and their respective trades are:
   a. _____

4) The names and addresses of the Sureties for all Principal Contractors are:

	Principal Contractor	Surety
a.)	_____	_____
	_____	_____
	_____	_____

5) The name and address of the Representative of the Public Authority upon whom service may be made a affidavits pursuant to Ohio Revised Code Section 1311.26 is:
   a.) Jeremy Kroll, President Gallia County Commissioners
   18 Locust Street, Room 1292, Gallipolis, Ohio 45631

Gallia County Board of Commissioners

by:_____
Jeremy Kroll, President

The signatory of this Notice of Commencement of Public Improvement personally appeared, on behalf of the Public Authority, before me, a Notary Public in and for Gallia County, and swore that all the information is true as he verily believes it, and further that he is fully authorized by the Public Authority to give such notice.

Sworn to and subscribed before me this _____ day of _____, 2026.

_____Notary Public

NOTICE TO CONTRACTORS

SECTION A

NOTICE TO CONTRACTORS

Sealed proposals for the CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT will be received by the Gallia County Commissioners at their office, 18 Locust Street, Room 1292, Gallipolis, Ohio, until 11:30 AM Tuesday, October 27, 2026, and then at 11:30 AM at said office opened and read aloud. This Bid notice shall be located on the Gallia County website (gallianet.net) from October 13, 2026 thru October 27, 2026.

The project work shall consist of furnishing all labor, materials, and equipment in accordance with the contract documents. Project cost estimate is $37,491.00.

Bid/Contract Forms may be obtained from the Gallia County Commissioners Office located at 18 Locust Street, Room 1292, Gallipolis, Ohio 45631; T: 740.446.4612 Ext. 1815. Plans will be on file for review at: Gallia County Commissioners Office, 18 Locust Street, Room 1292, Gallia County Courthouse, Gallipolis, Ohio.

Each Bid must be accompanied by a Bid Guaranty and Contract Bond as required by Section 153.54 of the Ohio Revised Code in an amount equal to the sum of the bid submitted by each contractor. In lieu of posting the bond, a bidder may use a Cashier's Check, Certified Check or Letter of Credit for ten percent of the Contractor's bid as bid security. When a check or letter of credit is used, the bidder shall be required to post a 100 percent Performance Bond and a 100 percent Labor and Material Payment Bond, upon the signing of the contract. Bid Bonds shall be accompanied by Proof of Authority of the official or agent signing the bond.

Bids shall be sealed and marked as "BID FOR CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT" and mailed or delivered to: Gallia County Commissioners Office, 18 Locust Street, Room 1292, Gallipolis, Ohio 45631.

Attention of Bidders is called to all of the requirements contained in the Bid packet, various insurance requirements, federal prevailing wage requirements, various equal opportunity provisions.

The Owner reserves the right to reject any and all bids, and the right to accept the lowest and best bid, the right to waive minor irregularities on any bid, and the right to accept the bid proposal which promotes the best interest of the owner. No Bidder may withdraw his Bid within thirty (60) days after the actual date of the opening thereof.

Failure to submit the Bid Guaranty Bond and the required notarized affidavits with the bid shall be cause for considering the bid submission incomplete and for the rejection of the bid. Each bid must contain the full name of the party of parties submitting the bid and all persons interested therein. Each bidder must submit evidence of its experiences on projects of similar size and complexity. All contractors and subcontractors involved with the project will, to the extent practicable use Ohio Products, materials, services, and labor in the implementation of their project.

Gallia County adheres to all state policies pertaining to Handicapped Accessibility and Equal Employment Opportunities.

GALLIA COUNTY COMMISSIONERS

INSTRUCTIONS TO BIDDERS

SECTION 8

INSTRUCTIONS TO BIDDERS

1. **Each Bidder acknowledges that this is a public project involving public funds and that the Owner expects and requires that each successful Bidder adhere to the highest ethical and performance standards. Each Bidder by submitting a Bid pledges and agrees that (a) it will act at all times with absolute integrity and truthfulness in its dealings with the Owner and the Design Professional, (b) it will use its best efforts to cooperate with the Owner and the Design Professional and all other Contractors on the Project and at all times will act with professionalism and dignity in its dealings with the Owner, Design Professional, and other Contractors, (c) it will assign only competent supervisors and workers to the Project, each of whom is fully qualified to perform the tasks that are assigned to him/her, and (d) it has read, understands and will comply with the terms of the Contract Documents.**

2. **RECEIPT AND OPENING OF BIDS**: The Gallia County Commissioners (herein called the "Owner", invites Bids on the form attached hereto, all blanks of which must be appropriately filled in. Bids will be received by the Owner at the office of the Gallia County Commissioners until 11:00 o'clock A.M., October 27, 2026, and then at 11:30 A.M. at said office publicly opened and read aloud. The envelopes containing the Bids must be sealed, addressed to Gallia County Commissioners at 18 Locust Street, Room 1292, Gallipolis, Ohio 45631 and designated as Bid for CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT.

   The Owner may consider informal any Bid not prepared and submitted in accordance with the provisions hereof and may waive any informalities or reject any and all Bids. Any Bid may be withdrawn prior to the above scheduled time for the opening of Bids or authorized postponement thereof. Any Bid received after the time and date specified shall not be considered. No Bidder may withdraw a Bid within thirty (3) days after the actual date of the opening thereof.

3. **PREPARATION OF BID**: Each Bid must be submitted on the prescribed form and accompanied by a Bid bond, Certified Check or Letter of Credit, the Non-Collusion Affidavit, and the Statement on Delinquent Taxes. All blank spaces for Bid prices must be filled in, in ink or typewritten, in both words and figures, and the foregoing Certifications must be fully completed and executed when submitted. In case of discrepancies of written words and figures, the prices written in words shall govern.

   Each Bid must be submitted in a sealed envelope, bearing on the outside, the name of the Bidder, his/her address, and the name of the project for which the Bid is submitted. If forwarded by mail, the sealed envelope containing the Bid must be enclosed in another envelope addressed as specified in the Bid form.

4. **TELEGRAPHIC MODIFICATION**: Any Bidder may modify his/her Bid by telegraphic communication at any time prior to the scheduled closing time for recipient of Bids, provide such telegraphic communication is received by the owner prior to the closing time, and provided further, the Owner is satisfied that a written confirmation of the telegraphic modification over the signature of the Bidder

was mailed prior to the closing time. The telegraphic communication should not reveal the Bid price, but should provide the addition or subtraction or other modification so that the final prices or terms will not be known by the Owner until the sealed Bid is opened. If written confirmation is not received within two days from the closing time, no consideration will be given to the telegraphic modification.

5. **METHOD OF BIDDING**: The Owner invites unit price/lump sum price Bids as indicated in the Bid Form.

If the lowest and best Bid received exceeds the amount of funds available to finance the contract, the Owner may:

a. Reject all Bids;

b. Augment the funds available in an amount sufficient to enable award to the lowest responsive Bidder or Bidders; and

c. Take the base Bid less a number of items as listed on the proposal form as to produce a net amount which is within available funds.

6. **METHOD OF AWARD**: The Owner may make such investigations as he/she deems necessary to determine the lowest and best Bid, and the Bidder shall furnish to the Owner all such information and data for this purpose as the Owner may request.

a. All Bids shall remain open for acceptance for sixty (60) days following the day of the Bid opening, but the Owner may, in its sole discretion, release any Bid and return the Bid Guaranty prior to that date. The Bid Guaranty shall be subject to forfeiture, as provided in the Ohio Revised Code, if a Bid is withdrawn during the period when Bids are being held.

b. The Owner reserves the right to reject any Bid if the evidence submitted by, or investigation of, such Bidder fails to satisfy the Owner that such Bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein. Conditional Bids will not be accepted.

c. Determination of the Lowest and Best Bid. Subject to the right of the Owner to reject any or all Bids, the Owner will award the Contract for the Work to the responsible Bidder submitting the lowest and best Bid, taking into consideration accepted alternates. In evaluating Bids, the Owner may consider the qualifications of the Bidders, whether or not the Bids comply with the prescribed requirements, and alternates and unit prices, if requested, on the Bid Form. The Owner may also consider the qualifications and experience of subcontractors and suppliers. The Owner may conduct such investigations as are deemed necessary to establish the qualifications and financial ability of the Bidder and its subcontractors and suppliers. The factors the Owner may consider in determining which Bid is lowest and best include the factors set forth below. The Owner, in its discretion, may consider and give such weight to these criteria as it deems appropriate.

i. The Bidder's work history. The Bidder should have a record of consistent customer satisfaction and of consistent completion of projects, including projects that are comparable to or larger and more complex than the Owner's Project, on time and in accordance with the applicable Contract Documents, and the Bidder’s claims history. If the Bidder's management operates or has operated another construction company, the Owner may consider the work history of that company in determining whether the Bidder submitted the lowest and best Bid.

The Owner will consider the Bidder's prior experience on other projects of similar scope and/or complexity including prior projects with the Owner and/or Design Professional, including the Bidder's demonstrated ability to complete its work on these projects in accordance with the Contract Documents and on time, and will also consider its ability to work with the Owner and Design Professional as a willing, cooperative, and successful team member. Bringing overstated claims, an excessive number of claims, acting uncooperatively, and filing lawsuits against project owners and/or their design professionals on prior projects of similar scope and/or complexity will be deemed evidence of a Bidder's inability to work with the Owner and Design Professional as a willing, cooperative, and successful team member.

The Bidder authorizes the Owner and its representatives to contact the owners and design professionals (and construction managers, if applicable) on projects on which the Bidder has worked and authorizes and requests such owners and design professionals (and construction managers) to provide the Owner with a candid evaluation of the Bidder's performance. By submitting its Bid, the Bidder agrees that if it or any person, directly or indirectly, on its behalf or for its benefit brings an action against any of such owners or design professionals (or construction managers) or the employees of any of them as a result of or related to such candid evaluation, the Bidder will indemnify and hold harmless such owners, design professionals (and construction managers) and the employees of any of them from any claims whether or not proven that are part of or are related to such action and from all legal fees and expenses incurred by any of them arising out of or related to such legal action. This obligation is expressly intended for the benefit of such owners, design professionals (and construction managers), and the employees of each of them.

ii. The Bidder's financial ability to complete the Contract successfully and on time without resort to its Surety.

iii. The Bidder's prior experience with similar work on comparable or more complex projects.

iv. The Bidder's prior history for the successful and timely completion of projects, including the Bidder's history of filing claims and having claims filed against it.

v. The Bidder's equipment and facilities.

vi. The adequacy, in numbers and experience, of the Bidder's work force to complete the Contract successfully and on time.

vii. The Bidder's compliance with federal, state, and local laws, rules, and regulations, including but not limited to the Occupational Safety and Health Act, the Ohio Prevailing Wage laws, and Ohio ethics laws.

viii. The foregoing information with respect to each of the Subcontractors and Suppliers that the Bidder intends to use on the Project.

ix. The Bidder's participation in a drug-free workplace program acceptable to the Owner, and the Bidder's record for both resolved and unresolved findings of the Auditor of State for recovery as defined in Section 9.24 of the Ohio Revised Code.

x. The Owner's prior experience with the Bidder's surety or other public owners' experience with the Bidder and/or the Bidder's surety.

xi. The Bidder's interest in the Project as evidenced by its attendance at any pre-Bid meetings or conferences for Bidders.

xii. Depending upon the type of the work, other essential factors, as the Owner may determine and as are included in the Specifications.

d. **Qualifications Statement. Each Bidder will submit with its Bid a completed Contractor Qualifications Statement and thereafter provide the Design Professional promptly with such additional information as the Design Professional may request regarding the Bidder's qualifications. A Bidder shall submit any requested additional information within three (3) business days of the date on the request.**

Information to be contained within the Contractor Qualifications Statement includes the following:

- Name and address of Contractor;
- Type of organization (corporation, partnership, etc.) and length of time organization has existed (including date of incorporation/organization names of officials);
- Jurisdictions and trade categories in which the organization is legally qualified to do business (with registration or license numbers, if applicable);
- Experience with other similar work, including any projects during the past five years which the Contractor believes is of comparable or greater size and complexity than the Owner's project;
- Whether the Contractor has ever failed to complete any work or has been involved in any claims or lawsuits over the past five years, or whether a principal or officer of the organization has ever been the officer or principal of another organization where it failed to complete a construction contract;
- Construction education, training and experience for each person who will fill a management role for the Owner's project;

e. The failure to submit requested information on a timely basis may result in the determination that the Bidder has not submitted the lowest and best Bid.

f. By submitting its Bid, the Bidder agrees that the Owner's determination of which Bidder is the lowest and best Bidder shall be final and conclusive, and that if the Bidder or any person on its behalf challenges such determination in any legal proceeding, the Bidder will indemnify and hold the Owner and its employees and agents harmless from any claims included or related to such legal proceeding, whether or not proven, and from legal fees and expenses incurred by the Owner, its employees, or agents that arise out of or are related to such challenge.

7. **BID SECURITY**: Each Bid must be accompanied by cash, certified check of the Bidder, or a Bid bond prepared on the form of the Bid bond attached hereto, duly executed by the Bidder as principal and having as surety thereon a surety company approved by the Owner, in the amount of 10% of the Bid. Such cash, checks or Bid bonds will be returned to all except the three lowest Bidders within three days after the opening of the Bids, and the remaining cash, checks or Bid bonds will be returned promptly after the Owner and the accepted Bidder have executed the contract, or, if no award has been made within thirty (30) days after the date of the opening of Bids, upon demand of the Bidder at any time thereafter, so long as he/she has not been notified of the acceptance of his/her Bid. Attorneys-in-fact who sign Bid bonds or contract bonds must file with each bond a certified and effectively dated copy of their power of attorney.

8. **LIQUIDATED DAMAGES FOR FAILURE TO ENTER INTO CONTRACT**: The successful Bidder, upon his/her failure or refusal to execute and deliver the contract and bonds required within ten (10) days after he/she has received notice of the acceptance of his/her Bid, shall forfeit to the Owner, as liquidated damages for such failure or refusal, the security deposited with his/her Bid.

9. **CONDITIONS OF WORK**: Each Bidder must inform himself/herself fully to the conditions relating to the construction of the project and the employment of labor thereon. Failure to do so will not relieve a successful Bidder of his/her obligation to furnish all material and labor necessary to carry out the provisions of his/her contract. Insofar as possible, the contractor in carrying out the work must employ such methods or means as will not cause any interruption of or interference with the work of any other contractor.

10. **OBLIGATION OF BIDDER**: At the time of the opening of Bids, each Bidder will be presumed to have inspected the site and to have read and to be thoroughly familiar with the plans and contract documents (including all addenda). The failure or omission of any Bidder to examine any form, instrument or document shall in no way relieve any Bidder from any obligation in respect of his/her Bid.

11. **EXAMINATION OF SITE**: Each Bidder shall, and is hereby directed to inspect the entire site of the proposed work and judge for himself/herself as to all the circumstances affecting the cost and progress of the work and shall assume all patent and latent risks in connection herewith.

12. **SOIL CONDITIONS**: Subject to the convenience of the Owners, prospective Bidders will be permitted to explore the site by making borings or digging test pits. In such event, the work shall be done at the sole expense and risk of the Bidder, and he shall maintain and restore the site to original condition.

    The Owner does not guarantee the accuracy of any information or samples which it may have obtained from test borings or otherwise as to the kind or condition of the soil that may be encountered in the prosecution of the proposed work, neither does the Owner represent that the plans and specifications drawn are based upon any data so obtained. The Owner does not make any representation as to the soil which may be encountered or of soil or water which underlies the work or is adjacent thereto, including any difficulties that may be due to quicksand, or other unfavorable conditions that may be encountered in the work, whether apparent upon surface inspection or disclosed in the process of carrying forward the work.

13. **WORKING FACILITIES**: The plans show, in the general manner, the existing structures and the land available for construction purposes. The Bidders must satisfy themselves of the conditions and difficulties that may be encountered in the execution of the work at this site.

14. **ADDENDA AND INTERPRETATIONS**: No official interpretation of the meaning of the plans, specifications or other pre-Bid documents will be made to any Bidder orally.

    Every request for such interpretation should be in writing addressed to Gallia County Commissioners and to be given consideration, must be received at least five (5) days prior to the date fixed for the opening of Bids. Any and all such interpretations and any supplemental instructions will be in the form of written addenda to the specifications which, if issued, will be mailed by certified mail with return receipt requested to all prospective Bidders (at the respective addresses furnished for such purposes), not later than three (3) days prior to the date fixed for the opening of Bids. Failure of any Bidder to receive any such addendum or interpretation shall not relieve such Bidder from any obligation under his/her Bid as submitted. All addenda so issued shall become part of the contract documents.

15. **WATER SUPPLY**: All water for construction purposes, as well as the expense of having water conveyed about the work, must be provided by the Contractor and the cost of this work shall be included in the unit prices stipulated for the various items of the work to be done under this contract.

The source, quality and quantity of water furnished shall, at all times, be satisfactory to the Engineer.

16. **SIGNATURE OF BIDDERS**: The firm, corporate or individual name of the Bidder must be signed in ink in the space provided for the signatures on the proposed blanks. In case of a corporation, the title of the officer signing must be state and such officer must be thereunto duly authorized and the seal of said corporation duly affixed. In the case of a partnership, the signature of at least one of the partners must follow the firm name, using the term "member of the firm". In the case of an individual, use the terms "doing business as", or "sole owner". The Bidder shall further state, in his proposal, the name and address of each person or corporation interested therein.

17. **NOTICE OF SPECIAL CONDITIONS**: Attention of the Bidder is particularly called to those parts of the General Contract Conditions and other contract documents and specifications which deal with the following:

a. Insurance requirements
b. Federal Labor Standards Provisions, including Davis-Bacon wage rates
c. Requirement for a payment bond and performance bond for 100% of contract price
d. Requirement that all subcontractors be approved by the Owner
e. Time-for-completion and liquidated damages requirements
f. Safety standards
g. Contractor's responsibility to obtain permits
h. Affirmative Action and Equal Opportunity provisions

18. **ADDITIONAL OBLIGATIONS UPON CONTRACT AWARD**: Upon award of the contract, but prior to execution of the final agreement and notice to proceed, the contractor shall submit all of the following documents, completed as required:

a. Acceptance of Notice of Award
b. Contract
c. Insurance certificate(s) and/or policy(ies)
d. Performance bond
e. (If over $10,000:) Contractor's Section 3 Plan
f. (If over $10,000:) Certification of Bidder Regarding Equal Employment Opportunity
g. (If over $10,000:) Certification(s) by (all) Proposed Subcontractors Regarding Equal Employment Opportunity
h. Certification of Bidder Regarding Section 3 and Segregated Facilities
i. Certification(s) of (all) Proposed Subcontractor(s) Regarding Section 3 and Segregated Facilities
j. (If over $10,000:) Certification by Contractor and Subcontractors of Compliance with Air and Water Acts
k. Contractor's Certification concerning Labor Standards and Prevailing Wage Requirements
l. (All) Subcontractor's Certification(s) concerning Labor Standards and Prevailing Wage Requirements

19. **FOREIGN CORPORATIONS AND CONTRACTORS**

A. Foreign Corporations

Definition: "Foreign corporation" means a corporation incorporated under the laws of another state. No contract shall be entered into with a foreign corporation until the Secretary of State has certified that such corporation is authorized to do business in Ohio; and until, if the Bidder so awarded the Contract is a person or partnership, it has filed with the Secretary of State Power of Attorney designating the Secretary of State as its agent for the purpose of accepting service of summons in any action brought under Section 153.05 of the Ohio Revised Code or under Sections 4123.01 to 4123.94, inclusive of the Revised Code.

U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

Section 3
Economic Opportunity

A Piece of the American Dream

Providing job training, economic opportunities, and self-sufficiency to
businesses and residents of neighborhoods receiving HUD funding for housing and community development.

For more information, locally contact -
Karen Sprague, Gallia County Grants Administrator
18 Locust Street, Room 1292, Gallipolis, Ohio 45631
740-446-4612 ext 1815

Or contact your nearest HUD Fair Housing and Equal Opportunity Representative at-

U.S. Department of Housing and Urban Development
Columbus Field Office
200 North High Street
Columbus, Ohio 43215
(614) 469-5737

EQUAL HOUSING OPPORTUNITY

GENERAL CONTRACT CONDITIONS

SECTION C

GENERAL CONTRACT CONDITIONS

ARTICLE 1 - CONTRACT AND CONTRACT DOCUMENTS

A. The project to be constructed pursuant to this contract will be financed with assistance from the Department of Housing and Urban Development and is subject to all applicable Federal laws and regulations.

B. All applicable State laws, municipal ordinances, and the rules and regulations of all authorities having jurisdiction over construction of the project shall apply to the contract throughout, and they will be deemed to be included in the contract the same as though herein written out in full.

C. The Plans, Specifications and Addenda, hereinafter enumerated in Paragraph 1 of the Supplemental General Conditions shall form part of this Contract and the provisions thereof shall be as binding upon the parties hereto as if they were herein fully set forth. The table of contents, titles, headings, running headlines and marginal notes contained herein and in said documents are solely to facilitate reference to various provisions of the Contract Documents and in no way affect, limit or cast light on the interpretation of the provisions to which they refer.

ARTICLE 2 - PERFORMANCE AND PAYMENT BONDS

Simultaneously with his/her delivery of the executed contract, the Contractor shall furnish a surety bond or bonds as security for faithful performance of this contract and for the payment of all persons performing labor on the project under this contract and furnishing materials in connection with this contract, as specified in the General Conditions included herein. The surety on such bond or bonds shall be a duly authorized surety company satisfactory to the Owner. The bond shall be for 100 percent of the contract price. A Payment Bond and Performance Bond are required. Attorneys-in-fact who sign Bid bonds or contract bonds must file with each bond a certified and effectively dated copy of their power of attorney. Under certain conditions, and within the limits of State and local laws and regulations, the Owner may waiver the requirement that the Payment and Performance Bond be underwritten by a surety company and may authorize in lieu thereof, a personal bond backed by a letter of credit from a local lending institution for the full value of the Contract. **(Per ODSA-OCD, these conditions are (1) the contract must be for less than $50,000 and the advertisement for Bid must state that Commissioners are willing to waive this requirement; and (2) the letter of credit must be irrevocable.)**

ARTICLE 3 - WAGE RATES

In the event that the rate of wages paid for any trade or occupant in the locality where such work is being performed are under current collective agreements or understandings between bona fide organizations of labor and employer, then the wages to be paid shall be not less than such agreed wage rates, nor less than the minimum rates compiled by the Federal Labor Standard Provision. A copy of these prevailing rates of wages has been included in these specifications.

Every Contractor and Subcontractor who is subject to this contract shall, as soon as he/she begins performance under his/her contract with the Owner, supply the Owner a schedule of the dates on which he/she is required to pay wages to employees. He/She shall also deliver to the prevailing wage coordinator within three weeks after each pay date, a certified copy of his/her payroll which shall exhibit for each employee paid any wages, name, current address, social security number, number of hours worked each day of the pay period and the total for each week, hourly rate of pay, job classification, fringe payments, and deductions from wages. The certification of each payroll shall be executed by the Contractor, Subcontractor, or duly executed by the Contractor, Subcontractor, or duly appointed agent thereof and shall recite that the payroll is correct and complete and that the wage rate shown is not less than those required by the contract.

Insofar as possible, local labor shall be employed on this work.

ARTICLE 4 - AFFIRMATIVE ACTION

Each Bidder, Contractor or Subcontractor (hereinafter the Contractor) must fully comply with either Part 1 or Part 11, as applicable, of Executive Order 1246 as stated on page G-3 during the performance of this contract or subcontract. The Contractor commits itself to the goals for minority manpower utilization in either Part 1 or Part 11, as applicable, and all other requirements, terms and conditions of those Bid conditions by submitting a properly signed Bid.

The Contractor shall appoint a company executive to assume the responsibility for the Implementation of the requirements, terms and conditions of these Bid conditions.

ARTICLE 5 - INSURANCE

A. The Contractor shall not commence work under this Contract until he has obtained all the insurance required hereunder and such insurance has been approved by the Owner, nor shall the Contractor allow any Subcontractor to commence work on his subcontract until all similar insurance required of the Subcontractor has been so obtained and approved. Approval of the insurance by the Owner shall not relieve or decrease the liability of the Contractor hereunder.

B. The Contractor shall file with the Owner all Certificate(s) of Insurance as are necessary to document the insurance coverage required hereunder, subject to the approval of the Owner and receipt of any additional forms/documentation requested, prior to final execution of the Agreement Contract and issuance of the Notice to Proceed.

C. Worker's Compensation

All contractors and subcontractors shall acquire and maintain, during the term of the Contract, Worker's Compensation insurance in full compliance with the laws of the state of Ohio.

D. Contractor's Liability Insurance

i. The Contractor shall acquire and maintain during the term of the Contract Bodily Injury and Property Damage Liability Insurance under a standard Comprehensive General/Automobile Liability Policy which shall provide and include coverage on all Contractor's Operations, Contractor's Protective (Sublet) Liability, Contractual Liability, Completed Operations Liability, Owned Automobiles and Non-owned and Hired Automobiles.

ii. Property Damage Liability Insurance shall be provided on any demolition, blasting, excavating, shoring or similar operation on an "if any" basis.

iii. Commercial General Liability ("CGL"): Bodily injury (including death and emotional distress) and property damage with limits of $1,000,000 each occurrence and $2,000,000 aggregate. CGL shall include (i) Premises-Operations, (ii) Explosion and Collapse Hazard, (iii) Underground Hazard, (iv) Independent Contractors' Protective, (v) Broad Form Property Damage, including Completed Operations, (vi) Contractual Liability, (vii) Products and Completed Operations, (viii) Personal/Advertising Injury (ix) Stopgap liability with Ohio Intentional Tort endorsement for $1,000,000 limit, and (x) per project aggregate endorsement.

iv. Automobile Liability, covering all owned, non-owned, and hired vehicles used in connection with the

Work: Bodily injury (including death and emotional distress) and property damage with a combined single limit of $1,000,000 per person and $1,000,000 each accident.

v. Such policies shall be supplemented by an umbrella policy, also written on an occurrence basis, to provide additional protection to provide coverage in the total amount of $1,000,000 for each occurrence and $1,000,000 aggregate for contracts with a Contract Price of $250,000 or less; $2,000,000 each occurrence and $2,000,000 aggregate for contracts with a Contract Price greater than $250,000 but less than or equal to $500,000; $3,000,000 each occurrence and $3,000,000 aggregate for contracts with a Contract Price greater than $500,000 but less than or equal to $1,000,000; and $5,000,000 each occurrence and $5,000,000 aggregate for contracts with a Contract Price greater than $1,000,000.

vi. The Owner may adjust the liability limits to coincide with local government procurement policies and practice within the limits of state and local law.

E. Builder's Risk Insurance

Each Contractor shall maintain insurance to protect himself and the Owner, jointly, from loss incurred by fire, lightning, extended coverage hazards, vandalism, theft, explosion and malicious mischief in the full amount of the Contract and such insurance shall cover all labor and material connected with the work, including materials delivered to the site, but not yet installed.

F. Installation Floater Insurance

When a contractor is involved solely in the installation of materials and not in the construction of a building, an Installation Floater is required in lieu of a Builder's Risk Policy with the same general conditions applying as set forth in Paragraph E.

g. The Policies as listed above shall all contain all the following special provisions:

i. "The Company agrees that thirty (30) days prior to cancellation or reduction of the insurance afforded by this policy with respect to the Contract involved, written notice will be mailed to the _____ Gallia County Commissioners."

ii. The maintaining of such insurance as outlined herein shall in no way constitute a waiver of legal liability for damage to any adjoining buildings or their contents or the work and property of others on the site beyond the limits of insurance thus maintained. The Contractor shall hold the Owner free and harmless from any injury and damage resulting from the negligent or faulty performance of the Contract by the Contractor or by his/her Subcontractors.

iii. Each Contractor shall hold the Owner harmless from all payments for patents, either as royalty or otherwise, in the use of materials, methods, appliances, etc., that he may be in any way involved in or connected with any part of his work or the work of his Subcontractors.

iv. Prior to commencement of any work under Contract, the Contractor shall furnish one (1) copy of Declaration of Insurance as evidence of coverage.

ARTICLE 6 - SAFETY

A. The Contractor will be responsible for initiating, maintaining, and supervising all safety precautions and program in connection with the Work. He/She will take all necessary precautions for the safety of, and will provide the necessary protection to prevent damage, injury, or loss to all employees on the work and other persons who may be affected thereby, and all the work and all materials or equipment to be incorporated therein, whether in storage on or off the site, and other property at the site or adjacent thereto, including trees, shrubs, lawns, walks, pavements, roadways, structures, and utilities not designated for removal, relocation, or replacement in the course of construction.

B. The Contractor will erect and maintain, as required by the conditions and progress of the Work, all necessary safeguards for safety protection. He/She will notify owners of adjacent utilities when prosecution of the work may affect them.

C. The Contractor shall comply with the safety standards provisions of applicable laws, building and construction codes and the "Manual of Accident Prevention in Construction" published by the Associated General Contractors of America, the requirements of the Occupational Safety and Health Act of 1970 (Public Law 91-586), and the requirements of Title 29 of the Code of Federal Regulations, Section 1518 as published in the "Federal Register", Volume 36, No. 75, Saturday, April 17, 1971. The Chapter shall also comply with Chapter 4104.9-2 of the Ohio Revised Code prohibiting the Employment of Minors in Occupations Hazardous or Detrimental to their health.

D. The Contractor shall maintain at his/her office of other well know place at the job site, all articles necessary for giving first aid to the injured, and shall make standing arrangements for the immediate removal to a hospital or a doctor's care of persons (including employees) who may be injured at the job site. In no case shall employees be permitted to work at a job site before the employer has made a standing arrangement for removal of injured persons to a hospital or a doctor's care.

E. Lights, signs and barricades shall be used to maintain traffic and safety for vehicular and pedestrian traffic during the course of this contract in accordance with the specifications.

ARTICLE 7 - PERMITS

The Owner is responsible for obtaining and paying for the following permits: All_____. The Contractor is responsible for obtaining and paying for all other necessary permits and licenses from the proper authorities. The Contractor shall give all notices and comply with all laws, ordinances, rules, and regulations bearing on the conduct of the work as drawn and specified. If the Contractor observes that the Contract Documents are at variance therewith, he/she shall promptly notify the Owner in writing.

ARTICLE 8 - SUPERVISION

A. The Contractor will supervise and direct the work. He will be solely responsible for the means, methods, techniques, sequences, and procedures of construction. The Contractor will employ and maintain on the work a qualified supervisor or superintendent who shall have been designated in writing by the Contractor as the Contractor's representative at the site. The Supervisor shall have full authority to act on behalf of the Contractor and communications given to the supervisor shall be as binding as if given to the Contractor. The supervisor shall be present and on the site at all times as required to perform adequate supervision and coordination of the work.

B. The Owner and its representatives will, at all times, have access to the work. In addition, authorized representatives and agents of any participating federal or state agency shall be permitted to inspect all

work, materials, payrolls, records of personnel, invoices of materials, and other relevant data and records. The Contractor will provide proper facilities for such access and observation of the work and also for any inspection or testing thereof.

C. The Contractor shall submit a proposed program of operation, showing clearly how he/she proposed to conduct the work as to bring about the completion of his/her work within the time limit specified. This program shall outline the proposed sequence of operations, the rates of progress and the dates when his/her work will be sufficiently advanced to permit the installation of the work under other contracts, and the estimated progress payments due under the Contract. The work under this contract shall be so scheduled that as structures are completed, they can be placed into useful operation with a minimum of delay. The program shall be subject to the approval of the Owner.

D. All construction as proposed along all City, Township, County, State and Federal roads including storage and stockpiling of materials, is to be conducted within the limits of the public right-of-way. Bracing, sheeting and shoring shall be used to keep all construction work within the construction limits unless work agreements are secured from the adjacent property owners. It is the Contractor's responsibility to secure these work agreements, if deemed necessary. Copies of the work agreements shall be delivered to the Engineer and the Owner prior to any work beginning on the affected property.

ARTICLE 9 - CLAIMS AGAINST CONTRACTOR

To the fullest extent permitted by Laws and Regulations, and in addition to any other obligations of Contractor under the Contract or otherwise, Contractor shall indemnify and hold harmless Owner and Engineer, and the officers, directors, members, partners, employees, agents, consultants and subcontractors of each and any of them from and against all claims, costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals and all court or arbitration or other dispute resolution costs) arising out of or relating to the performance of the Work, provided that any such claim, cost, loss, or damage is attributable to bodily injury, sickness, disease, or death, or to injury to or destruction of tangible property (other than the Work itself), including the loss of use resulting therefrom but only to the extent caused by any negligent act or omission of Contractor, any Subcontractor, any Supplier, or any individual or entity directly or indirectly employed by any of them to perform any of the Work or anyone for whose acts any of them may be liable.

The Contractor shall indemnify and save the Owner or the Owner's agents harmless from all claims growing out of the lawful demands of Subcontractor's laborers, workmen, mechanics, materialmen, and furnishers of machinery and parts thereof, equipment, tools, and all supplies, incurred in the furtherance of the performance of the work. The Contractor shall, at the Owner's request, furnish satisfactory evidence that all obligations of the nature designated above have been paid, discharged, or waived. If the Contractor fails to do so, the Owner may, after having notified the Contractor, either pay unpaid bills or withhold from the Contractor's unpaid compensation a sum of money deemed reasonably sufficient to pay any and all such lawful claims until satisfactory evidence is furnished that all liabilities have been fully discharged, whereupon payment to the Contractor shall be resumed in accordance with the terms of the Contract Documents, but in no event shall the provisions of this sentence be construed to impose any obligations upon the Owner to either the Contractor, his Surety, or any third party. In paying any unpaid bills of the Contractor, any payment so made by the Owner shall be considered as a payment made under the Contract Documents by the Owner to the Contractor and the Owner shall not be liable to the contractor for any such payments in good faith.

ARTICLE 10 - SUBCONTRACTING

A. Neither the Contractor nor the Owner shall sell, transfer, assign, or otherwise dispose of his right, title, or interest therein, or his obligations thereunder.

B. The Contractor shall not sublet, sell, transfer or assign any portion of the contract without written consent of the Owner of his/her designated agent. When such consent is given, the Contractor will be permitted to sublet a portion thereof, but shall perform with his/her own organization, work amounting to no less than fifty percent of the total contract cost, except that any item designated in the contract before computing the amount of work required to be performed by the Contractor with his/her own organization. No subcontract, or transfer of contract, shall in any way release the Contractor of his/her liability under the contract and bonds.

C. The Contractor shall not award work to Subcontractor(s) without prior written approval of the Owner, after verification by the Ohio Department of Development of the subcontractor's current eligibility status, and after submission of all certifications as required in Item 17, page B-5, of INSTRUCTIONS TO BIDDERS. The Contractor shall be fully responsible to the Owner for the acts and omissions o the subcontractor(s), and of persons either directly or indirectly employed by them, as he is for the acts and omissions of persons directly employed by him.

ARTICLE 11 - CHANGE OF WORK

A. The Owner reserves the right to make, at any time during the progress of the work, such increases or decreases in quantities and such alterations in details of work as may be deemed necessary or desirable. Such increases or decreases and alterations shall not invalidate the contractor nor release the surety, and the Contractor agrees to perform the work as altered, the same as if it had been a part of the original contract.

B. Authorized alterations in plans or quantities of work involving work not covered by unit prices in the proposal be paid for as stipulated in the change order authorizing such work.

C. No changes in work covered by the approved Contract shall be made without having prior written approval of the Owner.

ARTICLE 12 - TIME

A. The Date of beginning and the time for completion of the work are essential conditions of the Contract Documents and the work embraced shall be commenced on a date specified in the Notice to Proceed.

B. The Contractor will proceed with the work at such rate of progress to ensure full completion within the Contract Time. It is expressly understood and agreed, by and between the Contractor and the Owner, that the Contract Time for the completion of the work described herein is a reasonable time, taking into consideration the average climatic and economic conditions and other factors prevailing in the locality of the work.

C. The Contract Time to fully complete the project shall be 240 consecutive calendar days following the date of commencement of work to be specified in a written "Notice to Proceed".

D. If the Contractor shall fail to substantially complete the work within the Contract Time, or extension of time granted by the Owner, the Contractor will pay to the Owner for liquidated damages for each calendar day that the Contractor shall be in default after the time stipulated in the Contract Documents. Liquidated damages shall in be the amount specified in Article 16. “Substantial Completion” shall mean the time at which the Work has progressed to the point where the Work is sufficiently complete, in accordance with the Contract Documents, so that the Work can be utilized for the purposes for which it is intended.

ARTICLE 13 - COMPLETION OF WORK

A. The Contractor shall guarantee all materials and equipment furnished and work performed for a period of one year from the date of Substantial Completion. The Contractor warrants and guarantees for a period of one year from the date of Substantial Completion of the improvement that it is free from all defects due to faulty materials or workmanship, and the Contractor shall promptly make corrections as may be necessary by reason of such defects. The Owner will give notice of observed defects with reasonable promptness. In the event that the Contractor should fail to make repairs, adjustments, or other work which may be made necessary by such defects, the Owner may do so and charge the Contractor the cost thereby incurred. The Contract Bond shall remain in full force and effect through the guarantee period.

B. When the work, including that performed by Subcontractors, is completed, the site shall be cleaned of all rubbish and debris caused by the construction. All sheds or other temporary structures, surplus materials, and equipment shall be removed and the project left in a neat and presentable condition.

ARTICLE 14 - TERMINATION

Breach of Contract Terms. Any violation or breach of terms of this contract on the part of the Contractor may result in the suspension or termination of this contract or such other action that may be necessary to enforce the rights of the parties of this contract. The duties and obligations imposed by the contract documents and the rights and remedies available thereunder shall be in addition to and not a limitation of any duties, obligations, rights and remedies otherwise imposed or available by law.

After ten (10) days from delivery of a Written Notice to the Contractor, the Owner may, without cause and without prejudice to any other right or remedy, elect to terminate the Contract. In such case, the Contractor shall be paid for all work executed and any expense sustained plus reasonable profit, unless such termination was due to the act or conduct of the Contractor.

Termination of Contract for Cause. If, through any cause, the Contractor shall fail to fulfill in timely and proper manner his obligations under this Contract, or if the Contractor shall violate any of the covenants, agreements, or stipulations of this Contract, the Community shall thereupon have the right to terminate this Contract by giving written notice to the Contractor of such termination and specifying the effective date thereof, at least five days before the effective date of such termination. In such event, all finished or unfinished documents, data, studies, surveys, drawings, maps, models, photographs, and reports prepared by the Contractor under this Contract shall, at the option of the Community, become its property and the Contractor shall be entitled to receive just and equitable compensation for any work satisfactorily completed hereunder.

Notwithstanding the above, the Contractor shall not be relieved of liability to the Community for damages sustained by the Community by virtue of any breach of the Contract by the Contractor, and the Community may withhold any payment to the Contractor for the purpose of set-off until such time as the exact amount of damages due the Community from the Contractor is determined.

Termination for Convenience. The Community may terminate this Contract at any time giving at least ten (10) days' notice in writing to the Contractor. If the Contract is terminated by the Community as provided herein, the Contractor will be paid for the time provided and expenses incurred up to the termination date. If this Contract is terminated due to the fault of the Contractor, Paragraph 1 hereof relative to termination shall apply.

ARTICLE 15 – WORK INSPECTION AND PAYMENT PROCESS

a. Upon receiving the Notice to Proceed, the contractor must submit to the locality a cost breakdown showing the amount assigned to each portion of the work. This breakdown is not required when per unit prices form the basis of payment under the contract. This breakdown must be reviewed by the locality and the architect/engineer and used as the basis for requests

for payment. This breakdown should be submitted within 10 days of the Notice to Proceed.

b. The construction inspectors must check for quality and quantity control. Quality control must include quality tests as necessary to verify conformance with technical specifications concerning minimum quality requirements. Quantity control must include verification of in-place quantities and other records reflecting the as-built facility.

c. Upon completion of agreed quantities of work, the contractor may submit to the locality requests for partial or progress payments. Written inspection reports must accompany the contractor's request for partial payment.

d. Inspection reports, copies of field measurement notes, and test results used to verify contractor's periods pay estimate for partial payment should be attached and filed with the periodic estimate for partial payment.

e. Upon receipt of certificates for partial payment and necessary documentation, the locality must check Equal Opportunity and Labor Standards compliance files to ensure that all requirements have been met.

f. Payment to the Contractor shall be made by the Owner as follows: ____on a monthly basis. The Owner's Representative shall certify on the pay request that he approved the completed work prior to the Owner making payment. Upon receipt of an approved progress schedule from the Contractor, the Owner shall submit a drawdown request to the Ohio Department of Development for CDBG funds to pay the contractor. A turnaround time of 20-3- days is expected before said funds are forwarded to the Owner.

g. The Owner's Representative shall certify on the pay request that he approved the completed work prior to the Owner making payment. Upon receipt of an approved progress schedule from the Contractor, the Owner shall submit a drawdown request to the Ohio Department of Development for CDBG funds to pay the contractor. A turnaround time of 20-30 days is expected before said funds are forwarded to the Owner.

h. It is important that the progress schedule be based on achievable goals, and that the Contractor make every effort to meet target dates. The Owner may hold the proceeds of a CDBG drawdown for only a short period. If the funds from the drawdown are not expended during the prescribed period, those funds must be returned and a new drawdown requested. This causes delay in making payments to contractors.

ARTICLE 16 – LIQUIDATED DAMAGES

If the Contractor does not have its Work on the Project Substantially Complete by the specified Date for Substantial Completion, the Contractor shall pay the Owner (and the Owner may set off from sums coming due the Contractor) Liquidated Damages in the per diem amounts as set forth in the following tables, whichever may be applicable. "Contract Amount" of the Work will be determined by totaling the cost of all line items of Work, as set forth in the Schedule of Values.

LIQUIDATED DAMAGES – DATE FOR SUBSTANTIAL COMPLETION

Original Contract Amount	Dollars Per Day
$1.00 to $500,000.00	$ 750.00
$500,000.01 to $2,000,000.00	$ 1,000.00
$2,000,000.01 to $10,000,000.00	$ 1,300.00
$10,000,000.01 to $50,000,000.00	$ 2,000.00
$50,000,000.01 and greater	$ 2,500.00

ARTICLE 17 - MISCELLANEOUS

A. Reports and Information. The Contractor, at such times and in such forms as the Community may require, shall furnish the Community such periodic reports as it may request pertaining to the work or services undertaken pursuant to this Contract, the costs and obligations incurred or to be incurred in connection therewith, and any other matters covered by this Contract.

B. Patent Rights. No discovery or patent rights arising from any discovery or invention which arises or is developed in the course of or under this contract shall be exercised by or on behalf of the contractor.

C. Copyright. No report, maps, or other documents produced in whole or in part under this Contract shall be subject of an application for copyright by or on behalf of the Contractor.

D. Access to Records. The State of Ohio, the Department of Housing and Urban Development, or any of their duly authorized representatives, shall have access to any books, documents, papers and records of the Contractor which are directly pertinent to this specific contract, for the purpose of audits, examinations, and making excerpts and transcriptions.

E. Records and Audits. The Contractor shall maintain accounts and records, including personnel, property, and financial records, adequate to identify and account for all costs pertaining to the Contract and such other records as may be deemed necessary by the Community to assure proper accounting for all project funds, both Federal and non-Federal shares. These records will be made available for audit purposes to the Community or any authorized representative, and will be retained for three years after the expiration of this Contract unless permission to destroy them is granted by the Community.

F. Compliance with §306 of the Clean Air Act and §508 or the Clean Water Act. The Contractor shall comply with all applicable standards, orders, or requirements issued under Section 306 of the Clean Air Act (42 USC 1857 (H)), Section 508 of the Clean Water Act (33 USC 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR, Part 15) prohibiting the use of facilities included on the EPA List of Violating Facilities.

G. Energy Efficiency. The Contractor shall comply with mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Public Law 94-163).

H. Compliance with Local Laws. The Contractor shall comply with all applicable laws, ordinances, and coded of the State and Local governments, and the Contractor shall save the Community harmless with respect to any damages arising from any tort done in performing any of the work embraced by this Contract.

I. Interest of Member of the Governing Body. No member of the governing body of the Community and

no other officer, employee, or agent of the Community who exercises any functions or responsibilities in connection with the planning and carrying out of the program, shall have any personal financial interest, direct or indirect, in this Contract; and the Contractor shall take appropriate steps to assure compliance.

J. Interest of Other Local Public Officials. No member of the governing body of the locality and no other public official of such locality, who exercises any functions or responsibilities in connection with the planning and carrying out of the program, shall have any personal financial interest, direct, or indirect, in this Contract; and the Contractor shall take appropriate steps to assure compliance.

K. Interest of Contractor and Employees. The Contractor covenants that he presently has no interest and shall not acquire interest, direct, or indirect, in the study area or any parcels therein or any other interest which would conflict in any manner or degree with performance of his services hereunder. The Contractor further covenants that in the performance of this Contract, no person having any such interest shall be employed.

L. Changes.

a. The Community may, from time to time, request changes in the scope of the services of the Contractor to be performed hereunder. Such changes, including any increase or decrease in the amount of the Contractor's compensation, which are mutually agreed upon by between the Community and the Contractor, shall be incorporated in written amendment to this Contract.

b. Change orders must be prepared by the construction inspector and/or architect/engineer. The locality must approve and authorize change orders before they are given to the contractor.

M. Personnel.

a. The Contractor represents that he has, or will secure at his expense, all personnel required in performing the services under this Contract. Such personnel shall not be employees of or have any contractual relationship with the Community.

b. All of the services required hereunder will be performed by the Contractor or under his supervision and all personnel engaged in the work shall be fully qualified and shall be authorized or permitted under State and Local law to perform such services.

c. None of the work or services covered by this Contract shall be subcontracted without the prior written approval of the Community. Any work or services subcontracted hereunder shall be specified by written contract or agreement and shall be subject to each provision of this Contract.

N. Assignability. The Contractor shall not assign any interest on this Contract, and shall not transfer any interest in the same (whether by assignment or novation), without the prior written consent of the Community thereto: Provided, however, that claims for money by the Contractor from the Community under this Contract may be assigned to a ban, trust company, or other financial institution without such approval. Written notice of any such assignment or transfer shall be furnished promptly to the

Community.

O. Supervision. The Contractor will supervise and direct the work. He will be solely responsible for the means, methods, techniques, sequences and procedures of construction. The Contractor will employ and maintain on the work a qualified supervisor or superintendent who shall have been designated in writing by the Contractor or the Contractor's representative at the site. The supervisor shall have full authority to act on behalf of the Contractor and all communications given to the supervisor shall be a binding as if given to the Contractor. The supervisor shall be present on the site at all times as required to perform adequate supervision and coordination of the work.

SUPPLEMENTAL GENERAL CONDITIONS

1. ENUMERATION OF PLANS, SPECIFICATIONS AND ADDENDA

Following are the Plans, Specifications, and an Addenda which form a part of this contract, as set forth in Article I of the General Contract Conditions, "Contract and Contract Documents".

Drawings:	Number	Date

Specifications:	Page

Addenda:	Number	Date

2. STATED ALLOWANCES

The Contractor shall include the following cash allowances in his proposal:

3. SPECIAL HAZARDS

4. CONTRACTOR'S AND SUBCONTRACTOR'S PUBLIC LIABILITY, VEHICLE LIABILITY, AND PROPERTY DAMAGE INSURANCE

As required under Article 5 of the General Contract Conditions.

The Contractor shall either (1) require each of his subcontractors to procure and to maintain during the life of his subcontract, Subcontractor's Public Liability and Property Damage of the type and in the same amounts as specified in Article 5 of the General Contract Conditions, or (2) insure the activities of his subcontractors in his own policy.

5. PHOTOGRAPHS OF PROJECT

The Contractor will furnish photographs in the number, type, and state as enumerated below:

6. SCHEDULE OF FEDERAL OCCUPATIONAL CLASSIFICATIONS AND DAVIS-BACON MINIMUM HOURLY WAGE RATES

Given on pages end of Bid packet.

7. BUILDER'S RISK INSURANCE

The Contractor ~~will~~/will not* maintain Builder's Risk Insurance (fire and extended coverage) on a 100 percent completed value basis on the insurable portions of the project for the benefit of the Owner, the Contractor, and all subcontractors, as their interests may appear.

*Strike out one.

WORK SPECIFICATIONS

SECTION D

Attachments are:

- Bid Plans & Specifications
- Cost Estimate
- Map

Walking Path Estimate - July 2026

ROAD NAME	Item #	Description	Qty	Unit	Rate	Item Cost
Walking Path	Item 203	Excavation	1	LS	6500.00	$ 6,500.00
Walking Path	Ditch	Drainage Ditch	1	LS	1500.00	$ 1,500.00
Walking Path	Item 448-Surface Type1	Paving 1.5" Asphalt Concrete	22	Ton	245.00	$ 5,390.00
Walking Path	Item 301 Base Asphalt	Paving 2.5" Base Asphalt Concrete	36	Ton	240.00	$ 8,640.00
Walking Path	Item 304	6 Inches of #304 Limestone	85	Ton	90.00	$ 7,650.00
Walking Path	Item 407	Tack Coat	26	GAL	3.50	$ 91.00
Walking Path	Item 201	Clearing and Grubbing	1	LS	3,500.00	$ 3,500.00
Walking Path	Item 659	Seeding and Mulching	1	LS	1,000.00	$ 1,000.00
Walking Path		12" Plastic CMP	50	FT	20.00	$ 1,000.00
Walking Path		18" Plastic CMP	60	FT	37.00	$ 2,220.00
TOTALS						**$37,491.00**
* All measurements and quantities are approximate. It is the responsibility of the contractor to verify quantities and account for any and all omissions.						

* Clearing and grubbing should be cut 15ft back from edge of pavement either side.
* Drainage ditch should run full length on the east side of the walking path.
* 18" Culvert should be installed parallel to the bike path.
* 12" Culvert should be installed under path at two locations being approximately 100ft and 200ft from parking lot.
* #304 Limestone should be compacted and installed in 3" lifts.

I certify these cost estimates are reasonable and the above estimate utilizes Federal Prevailing Wage Rates applicable through the 2026/2027 construction season.

Based on accepted engineering practices, the anticipated design loading for traffic on this walking path, and our past experience of placing 1.5" of 448-Surface Course and 2.5" Base Asphalt over an existing properly constructed and drained wearing surface, I certify this project would have a useful life of 20 year life.

7-30-26
Date

STATE OF OHIO
BRETT A. BOOTHE
E-70338
REGISTERED
PROFESSIONAL ENGINEER

Brett A. Boothe - P.E. #70338

Location Map
GC Senior Center Hike Bike Access Reconstruction Project
Legend
1165 OH-160
Gallia County EMS Station 9
Senior Center Hike Bike Access Reconstruction
Senior Center Hike Bike Access Reconstruction
Gallia County EMS Station 9
Senior Citizens Center
1165 OH-160
Gallia County Engineer's Office
Gallia County Highway Department
Brown Brothers Insurance
County of Gallia
Mabelline Dr
Alpine Ln
Corbin Dr
Glen Dr
O O McIntyre Park
Chickamauga Creek
160
204
Google Earth
Image © 2025 Airbus
700 ft
N

Walk Path centerline pic

PROPOSAL FORMS

SECTION E

BID FOR UNIT PRICE CONTRACTS
Place: Gallia County
Date: 10/27/2026

Proposal of _____ (hereinafter called "Bidder")* a corporation, organized and existing under the laws of the State of _____,** a partnership, or an individual doing business as _____.

To the Gallia County Commissioners (hereinafter called "Owner").

Gentlemen:

The Bidder, in compliance with your invitation for Bids for the construction of a BID FOR CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT having examined the plans and specifications with related documents and the site of the proposed work, and being familiar with all of the conditions surrounding the construction of the proposed project including the availability of the materials and labor, hereby proposes to furnish all labor, materials, and supplies, and to construct the project in accordance with the contract documents, within the time set forth herein, and at the prices stated below. These prices are to cover all expenses incurred in performing the work required under the contract documents, of which this proposal is a part.

Bidder hereby agrees to commence work under this contract on or before a date to be specified in written "Notice to Proceed" of the Owner and to fully complete the project within 240 consecutive calendar days thereafter as stipulated in the specifications. Bidder further agrees to pay as liquidated damages, the sum of $750.00 for each consecutive calendar day thereafter as hereinafter provided in Paragraph 19 of the General Conditions.

Bidder acknowledges receipt of the following addendum: None.

* Insert corporation, partnership or individual as applicable.
** Insert name of state.

Bidder agrees to perform all the paving work described in the specifications and shown on the plans, for the following unit prices:

ITEM DESCRIPTION	UNIT	QTY.	UNIT PRICE	ITEM TOTAL
Item 203-Excavation	1	Lump Sum	$_____	$_____
Drainage Ditch (per cost estimate Instructions)	1	Lump Sum	$_____	$_____
Item 448-Surface Type 1; Paving 1.5" Asphalt Concrete	22	Tons	$_____	$_____
Item 301 Base Asphalt; Paving 2.5" Asphalt Concrete	36	Tons	$_____	$_____
Item 304; 6 Inches of #304 Limestone	85	Tons	$_____	$_____
Item 407; Tack Coat	26	Gallons	$_____	$_____
Item 201; Clearing & Grubbing (Per cost estimate instructions)	1	Lump Sum	$_____	$_____

Unit Price Bid

Bid for CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT

Item 659; Seeding and Mulching	1	Lump Sum	$_____	$_____
12" Plastic CMP (Installed Per Cost Estimate instructions)	50	LF	$_____	$_____
18" Plastic CMP (Installed Per Cost Estimate instructions)	60	LF	$_____	$_____

TOTAL $_____

(Amounts are to be shown in both words and figures, please write total amount of bid in space below. In case of discrepancy, the amount shown in words will govern.)_____

_____

APPROXIMATE COMPLETION DATE: _____

CONTRACTOR:_____

BIDDER'S NAME:_____

DATE:_____

TELEPHONE: _____ **FAX:** _____

E-MAIL: _____

MAILING ADDRESS: _____

FEDERAL TAX I.D. NUMBER: _____

The above unit prices shall include all labor, material, bailing, shoring, removal, overhead, profit, insurance, etc., to cover the finished work of the several kinds called for.

Bidder understands that the Owner reserves the right to reject any or all Bids and to waive any informalities in the Bidding.

The Bidder agrees that this Bid shall be good and may not be withdrawn for a period of 30 calendar days after the scheduled closing time for receiving Bids.

Upon receipt of written notice of the acceptance of this Bid, Bidder will execute the formal contract attached within 10 days and deliver a Surety Bond or Bonds as required by Paragraph 29 of the General Conditions.

The Bid security attached in the sum of _____$ _____) is to become the property of the Owner in the event the contract and bond are not executed within the time above set forth, as liquidated damages for the delay and additional expense to the Owner caused thereby.

Respectfully submitted:

By_____

(SEAL - if Bid is by a corporation) Signature Date

Contractor Written Name & Title_____

AFFIDAVIT OF CONTRACTOR OR SUPPLIER OF NON-DELINQUENCY OF PERSONAL PROPERTY TAXES

O.R.C. 5919.042

STATE OF OHIO:

SS:

TO: Gallia County Commissioners

The undersigned, being first duly sworn, having been awarded a contract by you for CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT hereby states that we are not charged at the time the Bid was submitted with any delinquent personal property taxes on the general tax list of personal property of any county in which you as a taxing district have territory and that we were not charged with delinquent personal property taxes on any such tax list.

In consideration of the award of the above contract, the above statement is incorporated in said contract as a covenant of the undersigned.

_____

Contractor signature

Sworn to before me and subscribed in my presence this _____ day of _____,20 _____.

_____

Notary Public

BID GUARANTY AND
CONTRACT BOND
(O.R.C. § 153.571)

KNOW ALL PERSONS BY THESE PRESENTS, that we, the undersigned _____ _____ ("Contractor") as principal and _____ _____ as surety are hereby held and firmly bound unto the **Gallia County Board of Commissioners, Ohio**, as obligee in the penal sum of the dollar amount of the Bid submitted by the principal to the obligee on _____ _____, 20__, to undertake the construction of the **CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT** ("Project"). The penal sum referred to herein shall be the dollar amount of the principal's Bid to the obligee, incorporating any additive or deductive Alternates made by the principal on the date referred to above to the obligee, which are accepted by the obligee. In no case shall the penal sum exceed the amount of _____ _____ Dollars ($_____). (If the foregoing blank is not filled in, the penal sum will be the full amount of the principal's Bid, including add Alternates. Alternatively, if the blank is filled in the amount stated must not be less than the full amount of the Bid including add Alternates, in dollars and cents. A percentage is not acceptable.) For the payment of the penal sum well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.

Signed this _____ day of _____, 20__.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH that whereas the above named principal has submitted a Bid for work on the Project.

Now, therefore, if the obligee accepts the Bid of the principal and the principal fails to enter into a proper contract in accordance with the Bid, plans, details, specifications, and bills of material; and in the event the principal pays to the obligee the difference not to exceed ten percent (10%) of the penalty hereof between the amount specified in the Bid and such larger amount for which the obligee may in good faith contract with the next lowest Bidder to perform the work covered by the Bid; or in the event the obligee does not award the contract to the next lowest Bidder and resubmits the project for Bidding, the principal pays to the obligee the difference not-to-exceed ten percent (10%) of the penalty hereof between the amount specified in the Bid, or the costs, in connection with the resubmission, of printing new contract documents, required advertising, and printing and mailing notices to prospective Bidders, whichever is less, then this obligation shall be null and void, otherwise to remain in full force and effect; if the obligee accepts the Bid of the principal and the principal within ten (10) days after the awarding of the contract enters into a proper contract in accordance with the Bid, plans, details, specifications, and bills of material, which said contract is made a part of this bond the same as though set forth herein.

Now also, if the said principal shall well and faithfully do and perform the things agreed by said principal to be done and performed according to the terms of said contract; and shall pay all lawful claims of subcontractors, materialmen, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract; we agreeing and assenting that this undertaking shall be for the benefit of any materialman or laborer having a just claim, as well as for the obligee herein; then this obligation shall be void; otherwise the same shall remain in full force and effect; and surety shall indemnify the obligee against all damage suffered by failure of the principal to perform the contract according to its provisions and in accordance with the plans, details, specifications, and bills of material therefor and to pay all lawful claims of subcontractors, materialmen, and laborers for labor performed or material furnished in carrying forward, performing, or

completing the contract and surety further agrees and assents that this undertaking is for the benefit of any subcontractor, materialman, or laborer having a just claim, as well as for the obligee; it being expressly understood and agreed that the liability of the surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

The said surety hereby stipulates and agrees that no modifications, omissions, or additions in or to the terms of the said contract or in or to the plans or specifications therefore shall in any wise affect the obligations of said surety on its bond, and does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

Signed and sealed this _____ day of _____, 20__.

_____

PRINCIPAL

By: _____

Printed Name & Title: _____

_____

SURETY

By: _____

Printed Name & Title: _____

_____

Surety's Address: _____

_____

Surety's Telephone Number: _____

Surety's Fax Number: _____

_____

SURETY'S AGENT

Surety's Agent's Address: _____

_____

Surety's Agent's Telephone Number: _____

Surety's Agent's Fax Number: _____

NOTE: The Contract Bond form that follows is to be used ONLY by a Bidder that is awarded a contract <u>and</u> submits a form of Bid guaranty other than the combined Bid Guaranty and Contract Bond with its Bid. If a Bidder submits a combined Bid Guaranty and Contract Bond, then the Bid guaranty becomes the contract bond when the contract is awarded.

AIA Bid Bond or Payment and Performance Bond forms are not acceptable for this Project.

CONTRACT BOND
(O.R.C. § 153.57)

KNOW ALL PERSONS BY THESE PRESENTS, that we, the undersigned ("Contractor"), as principal, and _____ _____, as surety, are hereby held and firmly bound unto the **Gallia County Board of Commissioners, Ohio** ("Owner") as obligee, in the penal sum of _____ _____ Dollars ($_____), for the payment of which well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH that whereas, the above-named principal did on the _____ _____ day of _____, 20__, enter into a contract with the Owner for construction of the **CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT** ("Project"), which said contract is made a part of this bond the same as though set forth herein:

Now, if the said Contractor shall well and faithfully do and perform the things agreed by the Contractor to be done and performed according to the terms of said contract; and shall pay all lawful claims of subcontractors, materialmen, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract; we agreeing and assenting that this undertaking shall be for the benefit of any materialman or laborer having a just claim, as well as for the obligee herein; then this obligation shall be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

The said surety hereby stipulates and agrees that no modifications, omissions, or additions in or to the terms of the said contract or in or to the plans or specifications therefore shall in any wise affect the obligations of said surety on its bond, and does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

Signed and sealed this _____ day of _____, 20__.

_____
(PRINCIPAL)

By: _____

Printed Name & Title: _____

_____

_____
(SURETY)

By: _____

Printed Name & Title: _____

_____

Surety's Address: _____

_____

Surety's Telephone Number: _____

Surety's Fax Number: _____

_____
NAME OF SURETY'S AGENT

Surety's Agent's Address: _____

_____

Surety's Agent's Telephone Number: _____

Surety's Agent's Fax Number: _____

NONCOLLUSION AFFIDAVIT

State of Ohio

BID Identification CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT

CONTRACTOR _____, being duly sworn, deposes and says that he is _____ (Sole owner, a partner, president, secretary, etc.) of _____, the party making the foregoing BID; that such BID is not made in the interest of or on behalf of any undisclosed person, partnership, company, association, organization, or corporation; that such BID is genuine and not collusive or sham; that said BIDDER has not directly or indirectly induced or solicited any other BIDDER to put in a fake or sham BID and has not directly or indirectly colluded, conspired, connived, or agreed with any BIDDER or anyone else to put in a sham BID, or that any one shall refrain from Bidding; that said BIDDER has not in any manner directly or indirectly, sought by agreement, communication or conference with anyone to fix the BID price of said BIDDER or of any other BIDDER, or to fix any overhead, profit, or cost element of such BID price, or of that of any other BIDDER, or to secure any advantage against the OWNER awarding the contract or anyone interested in the proposed contract; that all statements contained in such BID are true; and, further, that said BIDDER has not, directly or indirectly, submitted his BID price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, or paid and will not pay any fee in connection therewith, to any corporation, partnership, company, association, organization, BID depository, or to any member or agent thereof, or to any other individual except to such person or persons as have a partnership or other financial interest with said BIDDER in his general business.

Signed:_____

Subscribed and sworn to before me this day of _____, 20__.

_____

Seal of Notary

BONDING AND INSURANCE REQUIREMENTS

A state or local unit of government receiving a grant from the Federal government which requires contracting for construction of facility improvement shall follow its own requirements relating to Bid guarantees, performance bonds, and payment bonds, except for contracts or subcontracts exceeding $100,000. For contracts or subcontracts exceeding $100,000, the Federal agency may accept the bonding policy and requirements of the grantee provided the Federal agency has made a determination that the Government's interest is adequately protected. If such a determination has not been made, the minimum requirements shall be as follows:

A. A Bid guarantee from each Bidder equivalent to ten (10%) percent of the Bid price. The "Bid guarantee" shall consist of a firm commitment such as a Bid bond, certified check, or other negotiable instrument accompanying a Bid as assurance that the Bidder will, upon acceptance of his/her Bid, execute such contractual documents as may be required within the time specified.

B. A performance bond on the part of the contractor for 100 percent of the contract price. A "performance bond" is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract. Can be waived is conditions set forth herein are met.

C. A payment bond on the part of the contractor for 100 percent of the contract price. A "payment bond" is one executed in connection with a contract to assure payment as required by law of all persons supplying labor and material in the execution of the work provided for in the contract. Can be waived is conditions set forth herein are met.

All bonds must be in the forms specified in the Contract Documents.

AGREEMENT FORMS

SECTION F

CONTRACT

THIS AGREEMENT made this __ day of _____, 20__, by and between _____ _____ hereinafter called the "Contractor" and Gallia County Commissioners hereinafter called the "Owner".

WITNESSETH, that the Contractor and the owner for the considerations stated herein mutually agree as follows:

ARTICLE 1. Statement of Work.

The Contractor shall furnish all supervision, technical personnel, labor, materials, machinery, tools, equipment and services including utility and transportation services, and perform and complete all work required for the construction of the Improvements embraced in the project; namely, CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT[2], and required supplemental work for the _____ all in strict accordance with the Contract Documents including all addenda thereto, numbered _____, dated _____, and _____ dated _____ all as prepared by Gallia County Engineer BRETT BOOTHE acting and in these Contract documents preparation, referred to as the "Engineer".

ARTICLE 2. The Contract Price.

The Owner will pay the Contractor for the total quantities of work performed at the unit prices stipulated in the Bid for the respective items of work completed for the sum not to exceed _____ _____(Dollars) subject to additions and deductions as provided in Section 109 hereof.

[1]Choose term most applicable: a corporation organized and existing under the laws of the State of _____; a partnership consisting of _____; an individual trading as _____.

[2] Supply principal items of Contract such as Grading, Paving, Water Mains, Sewers, etc.

ARTICLE 3. Contract.

The executed contract documents shall consist of the following:

a. This Agreement
b. Addenda
c. Invitation for Bids
d. instructions to Bidders
e. Signed copy of Bid
f. General Conditions, Parts I and II
g. Special Conditions
h. Technical Specifications
i. Drawings (as listed in the Schedule of Drawings)

This Agreement, together with other documents enumerated in this ARTICLE 3, which said other documents are as fully a part of the Contract as if hereto attached or herein repeated, forms the Contract between the parties hereto. In the event that any provision in any component part of this Contract conflicts with any provision of any other component part, the provision of the component part first enumerated in this ARTICLE 3 shall govern, except as otherwise specifically stated.

IN WITNESS WHEREOF, the parties hereto have caused this AGREEMENT to be executed in One original copies on the day and year first above written.

CONTRACTOR: _____	OWNER: Gallia County Commissioners
_____	_____
Signature	Signature
_____	Jeremy Kroll
Typed/printed name	Typed/printed name
_____	President
Title	Title
_____	_____
Date Signed	Date Signed

Certifications:

I, _____, certify that I am the _____ of the corporation named as Contractor herein; that _____ who signed this Agreement on behalf of the Contractor, was then _____ of said corporation; that said Agreement was duly signed for in behalf of said corporation by authority of its governing body, and is within the scope of its corporate powers.

_____ Corporate

_____ SEAL

PERFORMANCE AND PAYMENT BOND (OR BONDS)

Following the Form of Agreement, attach the approved form of the statutory surety bond or bonds to ensure the performance of the Contract and payment of labor and materials. In addition to the corporation signatures of the surety company(ies) on the bond(s), each bond should be countersigned by the surety company's attorney-in-fact, authorized to act within the state in which the Project is situated. Can be waived is conditions set forth herein are met.

NOTICE OF AWARD

To: _____
_____
_____

PROJECT Description: CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT

The OWNER has considered the BID submitted by you on _____, 20_____ (BID Date) for the above described WORK in response to its Advertisement for BIDS and Information for BIDDERS.

You are hereby notified that your BID has been accepted for items in the amount of $_____.

You are required by the Information for BIDDERS to execute the Agreement and furnish the required CONTRACTOR'S Contract BOND, if applicable, and Certificates of Insurance within 10 calendar days from the date of this notice to you.

If you fail to execute said Agreement and to furnish said BOND within 10 days from the date of this notice, said OWNER will be entitled to consider all of your rights arising out of the OWNER'S acceptance of your BID as abandoned and as a forfeiture of your BID guaranty subject to the liabilities set forth in Section 153.54 of the Ohio Revised Code. The OWNER will be entitled to such other rights as may be granted by law.

You are required to return an acknowledged copy of this NOTICE OF AWARD to the OWNER.

Dated this ____ day of _____, 2026.

Gallia County Commissioners
Owner

By:_____
Name: Jeremy Kroll

Title: President

ACCEPTANCE OF NOTICE

Receipt of the above NOTICE OF AWARD is hereby acknowledged by _____ on this _____ day of _____, 2026.

By:_____

Name and Title:_____

cc: CONTRACTOR'S Surety
Surety's Agent

NOTICE TO PROCEED

To: _____
_____
_____

PROJECT Description: CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT

You are hereby notified to commence WORK in accordance with the Agreement dated _____, 20 _____, on or before _____, 20____, and you are to complete the WORK within ___ consecutive calendar days thereafter. The date of completion of all WORK is therefore _____, 20_____.

Gallia County Commissioners
Owner

By:_____
Name: Jeremy Kroll

Title: President

ACCEPTANCE OF NOTICE

Receipt of the above NOTICE TO PROCEED is hereby acknowledged by _____ on this _____day of _____, 2026.

By:_____

Name:_____

Title:_____

CHANGE ORDER No. _____ Project: CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT
Date: _____ Contract No. 25NR-1AY-25CDBG

I. The following changes are hereby made to the contract documents (attach documentation):

II. The following change is made to the contract price:

$	_____	original contract price
	_____	previous change/extras
	_____	this change/extra
$	_____	subtotal
	_____	deductions
$	_____	net total

III. The following change is made to the contract time:

The contract time will be (increased) (decreased) by _____ calendar days, making the date for completion of all work _____.

IV. ___ There will be no claims for damages resulting from this change.

___ Claims for damages resulting from this change are anticipated for such categories as _____ and should not exceed $_____.

V. This Change Order covers all costs, direct or indirect, arising out of or related to the topic of the Change Order, as specified in Section I, above.

Change requested by _____ Date _____

Change requested by _____ Date _____

Change recommended by _____ Date _____

Change accepted by _____ Date _____

CERTIFICATE OF OWNER'S ATTORNEY

I, the undersigned, Jason Holdren, Gallia County Prosecuting Attorney, the dully authorized and acting legal representative of Gallia County Commissioners, do hereby certify as follows:

I have examined the attached contract(s) and surety bonds and the manner of execution thereof, and I am of the opinion that each of the aforesaid agreements has been duly executed by the proper parties thereto acting through their duly authorized representatives; that said representatives have full power and authority to execute said agreements on behalf of the respective parties named thereon; and that the foregoing agreements constitute valid and legally binding obligations upon the parties executing the same in accordance with terms, conditions and provisions thereof.

_____

Jason Holdren, Prosecuting Attorney
Gallia County

Date Signed: _____

CERTIFICATE OF OWNER'S FINANCIAL OFFICER

ATTEST:

I, Robert Jacks, Auditor, hereby certify that the money to meet this contract has been lawfully appropriated for the purpose of the contact and is in the treasury of 25NR-1AY-25CDBG Fund, Ohio, or is in the process of collection to the credit of the appropriate fund free from prior encumbrance.

_____

Auditor Date Signed

SEAL:

CONFLICT OF INTEREST

Interest of Local Public Officials

No member of the governing body of the locality and no other officer, employee, agent or public official of such locality, who exercises any functions or responsibilities in connection with the planning and carrying out of the program, shall have any personal financial interest, direct or indirect, in this contract; and the Contractor shall take appropriate steps to assure compliance.

Interest of Contractor and Employees

The contractor covenants that he presently has no interest and shall not acquire interest, direct or indirect, in the study area or any parcels therein or any other interest which would conflict in any manner or degree with the performance of his services hereunder. The Contractor further covenants that in the performance of this Contract, no person having any such interest shall be employed.

Records and Audits

The Contractor shall maintain accounts and records, including personnel, property and financial records, adequate to identify and account for all costs pertaining to the Contract and such other records as may be deemed necessary by the City/County to assure proper accounting for all project funds. These records will be made available for audit purposes to the City/County or any authorized representative, and will be retained for three years after the expiration of this Contract unless permission to destroy them is granted by the City/County.

Federal or State Officials Not to Benefit

No members of or delegate to the Congress of the United States of America, and no resident U.S. Commissioner, nor any officer or employee of the State of Ohio subject to Ohio Ethics Law (ORC Sec. 102.03(A)) will be admitted to any share or part hereof or to any benefit to arise herefrom.

SPECIAL CONDITIONS PERTAINING TO HAZARDS SAFETY STANDARDS AND ACCIDENT PREVENTION

A. Lead-Based Paint Hazards

(Applicable to contracts for construction or rehabilitation of residential structures)

The construction or rehabilitation of residential structures is subject to the HUD Lead-Based Paint regulations, 24 CFR Part 35. The Contractor and Subcontractors shall comply with the provisions for the elimination of lead-base paint hazards under sub-part B of said regulations. The Owner will be responsible for the inspections and certifications required under Section 35.14(f) thereof.

B. Use of Explosives

When the use of explosives is necessary for the prosecution of the work, the Contractor shall observe all local, state and Federal laws in purchasing and handling explosives. The Contractor shall take all necessary precaution to protect completed work, neighboring property, water lines, or other underground structures. Where there is danger to structures or property from blasting, the charges shall be reduced and the material shall be covered with suitable timber, steel or rope mats.

The Contractor shall notify all owners of public utility property of intention to use explosives at least eight hours before blasting is done close to such property. Any supervision or direction of use of explosives by the Engineer, does not in any way reduce the responsibility of the Contractor or his Surety for damages that may be caused by such use.

C. Danger Signals and Safety Devices

The Contractor shall make all necessary precautions to guard against damages to property and injury to persons. He shall put up and maintain in good condition, sufficient red or warning lights at night, suitable barricades and other devices necessary to protect the public. In case the Contractor fails or neglects to take such precautions, the Owner may have such lights and barricades installed and charge the cost of this work to the Contractor. Such action by the Owner does not relieve the Contractor of any liability incurred under these specifications or contract.

SPECIAL EQUAL OPPORTUNITY PROVISIONS

A. Activities and Contracts Not Subject to Executive Order 11246, as Amended

(Applicable to Federally assisted construction contracts and related subcontracts $10,000 and under)

During the performance of this contract, the contractor agrees as follows:

1. The Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The Contractor shall take affirmative action to ensure that applicants for employment are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

2. The Contractor shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Owner setting forth the provisions of this non-discrimination clause. The Contractor shall state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

3. Contractors shall incorporate foregoing requirements in all subcontracts.

B. Executive Order 11246 (Contracts/subcontracts above $10,000)

1. Section 202 Equal Opportunity Clause
During the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin. Such actin shall include, but not be limited to, the following: Employment, upgrading, demotion, or transfer; recruitment, or recruitment advertising; layoff or termination, rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Owner setting forth the provisions of this non-discrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration without regard to race, color, religion, sex, or national origin.

(3) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contractor or understanding, a notice to be provided by the Owner advising the said labor union or workers' representatives of the contractor's commitment under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of Executive Order 11248 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(5) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his/her books, records, and accounts by the Ohio Department of Development's Office of Housing and Community Partnerships (OHCP), the U.S. Department of Labor and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and others.

(6) In the event of the contractor's non-compliance with the non-discrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, or by rules, regulations or orders of the Secretary of Labor, or as otherwise provided by law.

(7) The contractor will include the provisions of the sentence immediately preceding paragraph (1) and the provisions of paragraph (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the Department may direct as a means of enforcing such provisions, including sanctions for non-compliance. Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Department, the contractor may request the United States to enter into such litigation to protect the interest of the United States.

2. Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity (Executive Order 11246). (Applicable to contracts/subcontracts exceeding $10,000)

(1) The offerer's or Bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Opportunity Construction Contract Specifications" set forth herein.

(2) The goals and timetables for minority and female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trace on all construction work in the covered area, are as follows:

Goals for Minority Participation	Goals for Female Participation	6.9%

These goals are applicable to all the Contractor's construction work (whether or not it is Federal or federally assisted) performed in the covered areas. the Contractor's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3(a), and its efforts to meet the goal established for the geographical area where the contract resulting from this solicitation is to be performed. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order and the regulations in 41 CFR Part 60-4. Compliance with the goals will be measured against the total work hours performed.

(3) **The Contractor shall provide written notification to the Manager of the Ohio Development Services Agency, Office of Community Development, P.O. Box 1001, Columbus, Ohio 43266-0101 within 10 working days** of award of any construction subcontract in excess of $10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the name, address and telephone number of the subcontractor; employer identification number; estimated dollar amount of the subcontract; estimated starting and completion dates of the subcontract; and the geographical area in which the contract is to be performed.

(4) As used in this Notice, and in the contract resulting from this solicitation, the "covered

area" is (insert description of the geographical areas where the contract is to be performed giving the state, county and city, if any):

3. Standard Federal Equal Employment Opportunity Construction Contract Specifications (Executive Order 11246)

(1) As used in these specifications:

a. "Covered area" means the geographical area described in the solicitation from which this contract resulted;

b. "Director" means Director, Office of Federal Contract Compliance Programs, United States Department of labor, or any person to whom the Director delegates authority;

c. "Employer Identification Number" means the Federal Social Security number used on the Employer's Quarterly Federal Tax Return, U.S. Treasury Department Form 941;

d. "Minority" includes:

(i) Black: all persons having origins in any of the Black African racial groups not of Hispanic origin;

(ii) Hispanic: all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race;

(iii) Asian and Pacific Islander: all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands; and

(iv) American Indian or Alaskan Native: all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification.

(2) Whenever the Contractor, or any Subcontractor at any tier, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract in excess of $10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this contract resulted.

(3) If the Contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan area (including goals and timetables) shall be in accordance with that Plan for those trades which have unions participating in the Plan. Contractors must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each Contractor or Subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other Contractors or Subcontractors toward a

goal in an approved Plan does not excuse any covered Contractor's or Subcontractor's failure to take good faith efforts to achieve the Plan goals and timetables.

(4) The Contractor shall implement the specific affirmative action standards provided in paragraphs 7a through 7p of these specifications. The goals set forth in the solicitation from which this contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the Contractor should reasonably be able to achieve in each construction trade in which it has employees in the covered area. The Contractor is expected to make substantially uniform progress toward its goals in each craft during the period specified.

(5) Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the Contractor's obligations under these specifications, Executive Order 11246, or the regulations promulgated pursuant thereto.

(6) In order for the nonworking training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the Contractor during the training period, and the Contractor must have made a commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.

(7) The Contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The Contractor shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:

a. Ensure and maintain a working environment free of harassment, intimidation, and coercion at all sites, and in facilities at which the Contractor's employees are assigned to work. The Contractor, where possible, will assign two or more women to each construction project. The Contractor shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.

b. Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its unions have employment opportunities available, and maintain a record of the organizations' responses.

c. Maintain a current file of the names, addresses and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, not employed by the Contractor, this shall be documented in the file with the reason therefore, along with whatever

additional actions the contractor may have taken.

d. Provide immediate written notification to the Director when the union or unions with which the contractor has a collective bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations.

e. Develop on-the-job training opportunities and/or participate in training programs of the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the contractor's employment needs, especially those programs funded or approved by the Department of Labor. The Contractor shall provide notice of these programs to the sources compiled under 7b above.

f. Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations: by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees at each location where construction work is performed.

g. Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions including specific review of these items with on-site supervisory personnel such as Superintendents, General Foremen, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.

h. Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractors and Subcontractors with whom the Contractor does or anticipates doing business.

i. Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment source, the Contractor shall end written notification to organizations such as the above, describing the opening, screening procedures, and tests to be used in the selection process.

j. Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in

other areas of a Contractor's work force.

k. Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.

l. Conduct, at least annually, an inventory and evaluation of least of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.

m. Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.

n. Ensure that all facilities and company activities are non-segregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.

o. Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business associations.

p. Conduct a review, at least annually, of all supervisors' adherence to and performance under the Contractor's EEO policies and affirmative action obligations.

q. Covered construction contractors performing contracts in geographical areas where they do not have a federal or federally assisted construction contract shall apply the minority and female goals established for the geographical area where the contract is being performed. Goals are published periodically in the Federal Register in notice form and such notices may be obtained from any Office of Federal Contract Compliance Programs office or from Federal procurement contracting offices.

(8) Contractors are encouraged to participate in voluntary associations which assist in fulfilling one or more of their affirmative action obligations (7a through 7q). the efforts of a contractor association, joining contractor-union, contractor-community, or other similar group of which the contractor is a member and participant, may be asserted as fulfilling any one or more of its obligations under 7a through 7q of these Specifications provided that the contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the program are reflected in the Contractor's minority and female workforce participation, makes a good faith effort to meet its individual goals and timetables, and can provide access to documentation which demonstrates the effectiveness of actions taken on behalf of the Contractor. The obligation shall not be a defense for the Contractor's non-compliance.

(9) A single goal for minorities and a separate single goal for women have been established. The Contractor, however, is required to provide equal employment

opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the Contractor may be in violation of the Executive Order if a particular group is employed in a substantially desperate manner (for example, even though the Contractor has achieved its goals for women generally, the Contractor may be in violation of the Executive Order if a specific minority group of women is underutilized).

(10) The Contractor shall not use the goals and timetables or affirmative action standards to discriminate against any person because of race, color, religion, se, or national origin.

(11) The Contractor shall not enter into any Subcontract with any person or firm debarred from Government Contracts pursuant to Executive Order 11246.

(12) The Contractor shall carry out such sanctions and penalties for violation of these specifications and of the Equal Opportunity Clause, including suspension, termination and cancellation of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations by the Office of Federal Contract Compliance Programs. Any Contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive Order 11246, as amended.

(13) The Contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of these specifications, so as to achieve maximum results from its effort to ensure equal employment opportunity. If the Contractor fails to comply with the requirements of the Executive Order, the implementing regulations, or these specifications, the Director shall proceed in accordance with 41 CFR 60-4.8.

(14) The contractor shall designate a responsible official to monitor all employment related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by OHCP and to keep records. Records shall at least include for each employee, the name, address, telephone numbers, construction trade, union affiliation, if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice trainee, helper, or laborer), dates of changes in status hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily understandable and retrievable form; however, to the degree that existing records satisfy this requirement, contractors shall not be required to maintain separate records.

(15) Nothing herein provided shall be construed as a limitation upon the application of other laws which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g., those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

C. Certification of Non-segregated Facilities (Over $10,000)

By the submission of this Bid, the Bidder, offerer, applicant or subcontractor certifies that he/she does not maintain or provide for his/her employees any segregated facility at any of his/her establishments, and that he/she does not permit employees to perform their services at any location, under his/her

control, where segregated facilities re maintained. He/She certifies further that he/she will not maintain or provide for employees any segregated facilities at any of his/her establishments, and he/she will not maintain or provide for employees any segregated facilities at any of his/her establishments, and he/she will not permit employees to perform their services at any location under his/her control where segregated facilities are maintained. The Bidder, offerer, applicant or subcontractor agrees that a breach of this certification is a violation of the Equal Opportunity Clause of this contract. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, restrooms and wash rooms, restaurants and other eating areas, **transportation and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. He/She further agrees that (except where he/she has obtained identical certifications from proposed subcontractors for specific time periods) he/she will obtain identical certification from proposed subcontractors prior to the award of subcontracts exceeding $10,000 which are not exempt for the provision of the Equal Opportunity Clause; that he/she will retain such certifications in his/her files; and that he/she will forward the following notice to such proposed subcontractors (except where proposed subcontractors have submitted identical certifications for specific time periods).

**Parking lots, drinking fountains, recreation or entertainment areas.

D. Civil Rights Act of 1988, as Amended

Under Title VI of the Civil Rights Act, as amended, no person shall, on the grounds of race, color, creed, sex, familial status, handicap, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

E. Section 109 of the Housing and Community Development Act, as Amended

a. No person in the United States shall on the grounds of race, color, national origin, familial status, handicap, or sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with funds made available under this title.

F. "Section 3" Compliance in the Provision of Training, Employment and Business Opportunities

a. The work to be performed under this contract is on a project assisted under a program providing direct Federal financial assistance from the Department of Housing and Urban Development and is subject to the requirements of Section 3 of the Housing and Urban Development Act, as amended. Section 3 requires that to the greatest extent feasible opportunities for training and employment be given lower income residents of the project area and contracts for work in connection with the project be awarded to business concerns which are located in, or owned in substantial part by persons residing in the area of the project.

b. The parties of this contract will comply with the provisions of said Section 3 and the regulations issued pursuant thereto by the Secretary of Housing and Urban Development set forth in 24 CFR 135, and all applicable rules and orders of the Department issued thereunder prior to the execution of this contract. The parties to this contract certify and agree that they are under no contractual or other disability which would prevent them from complying with these requirements.

c. The contractor will send to each labor organization or representative of workers with which he has a collective bargaining agreement or other contract or understanding, if any, a notice advising the said labor organization of workers' representative of his commitments under this Section 3 clause and shall post copies of the notice in conspicuous places available to employees and applicants for employment or training.

d. The contractor will include this Section 3 clause in every subcontract for work in connection with the project and will, at the direction of the applicant for recipient of Federal financial assistance, take appropriate action pursuant to the subcontract upon a finding that the subcontractor is in violation of regulations issued by the Secretary of Housing and Urban Development, 24 CFR Part 135. The contractor will not subcontract with any subcontractor where it has notice or knowledge that the latter has been found in violation of regulations under 24 CFR Part 135 and will not let any subcontract unless the subcontractor has first provided it with a preliminary statement of ability to comply with the requirements of those regulations.

e. Compliance with the provisions of Section 3, the regulations set forth in 24 CFR Part 135, and all applicable rules and orders of the Department issued hereunder prior to the execution of the contract, shall be a condition of the Federal financial assistance provided to the project, binding upon the applicant or recipient for such assistance, its successors and assigns. Failure to fulfill these requirements shall subject the applicant or recipient, its contractors and subcontractors, its successors and assigns to those sanctions specified by the grant or loan agreement or contract through which Federal assistance is provided, and to such sanctions as are specified by 24 CFR Part 135.

G. Compliance with the Copeland Act. The Contractor shall comply with the Copeland "Anti-Kickback" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR part 3).

H. Compliance with the Davis-Bacon Act. The Contractor shall comply with the Davis-Bacon Act (40 U.S.C. 276a to 276a-7) as supplemented by Department of Labor regulations (29 CFR part 5).

I. Compliance with §103 and §107 of the Contract Work Hours and Safety Standards Act.

a. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty (40) hours in such workweek

b. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in subparagraph (a) of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States, for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph a of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty (40) hours without payment of the overtime wages required by the clause set forth in subparagraph a of this section.

c. Withholding for unpaid wages and liquidated damages. HUD or its designee shall upon its

own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act with is held by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph b of this section.

d. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraphs a through d of this paragraph and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in subparagraphs a through d of this section.

CONTRACTOR

Section 3 Plan Format

_____ agrees to implement the following specific affirmative action steps directed at increasing the utilization of lower income residents and businesses within the County of _____.

A. To ascertain from the locality's CDBG program official the exact boundaries of the Section 3 covered project area and where advantageous, seek the assistance of local officials in preparing and implementing the affirmative action plan.

B. To attempt to recruit from within the city the necessary number of lower income residents through: Local advertising media, signs placed at the proposed site for the project, and community organizations and public or private institutions operating within or serving the project area such as Service Employment and Redevelopment (SER), Opportunities Industrialization Center (OIC), Urban League, Concentrated Employment Program, Hometown Plan, or the U.S. Employment Service.

C. To maintain a list of all lower income area residents who have applied either on their own or on referral from any source, and to employ such persons, if otherwise eligible and if a vacancy exists.

*D. To insert this Section 3 plan in all Bid documents, and to require all Bidders on subcontracts to submit a Section 3 affirmative action plan including utilization goals and the specific steps planned to accomplish these goals.

*E. To ensure that subcontracts which are typically let on a negotiated rather than a Bid basis in areas other than Section 3 covered project areas, are also let on a negotiated basis, whenever feasible, when let in Section 3 covered project area.

*F. To formally contact unions, subcontractors and trade associations to secure their cooperation for this program.

G. To ensure that all appropriate project area business concerns are notified of pending sub contractual opportunities.

H. To maintain records, including copies of correspondence, memoranda, etc., which document that all of the above affirmative action steps have been taken.

I. To appoint or recruit an executive official of the company or agency as Equal Opportunity Officer to coordinate the implementation of this Section 3 plan.

J. To list on Table a, information related to proposed subcontracts.

K. To list on Table B, all projected workforce needs for all phases of this project by occupation, trade, skill level and number of positions.

*Loans, grants, contracts and subsidies for less than $10,000 will be exempt.

As officers and representatives of _____:

(Name of Contractor)

Signature

_____ _____

Title Date

Signature

_____ _____

Title Date

PROPOSED SUB CONTRACTS BREAKDOWN TABLE A

FOR THE PERIOD COVERING _____ 20__ THROUGH _____ 20__

(Duration of the CDBG-Assisted Project)

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5
TYPE OF CONTRACT (BUSINESS OF PROFESSION)	TOTAL NUMBER OF CONTRACTS	TOTAL APPROXIMATE DOLLAR AMOUNT	ESTIMATED NUMBER CONTRACTS TO PROJECT AREA BUSINESSES*	ESTIMATED DOLLAR AMOUNT TO PROJECT AREA BUSINESSES*

*The Project Area is coextensive with the County of Gallia boundaries.

Company

_____

CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT
Project Name

25NR-1AY-25CDBG
Project Number

EEO Officer (Signature)_____

TABLE B

ESTIMATED PROJECT WORKFORCE BREAKDOWN

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5
JOB CATEGORY	TOTAL ESTIMATE POSITIONS	NUMBER POSITIONS CURRENTLY OCCUPIED BY PERMANENT EMPLOYEES	NUMBER POSITIONS NOT CURRENTLY OCCUPIED	NUMBER POSITIONS TO BE FILLED WITH L.I.P.A.R.*
OFFICERS/ SUPERVISORS				
PROFESSIONALS				
TECHNICIANS				
HOUSING SALES/ RETAIL/MANAGEMEN T				
OFFICE CLERICAL				
SERVICE WORKERS				
OTHERS				

TRADE:

JOURNEYMEN				
HELPERS				
APPRENTICES				
MAXIMUM NUMBER TRAINEES				
OTHERS				

TRADE:

JOURNEYMEN				
HELPERS				
APPRENTICES				
MAXIMUM NUMBER TRAINEES				
OTHERS				
TOTAL				

*Lower income project area residents (L.I.P.A.R.) are individuals residing within the County of Gallia whose family income does not exceed 80 % of the median income in the SMSA.

_____
Company Name & Signature

_____ Date Signed

OHIO DEPARTMENT OF DEVELOPMENT
OFFICE OF HOUSING AND COMMUNITY PARTNERSHIPS
CERTIFICATION OF BIDDER REGARDING EQUAL EMPLOYMENT OPPORTUNITY

Prime Contractor's Name_____

Name of Prime Contract CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT

INSTRUCTIONS

This certification is required pursuant to Executive Order 11246 (30 F.R. 12319-25). The implementing rules and regulations provide that any Bidder or prospective contractor, or any of their proposed subcontractors, shall state as an initial part of the Bid or negotiations of the contract whether it has participated in any previous contract or subcontract subject to the equal opportunity clause; and, if so, whether it has filed all compliance reports due under applicable instructions.

Where the certification indicates that the Bidder has not filed a compliance report due under applicable instructions, successful Bidder shall be required to submit a compliance report within seven calendar days after Bid opening. No contract shall be awarded unless report is submitted.

CONTRACTOR'S CERTIFICATION

_____

NAME AND ADDRESS OF BIDDER (Include ZIP Code)

1. Bidder has participated in a previous contract or subcontract subject to the Equal Opportunity Clause.

   ☐ Yes ☐ No

2. Compliance reports were required to be filed in connection with such contract or subcontract.

   ☐ Yes ☐ No

3. Bidder has filed all compliance reports due under applicable instructions, including SF-100.

   ☐ Yes ☐ No

4. Have you even been or are you being considered for sanction due to violation of Executive Order 11246, as amended?

   ☐ Yes ☐ No

NAME AND TITLE OF SIGNER (Please type)

_____

_____ _____

Signature Date Signed

Modeled after form HUD-12

OHIO DEPARTMENT OF DEVELOPMENT
OFFICE OF HOUSING AND COMMUNITY PARTNERSHIPS
CERTIFICATION OF PROPOSED SUBCONTRACTOR REGARDING
EQUAL EMPLOYMENT OPPORTUNITY

Prime Contractor's Name _____

Name of Prime Contract CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT

INSTRUCTIONS

This certification is required pursuant to Executive Order 11246 (30 F.R. 12319-25). The implementing rules and regulations provide that any Bidder or prospective contractor, or any of their proposed subcontractors, shall state as an initial part of the Bid or negotiations of the contract whether it has participated in any previous contract or subcontract subject to the equal opportunity clause; and, if so, whether it has filed all compliance reports due under applicable instructions.

Where the certification indicates that the Bidder has not filed a compliance report due under applicable instructions, successful Bidder shall be required to submit a compliance report within seven calendar days after Bid opening. No contract shall be awarded unless report is submitted.

SUBCONTRACTOR'S CERTIFICATION

_____

NAME AND ADDRESS OF BIDDER (Include ZIP Code)

1. Bidder has participated in a previous contract or subcontract subject to the Equal Opportunity Clause.

   ☐ Yes ☐ No

2. Compliance reports were required to be filed in connection with such contract or subcontract.

   ☐ Yes ☐ No

3. Bidder has filed all compliance reports due under applicable instructions, including SF-100.

   ☐ Yes ☐ No

4. Have you even been or are you being considered for sanction due to violation of Executive Order 11246, as amended?

   ☐ Yes ☐ No

NAME AND TITLE OF SIGNER (Please type)

_____

_____ _____

Signature Date Signed

Modeled after form HUD-12

CERTIFICATION OF BIDDER REGARDING
SECTION 3 AND SEGREGATED FACILITIES

_____ CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT
Name of Prime Contractor Project Name

Project Number 25NR-1AY-25CDBG

The undersigned hereby certifies that:

(a) Section 3 provisions are included in the Contract;

(b) A written Section 3 plan was prepared and submitted as part of the Bid proceedings (if Bid equals or exceeds $10,000); and

(c) No segregated facilities will be maintained.

Name and Title of Signer (Print or Typed)

_____

_____ _____
Signature Date Signed

CERTIFICATION OF PROPOSED SUBCONTRACTOR REGARDING
SECTION 3 AND SEGREGATED FACILITIES

_____ CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT
Name of Prime Contractor Project Name

Project Number 25NR-1AY-25CDBG

The undersigned hereby certifies that:

(a) Section 3 provisions are included in the Contract;

(b) A written Section 3 plan was prepared and submitted as part of the Bid proceedings (if Bid equals or exceeds $10,000); and

(c) No segregated facilities will be maintained as required by Title VI of the Civil Rights Act of 1964.

_____
Name and Title of Signer (Print or Typed)

_____ _____
Signature Date Signed

CERTIFICATION OF COMPLIANCE WITH AIR AND WATER ACTS

(Applicable to Federally assisted construction contracts and related subcontracts exceeding $100,000)

Compliance with Air and Water Acts

During the performance of this contract, the contractor and all subcontractors shall comply with the requirements of the Clean Air Act, as amended, 42 USC 1857 et seq., the Federal Water Pollution Control Act, as amended, 33 USC 1251 et seq., and the regulations of the Environmental Protection Agency with respect thereto, at 40 CFR Part 15, as amended.

In addition to the foregoing requirements, all nonexempt contractors and subcontractors shall furnish to the owner, the following:

(1) A stipulation by the Contractor or subcontractors, that any facility to be utilized in the performance of any List of Violating Facilities issued by the Environmental Protection Agency (EPA) pursuant to 40 CFR 15.20.

(2) Agreement by the contractor to comply with all the requirements of Section 114 of the Clean Air Act, as amended, (42 USC 1857c-8) and Section 308 of the Federal Water Pollution Control Act, as amended, (33 USC 1318) relating to inspection, monitoring, entry, reports and information, as well as all other requirements specified in said Section 114 and Section 308, and all regulations and guidelines issued thereunder.

(3) A stipulation that as a condition of the award of the contract, prompt notice will be given of any notification received form the Director, Office of Federal Activities, EPA, indicating that a facility utilized, or to be utilized for the contract, is under consideration to be listed on the EPA List of Violating Facilities.

(4) Agreement by the Contractor that he will include, or cause to be included, the criteria and requirements in paragraph 91) through (4) of this section in every nonexempt subcontract and requiring that the Contractor will take such action as the Government may direct as a means of enforcing such provisions.

ARCHITECT'S CERTIFICATION
COMPLIANCE WITH MINIMUM STANDARDS FOR
Accessibility BY THE PHYSICALLY HANDICAPPED

Grantee Number: 25NR-1AY-25CDBG

Project Name: CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT

Pursuant to the requirements of the Architectural Barriers Act of 1968, 42 USC 4151, and the regulations issued subsequent thereto, the undersigned certifies that the design of the above-mentioned project is in conformance with the minimum standards contained in the American Standard Specifications for Making buildings and Facilities Accessible To and Usable By, the Physically Handicapped, Number A-117.1R-1971 (as modified by 41 CFR 101-10.603).

Architect for the project: BRETT BOOTHE, Gallia County Engineer

Signature: _____

Date: _____

Name of Chief Local
Executive Official: Jeremy Kroll, President Gallia County Commissioners

Signature: _____

Date: _____

DESIGNER CERTIFICATION
COMPLIANCE WITH MINIMUM STANDARDS FOR
ACCESSIBILITY BY THE PHYSICALLY HANDICAPPED

Grantee Number: 25NR-1AY-25CDBG

Project Name: CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT

Pursuant to the requirements of the Architectural Barriers Act of 1968, 42 USC 4151, and the regulations issued subsequent thereto, the undersigned certifies that the design of the above-mentioned project is in conformance with the minimum standards contained in the American Standard Specifications for Making Buildings and Facilities Accessible To and Usable By, the Physically Handicapped, Number A-117.1R-1971 (as modified by 41 CFR 101-10.603).

Architect for the project: BRETT BOOTHE, Gallia County Engineer

Signature: _____

Date: _____

Name of Chief Local
Executive Official: Jeremy Kroll, President Gallia County Commissioners

Signature: _____

Date: _____

FEDERAL LABOR STANDARDS PROVISIONS

SECTION H-1

Federal Labor Standards Provisions U.S. Department of Housing and Urban Development Office of Labor Relations Previous editions are obsolete Page 1 of 5 form **HUD-4010** (06/2009) ref. Handbook 1344.1

Applicability

The Project or Program to which the construction work covered by this contract pertains is being assisted by the United States of America and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such Federal assistance.

A. 1. (i) Minimum Wages. All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section l(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period.

Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible, place where it can be easily seen by the workers.

(ii) (a) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefor only when the following criteria have been met:

(1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(2) The classification is utilized in the area by the construction industry; and

(3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(b) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB control number 1215-0140.)

(c) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

(d) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (1)(ii)(b) or (c) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part Previous editions are obsolete Page 2 of 5 form **HUD-4010** (06/2009) ref. Handbook 1344.1

of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

2. Withholding. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract In the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work, all or part of the wages required by the contract, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the contractor, disburse such amounts withheld for and on account of the contractor or subcontractor to the respective employees to whom they are due. The Comptroller General shall make such disbursements in the case of direct Davis-Bacon Act contracts.

3. (i) Payrolls and basic records. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section l(b)(2)(B) of the Davis-bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5 (a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section l(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers 1215-0140 and 1215-0017.)

(ii) (a) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i) except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at *http://www.dol.gov/esa/whd/forms/wh347instr.htm* or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to HUD or its designee. (Approved by the Office of Management and Budget under OMB Control Number 1215-0149.)

(b) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(1) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5 (a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete; Previous editions are obsolete Page 3 of 5 form **HUD-4010** (06/2009) ref. Handbook 1344.1

(2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;
(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.
(c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraph A.3.(ii)(b).
(d) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.
(iii) The contractor or subcontractor shall make the records required under subparagraph A.3.(i) available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the contractor, sponsor, applicant or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.
4. Apprentices and Trainees.
(i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.
(ii) Trainees. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant ',to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by Previous editions are obsolete Page 4 of 5 form **HUD-4010** (06/2009) ref. Handbook 1344.1

the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.
(iii) Equal employment opportunity. The utilization of apprentices, trainees and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.
5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR Part 3 which are incorporated by reference in this contract
6. Subcontracts. The contractor or subcontractor will insert in any subcontracts the clauses contained in subparagraphs 1 through 11 in this paragraph A and such other clauses as HUD or its designee may by appropriate instructions require, and a copy of the applicable prevailing wage decision, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this paragraph.
7. Contract termination; debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.
8. Compliance with Davis-Bacon and Related Act Requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract
9. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.
10. (i) Certification of Eligibility. By entering into this contract the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.
(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.
(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally, U.S. Criminal Code, Section 1 01 0, Title 18, U.S.C., "Federal Housing Administration transactions", provides in part: "Whoever, for the purpose of . . . influencing in any way the action of such Administration..... makes, utters or publishes any statement knowing the same to be false..... shall be fined not more than $5,000 or imprisoned not more than two years, or both."
11. Complaints, Proceedings, or Testimony by Employees. No laborer or mechanic to whom the wage, salary, or other labor standards provisions of this Contract are applicable shall be discharged or in any other manner discriminated against by the Contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.
B. Contract Work Hours and Safety Standards Act. The provisions of this paragraph B are applicable where the amount of the prime contract exceeds $100,000. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.
(1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.
(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in subparagraph (1) of this paragraph, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph (1) of this paragraph, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in sub paragraph (1) of this paragraph. Previous editions are obsolete Page 5 of 5 form **HUD-4010** (06/2009) ref. Handbook 1344.1

(3) Withholding for unpaid wages and liquidated damages. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph (2) of this paragraph.
(4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraph (1) through (4) of this paragraph and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in subparagraphs (1) through (4) of this paragraph.
C. Health and Safety. The provisions of this paragraph C are applicable where the amount of the prime contract exceeds $100,000.
(1) No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.
(2) The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to Title 29 Part 1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, (Public Law 91-54, 83 Stat 96). 40 USC 3701 et seq.
(3) The contractor shall include the provisions of this paragraph in every subcontract so that such provisions will be binding on each subcontractor. The contractor shall take such action with respect to any subcontractor as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.

CERTIFICATE OF COMPLIANCE WITH FEDERAL LABOR STANDARDS PROVISIONS

I, the undersigned _____, the duly authorized representative of _____(hereinafter referred to as the contractor), do hereby certify that I have examined the Federal Labor Standards Provisions (HUD-4010) with related certificates and documents, and all of the conditions surrounding these provisions including, but not limited to the following:

1. The contractor is responsible for employing only eligible subcontractors who have certified eligibility in written contract containing Federal Labor Standards Provisions.

2. The contractor is responsible for the payment of federal prevailing wage rates by its subcontractors while performing work under this contract. If the subcontractor fails to pay the prevailing wages as specified in this contract, the prime contractor may be required to make appropriate restitution to the underpaid workers.

3. The contractor is responsible for collecting weekly certified payrolls from its subcontractors, reviewing said payrolls for compliance with the federal wage rates, and forward same to the local government contract authority.

4. The contractor also understands that only those classifications listed in the original Bid documents are applicable to this job, and no special classifications may be incorporated after contract award.

The prime contractor hereby agrees to perform all of its responsibilities in conformance with the Federal Labor Standards Provisions both diligently and effectively.

BY: _____ DATE: _____

TITLE: _____

COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

CONTRACTOR'S CERTIFICATION

CONCERNING LABOR STANDARDS AND PREVAILING WAGE REQUIREMENTS

1. The undersigned, having executed a contract with Gallia County Commissioners for the construction of the above-identified project, acknowledges that:

   (a) The Labor Standards provisions are included in the aforesaid contact; and

   (b) Correction of any infractions of the aforesaid conditions, including infractions by any of his subcontractors and any lower tier subcontractors, in his responsibility.

2. He certifies that:

   (a) Neither he nor any firm, partnership or association in which he has substantial interest is designated as an ineligible contractor by the Comptroller General of the United States pursuant to Section 5.6(b) of the Regulations of the Secretary of Labor, Part 5 (29 CFR Part 5) or pursuant to Section 3(a) of the Davis-Bacon Act, as amended [40 U.S.C. 276a-2(a].)

   (b) No part of the aforementioned contract has been or will be subcontract to any subcontractor if such subcontractor or any firm, corporation, partnership or association in which such subcontractor has a substantial interest is designated as an ineligible contractor pursuant to any of the aforementioned regulatory or statutory provisions.

3. He agrees to obtain and forward to the aforementioned recipient within ten days after the execution of any subcontract, including those executed by his subcontractors any lower tier subcontractors, a Subcontractor's Certification Concerning Labor Standards and Prevailing Wage Requirements executed by the subcontractors.

4. He certifies that:

   (a) The legal name and the business address of the undersigned is:

   (b) The undersigned is:

   ___ (1) A Single Proprietorship
   ___ (2) A corporation organized in the State of _____.
   ___ (3) A Partnership
   ___ (4) Other Organization (Describe):

(c) The name, title and address of the owner, partners or officers of the undersigned are:

NAME	TITLE	ADDRESS

(d) The names and address of all other persons, both natural and corporate, having a substantial interest in the undersigned, and the nature of the interest are: (If no, so state):

NAME	TITLE	NATURE OF INTEREST

(e) The names and addresses and trade classifications of all other building construction contractors in which the undersigned has a substantial interest are: (If none, so state):

NAME	TITLE	TRADE CLASSIFICATION

Date: _____

_____
(Contractor)

(By)_____

WARNING

U.S. CRIMINAL CODE, Section 1010, Title 18, U.S.C., provides in part: "Whoever . . . makes, passes, utters or publishes any statement, knowing the name to be false. . shall be fined not more than $5,000 or imprisoned not more than two years, or both."

COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

SUBCONTRACTOR'S CERTIFICATION

CONCERNING LABOR STANDARDS AND PREVAILING WAGE REQUIREMENTS

1. The undersigned, having executed a contract with:

for:

In the amount of $_____ for the construction of the above-identified project certifies that:

(a) The Labor Standards provisions of the Contract for Construction are included in the aforesaid contact;

(b) Neither he nor any firm, corporation, partnership or association in which he has substantial interest is designated as an ineligible contractor by the Comptroller General of the United States pursuant to Section 5.6(b) of the Regulations of the Secretary of Labor, Part 5 (29 CFR Part 5) or pursuant to Section 3(a) of the Davis-Bacon Act, as amended [40 U.S.C. 276a-2(a].)

(c) No part of the aforementioned contract has been or will be subcontract to any subcontractor if such subcontractor or any firm, corporation, partnership or association in which such subcontractor has a substantial interest is designated as an ineligible contractor pursuant to any of the aforementioned regulatory or statutory provisions.

2. He agrees to obtain and forward to the contractor, for transmittal to the recipient, within ten days after the execution of any lower subcontract, a Subcontractor's Certification Concerning Labor Standards and Prevailing Wage Requirements executed by the lower tier subcontractor, in duplicate.

The workmen will report for duty on or about _____ (Date).

3. He certifies that:

(a) The legal name and the business address of the undersigned is:

(b) The undersigned is:

___ (1) A Single Proprietorship
___ (2) A corporation organized in the State of _____.
___ (3) A Partnership
___ (4) Other Organization (Describe):

(c) The name, title and address of the owner, partners or officers of the undersigned are:

NAME	TITLE	ADDRESS

(d) The names and address of all other persons, both natural and corporate, having a substantial interest in the undersigned, and the nature of the interest are: (If no, so state):

NAME	TITLE	NATURE OF INTEREST

(e) The names and addresses and trade classifications of all other building construction contractors in which the undersigned has a substantial interest are: (If none, so state):

NAME	TITLE	TRADE CLASSIFICATION

Date: _____

_____
(Contractor)

(By)_____

WARNING

U.S. CRIMINAL CODE, Section 1010, Title 18, U.S.C., provides in part: "Whoever . . . makes, passes, utters or publishes any statement, knowing the name to be false . . shall be fined not more than $5,000 or imprisoned not more than two years, or both."

Instructions For Completing Davis-Bacon and Related Acts Weekly Certified Payroll Form, WH-347

- WH-347 (PDF)

  OMB Control No. 1235-0008, Expires 01/31/2028.
- WH-347 Form Annotated Guide (PDF)
- Online Fillable WH-347 Form

General: Form WH-347 is available for the convenience of contractors and subcontractors to submit certified weekly payrolls in connection with their Federal or federally assisted construction contracts and subcontracts. Properly completed, this form will satisfy the requirements of the regulations in parts 3 and 5 of Title 29 of the Code of Federal Regulations (CFR) as to certified payrolls submitted in connection with contracts subject to the Davis-Bacon and Related Acts (DBRA).

While use of Form WH-347 itself is optional, covered contractors and subcontractors performing work on Federal or federally assisted construction contracts are required by the DBRA regulations and the contract clauses to submit payroll information on a weekly basis. The Copeland Act (40 U.S.C. § 3145) requires contractors and subcontractors performing work on Federal or federally financed construction contracts to, on a weekly basis, “furnish a statement on the wages paid each employee during the prior week.” U.S. Department of Labor (DOL) Regulations at 29 CFR 5.5(a)(3)(ii) require contractors and subcontractors to submit weekly certified payrolls to the appropriate Federal agency if the agency is a party to the contract (or, if the Federal agency is not party to the contract, to the applicant, sponsor, owner, or other entity, as the case may be, that maintains such records, for transmission to the Federal agency that provided the Federal assistance). Each certified payroll must be accompanied by a signed “Statement of Compliance” (e.g., page 2 of the WH-347 or another document with *identical* wording) indicating that the certified payrolls are accurate and complete, and that each laborer or mechanic has been paid not less than the required Davis-Bacon prevailing wage rate(s) (including any fringe benefits) for the work performed. DOL and contracting agencies receiving this information review the information to help determine whether workers have received legally required wages and fringe benefits.

Under the DBRA, contractors and subcontractors are required to pay not less than the prevailing wage, including fringe benefits, as predetermined by DOL. The contractor’s obligation to pay fringe benefits may be met through the contractor’s contributions to or reasonably anticipated costs of bona fide benefit plans, funds, or programs, or by paying workers cash in lieu of fringe benefits.

Form WH-347 provides fields for contractors and subcontractors to document all wages paid to each worker, whether paid entirely as cash wages or by a combination of cash wages and employer-provided bona fide fringe benefits, and provides for the contractor or subcontractor's certification in the Statement of Compliance (as shown on page 2 of Form WH-347) that the data and payroll information on the form are accurate and complete. The Statement of Compliance also provides for the representation that the contractor or subcontractor is paying its workers, including registered apprentices, at least the required wage rates, satisfying its fringe benefits obligations, and maintaining required payroll records.

Detailed instructions for completing the first page of Form WH-347 follow:

"Check Box" for Submission of Final DBRA Certified Payroll Form: Mark the box to indicate that this submission is for the final week of work on the project for the contractor or subcontractor.

"Check Box" for Prime Contractor or Subcontractor: Mark the appropriate box to indicate whether it is the prime contractor or a subcontractor on the project for which certified payroll is being reported.

Project Name: Enter the name of the project on which you are reporting.

Project No. or Contract No.: Enter the project number or the prime contract number assigned by the relevant contracting agency (if available).

Certified Payroll No.: Beginning with the number "1", each weekly certified payroll that a contractor or subcontractor submits for a project should be given a payroll number. Enter the appropriate payroll number.

Prime Contractor's/Subcontractor's Business Name: Enter the business' legal name.

Project Location: Enter the complete address of the project, or, if there is no specific address, a description of the project location, including, at a minimum, the county or counties and state in which the project is located.

Wage Determination No.: Enter the wage determination number(s) and revision number(s) included in the covered contract and relevant to the submitted certified payroll form (e.g., if there are multiple wage determinations applicable to the project, please list all wage determinations that applied to the work performed by the workers in this pay period).

Week Ending Date: Enter the workweek ending date for this pay period.

Prime Contractor's/Subcontractor's Business Address: Enter the company's full business address.

Column 1A – Worker Entry No.: Beginning with the number “1”, enter each worker’s entry number (e.g., entry in row 2 may be 2, entry in row 3 may be 3, etc. If reporting more than 8 entries, row 1 on page 2 may be entry 9 and row 1 on page 3 may be entry 17, etc.). If a worker works in more than one labor classification during the course of the week, the contractor should show the number of hours the worker worked in each classification using separate rows. In such circumstances, the same worker entry number should be used on each row associated with the worker.

Column 1B – Worker Last Name: Self-explanatory.

Column 1C – Worker First Name: Self-explanatory.

Column 1D – Worker Middle Initial: Self-explanatory.

Column 1E – Worker Identifying No.: Enter each worker’s individual identifying number (e.g., last four digits of the worker’s social security number or any number specific to the individual worker) on each weekly certified payroll submitted. ***Note:*** *workers’ full Social Security numbers must* ***not*** *be included.*

Column 2 – Journeyworker / Registered Apprentice: Enter “J” if the worker is a journeyworker or “RA” if the worker is a registered apprentice in an apprenticeship program approved by DOL’s Office of Apprenticeship (OA) or a State Apprenticeship Agency (SAA). For registered apprentices, also list their level of progression within the approved program.

Column 3 – Labor Classification: List the labor classification for the work actually performed by each worker. Labor classifications are found in the applicable Davis-Bacon wage determination(s) that are included in the contract for this project. If the wage determination(s) does not include a labor classification for work that a worker has performed on this contract, contact the Contracting Officer or Agency representative immediately.

If a worker performed work in more than one labor classification during the week, the worker must be paid at least the rate specified for the appropriate labor classification for the time actually worked in that labor classification. In such circumstances, an accurate breakdown of hours worked in each labor classification must be shown on the submitted payroll by using a separate row for each labor classification in which the worker performed work. If the contractor did not maintain an accurate breakdown of hours worked by a worker in each labor classification, the worker must be paid for all hours worked using the highest applicable prevailing wage rate (basic hourly rate and fringe benefits).

Column 4 – Hours Worked Each Day: In column 4 in the table above row 1, please enter the first letter for each day of the contractor’s workweek in each box on the top row and its corresponding date in each box on the second row below it. For example, if a contractor’s workweek starts on Tuesday and ends on Monday, enter “T” for Tuesday in the first box of the first row and continue with the appropriate letter identifying the day of the week for each box

ending with “M” on the last box of the first row. In the second row, enter the corresponding date for each day of the week. Please see example below:

T	W	T	F	S	S
6/16	6/17	6/18	6/19	6/20	6/21

For worker-specific entries, please enter hours worked on this project as straight time (“ST”) and overtime (“OT”) in the applicable boxes. On all contracts subject to the Contract Work Hours and Safety Standards Act (CWHSSA), enter hours worked on this project in excess of 40 hours total in the week as overtime (“OT”) (including hours worked on and off the site of the work of the covered contract). ***Note:*** *For more information about compliance with overtime requirements on Federal and federally assisted contracts, please visit* [Overtime Pay on Government Contracts](#).

Column 5 – Total Hours Worked for the Week: Enter the total number of the hours worked entered in column four.

Column 6A – Hourly Wage Rate Paid for ST and OT: For each worker, list the actual hourly rate paid for straight time (top row) and overtime (bottom row) worked for work in the classification indicated in column 3. If the worker was paid at a higher rate than the wage rate required on the wage determination, indicate the wage rate the worker was actually paid. ***Note:*** *do not include cash payments in lieu of fringe benefits in this column.*

Column 6B – Total Fringe Benefit Credit: Enter the total of the contractor’s or subcontractor’s contributions to or reasonably anticipated costs of bona fide fringe benefit plans, funds, or programs for which the contractor or subcontractor is taking a credit toward satisfying Davis-Bacon prevailing fringe benefit rates as listed on page 2 of Form WH-347 under “Hourly Credit for Fringe Benefits”. This amount should equal the worker’s total hours worked in this period multiplied by the hourly credit for fringe benefits as listed under the Total Hourly Credit column on page 2 of Form WH-347 under “Hourly Credit for Fringe Benefits”.

Column 6C – Payment in Lieu of Fringe Benefits: Enter the total amount in cash provided in lieu of fringe benefits to the worker during the workweek. This amount should equal the worker’s total hours worked in this period multiplied by the hourly rate provided to the worker as cash in lieu of fringe benefits.

Column 7A – Gross Amount Earned: Enter the worker’s gross amount earned for the workweek for hours worked on this Federal or federally assisted project.

Column 7B –Gross Amount Earned for all Work: If part of a worker’s weekly wage was earned on projects or work other than the project described on this payroll, including non-DBRA covered projects, enter in column 7B the total gross amount earned during the week for all work performed during the week.

Column 8 – Deductions for all Work: Enter all deductions made from worker's total gross amount earned for all work (Column 7B). Columns are provided for entering deductions made for tax withholdings, FICA, and "Other" deductions. If the amount under "Other" deductions is specific to one deduction, please describe the deduction under "Additional Remarks" on page 2 of this certified payroll form. If the amount under the "Other" deductions made from the worker's pay is a result of more than one deduction, submit an addendum that itemizes each deduction and includes a description and amount for each deduction listed on that document. Enter the total amount for all deductions actually made under the "Total Deductions" column (include the amounts listed under the Tax Withholdings, FICA and Other columns). All deductions must be in accordance with the provisions of the Copeland Act Regulations, 29 CFR part 3. If a worker worked on other jobs in addition to this project, do not pro-rate the deductions; instead, show actual deductions from the worker's weekly gross wage for all projects. ***Note:*** *Except for deductions listed in 29 CFR 3.5, all deductions must have prior approval from the Department of Labor.*

Column 9 – Net Payment to Worker for All Work: Enter the actual dollar amount paid to the worker for all hours worked across all projects (including non-DBRA covered projects) during the week.

Detailed instructions for completing the second page of Form WH-347 follow:

Project Name: Enter the name of the project on which you are reporting.

Project No. Or Contract No.: Enter the project or prime contract number associated with your contract assigned by the relevant contracting agency (if available).

Payroll No.: Beginning with the number "1", each weekly certified payroll that a contractor or subcontractor submits for a project should be given a payroll number. Enter the appropriate payroll number.

Prime Contractor's/Subcontractor's Business Name: Enter the business' legal name.

Project Location: Enter the complete address of the project, or, if there is no specific address, a description of the project location, including, at a minimum, the county or counties and state in which the project is located.

Week Ending Date: Enter the workweek ending date for this pay period.

Certifying Official's Name and Title: Print the name and official title of the contractor or subcontractor, or their agent who paid or supervised the payment of the workers under the contract during the weekly time period covered by the form.

Statement of Compliance: While the "Statement of Compliance" need not be notarized, the statement (on page 2 of this certified payroll form) is subject to the penalties provided by 18 U.S.C. § 1001, namely, a fine, possible imprisonment of not more than 5 years, or both.

Accordingly, the party signing this statement should have knowledge of the facts represented as true.

If applicable, please “check” each of the 6 boxes certifying the accompanying statement as accurate. Boxes 1, 2, 3 and 6 (i.e., the first three boxes and the last box) always **must** be checked to certify that the contractor or subcontractor completing the form is in compliance with the DBRA.

If any worker is being paid as an apprentice during the period, box 4 **must** be checked and each program name in which the contractor has registered apprentices working on the project during this payroll period must be listed, with the appropriate box checked to indicate whether the apprenticeship program is registered with DOL’s Office of Apprenticeship (OA) or a State Apprenticeship Agency (SAA), and the name of the labor classification entered. If more than three entries are required, please submit an addendum providing the requested information with the submission of the certified payroll. If box 4 is not applicable, do not check the box and enter “Not Applicable” or “N/A” in the entry subsection, under Apprenticeship Program Name.

If the contractor or subcontractor is claiming an hourly credit for their contributions to or reasonably anticipated costs of bona fide fringe benefit plans, funds, or programs, box 5 must be checked and the subsections titled “Hourly Credit for Fringe Benefits” must be completed. In the first column, list each worker entry number (entered in column 1A on the first page) and name of worker for whom the contractor or subcontractor claimed an hourly fringe benefit credit (this should mirror the worker names and order found on Page 1 of the certified payroll form). In the following columns, list each fringe benefit plan name in the top row, fringe benefit plan type in the second row, fringe benefit plan number in the third row, mark whether the fringe benefit plan is funded or unfunded in the fourth row, and state the hourly amount of credit claimed for each worker under each applicable plan in the rows below. In the last column, list the total hourly cost of fringe benefit provided for each worker. Where the contractor or subcontractor is claiming a credit for the reasonably anticipated costs of fringe benefits provided directly by the contractor (commonly referred to as an “unfunded plan”), the contractor or subcontractor must have prior approval from the Department of Labor prior to claiming such credit as required in 29 CFR 5.28. If more than six bona fide fringe benefits are provided to the workers for which the contractor is claiming a credit, submit an addendum for each providing the information requested in this section.

Note: *If the contractor or subcontractor is meeting its fringe benefit obligations partially through contributions to or reasonably anticipated costs of a bona fide fringe benefit plan and partially through the payment of cash in lieu of fringe benefits, the contractor or subcontractor should enter the respective amounts in this section and in column 6C (Cash Payment in Lieu of Fringe Benefits) on page 1. If the contractor or subcontractor is meeting its fringe benefits obligations by simply paying the cash equivalent to each worker, check the box but do not complete the subsection, because those payments will be reported under column 6C (Cash Payment in Lieu of Fringe Benefits) on page 1.*

Additional Remarks: Optional space for additional information on deductions, hourly cost of fringe benefits, or explanations. If more space is needed, please continue remarks on a separate page. If the optional space or separate pages are used, please include all contractor and project information required by the form.

Signature of Certifying Official, Date, Telephone Number, and Email Address: The Statement of Compliance must be signed by the contractor or subcontractor, or their agent who paid or supervised the payment of the workers under the contract during the weekly time period covered by the form. Enter the phone number and email address of the individual who is signing the statement and the date signed. Legally valid electronic signatures are acceptable. A legally valid electronic signature includes any electronic process that indicates acceptance of the certified payroll record and includes an electronic method of verifying the signer's identity. ***Note:*** *Photocopies or scanned copies of signatures do not satisfy this requirement.*

U.S. Department of Labor
Wage and Hour Division

Davis-Bacon and Related Acts Weekly Certified Payroll Form

(For Contractor's Optional Use; See Instructions at www.dol.gov/whd/forms/wh347instr.htm)

Unless otherwise noted, the information requested is specific to the named project below.

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

U.S. Wage and Hour Division

Rev. January 2025
OMB No.: 1235-0008
Expires: 01/31/2028

☐ SUBMISSION OF FINAL DBRA CERTIFIED PAYROLL FORM ☐ PRIME CONTRACTOR ☐ SUBCONTRACTOR

PROJECT NAME	PROJECT NO. or CONTRACT NO.	CERTIFIED PAYROLL NO.	PRIME CONTRACTOR'S/SUBCONTRACTOR'S BUSINESS NAME
PROJECT LOCATION	**WAGE DETERMINATION NO.**	**WEEK ENDING DATE**	**PRIME CONTRACTOR'S/SUBCONTRACTOR'S BUSINESS ADDRESS**

(1A) WORKER ENTRY NO.	(1B) WORKER LAST NAME	(1C) WORKER FIRST NAME	(1D) WORKER MIDDLE INITIAL	(1E) WORKER IDENTIFYING NO.	(2) (J) JOURNEYWORKER (RA) REGISTERD APPRENTICE	(3) LABOR CLASSIFICATION	(4) ST = STRAIGHT TIME OT = OVERTIME	(4) (TOP) DAYS OF WORK WEEK (BOTTOM) DATES HOURS WORKED EACH DAY	(5) TOTAL HOURS WORKED FOR WEEK	(6A) HOURLY WAGE RATE PAID FOR ST AND OT	(6B) TOTAL FRINGE BENEFIT CREDIT	(6C) PAYMENT IN LIEU OF FRINGE BENEFITS	(7A) GROSS AMT EARNED	(7B) GROSS AMT EARNED FOR **ALL WORK**	(8) DEDUCTIONS FOR **ALL WORK**: TAX WITH-HOLDINGS	FICA	OTHER (MUST SPECIFY, SEE INSTRUCTIONS)	TOTAL DEDUCTIONS	(9) NET PAY TO WORKER FOR **ALL WORK**
							ST												
							OT												
							ST												
							OT												
							ST												
							OT												
							ST												
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							OT												

While use of Form WH-347 itself is optional, covered contractors and subcontractors performing work on Federal or federally assisted construction contracts are required by the DBRA regulations and the contract clauses to submit payroll information on a weekly basis. The Copeland Act (40 U.S.C. § 3145) requires contractors and subcontractors performing work on Federal or federally financed construction contracts to, on a weekly basis, "furnish a statement on the wages paid each employee during the prior week." U.S. Department of Labor (DOL) Regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors and subcontractors to submit weekly certified payrolls to the appropriate Federal agency if the agency is a party to the contract (or, if the agency is not such a party, to the applicant, sponsor, owner, or other entity, as the case may be, that maintains such records, for transmission to the Federal agency). Each certified payroll must be accompanied by a signed "Statement of Compliance" (e.g., page 2 of the WH-347 or another document with identical wording) indicating that the certified payrolls are accurate and complete, and that each laborer or mechanic has been paid not less than the required Davis-Bacon prevailing wage rate(s) (including any fringe benefits) for the work performed. DOL and contracting agencies receiving this information review the information to determine whether workers have received legally required wages and fringe benefits.

Public Burden Statement

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W. Washington, D.C. 20210 (over)

PROJECT NAME	PROJECT NO. or CONTRACT NO.	PAYROLL NO.	PRIME CONTRACTOR'S/SUBCONTRACTOR'S BUSINESS NAME

PROJECT LOCATION	WEEK ENDING DATE	CERTIFYING OFFICIAL's NAME AND TITLE

I paid or supervised the payment of the laborers or mechanics working on the above project during the stated time period. I certify the following:

☐ The payroll information submitted with this statement is correct and complete for the above project during the above period, and the wage and fringe benefit rates paid to the workers, including credit taken for the reasonably anticipated costs of a bona fide fringe benefit plan, fund or program, are not less than the applicable wage and fringe benefits rates for the classification(s) of work actually performed, as specified in the wage determination(s) incorporated into the contract.

☐ All regular payrolls and all other basic records that the contractor is required to maintain for this payroll period are complete and accurate and will be made available upon request from the agency or the Department of Labor.

☐ The classifications reported for each laborer or mechanic are the classification(s) of work that each worker actually performed.

☐ Any workers paid as apprentices during the above period are duly registered in a bona fide apprenticeship program registered with the Office of Apprenticeship, Employment and Training Administration, United States Department of Labor ("OA"), or a State Apprenticeship Agency ("SAA") recognized by Department of Labor. I have verified the registered apprenticeship program information provided below as accurate and applicable to any apprentices identified on page 1 of this form.

APPRENTICESHIP PROGRAM NAME	REGISTERED		NAME OF LABOR CLASSIFICATION
	☐ OA	☐ SAA	
	☐ OA	☐ SAA	
	☐ OA	☐ SAA	

☐ Fringe benefits have been paid in cash and/or to bona fide fringe benefit plans, funds, or programs. Where the contractor is claiming an hourly credit for their contributions to or reasonably anticipated costs of a bona fide fringe benefit plan, fund, or program, provide plan information and the hourly credit claimed for each worker listed on the previous page of this form.

HOURLY CREDIT FOR FRINGE BENEFITS

If an amount is listed in (6B) on the first page of this certified payroll form, enter the hourly credit claimed under each plan name, type and number for each worker and check whether the plan is funded or unfunded.

NAME OF WORKER	FB NAME / FB TYPE / PLAN NO.	☐ Funded ☐ Unfunded	FB NAME / FB TYPE / PLAN NO.	☐ Funded ☐ Unfunded	FB NAME / FB TYPE / PLAN NO.	☐ Funded ☐ Unfunded	FB NAME / FB TYPE / PLAN NO.	☐ Funded ☐ Unfunded	FB NAME / FB TYPE / PLAN NO.	☐ Funded ☐ Unfunded	FB NAME / FB TYPE / PLAN NO.	☐ Funded ☐ Unfunded	TOTAL HOURLY CREDIT
	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	$
	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	$
	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	$
	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	$
	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	$
	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	$
	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	$
	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hourly Credit	$	Hrly Credit	$	$

☐ All workers on the project have been paid the full weekly wages earned, and no rebates or deductions have been or will be made either directly or indirectly, other than permissible deductions as defined in 29 CFR part 3.

ADDITIONAL REMARKS

SIGNATURE OF CERTIFYING OFFICIAL	DATE	TELEPHONE NUMBER	EMAIL ADDRESS
		(___) ___-____	

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION (SEE SECTION 1001 OF TITLE 18 AND SECTION 3729 OF TITLE 31 OF THE UNITED STATES CODE), AS WELL AS DEBARMENT FROM FUTURE FEDERAL AND FEDERALLY-ASSISTED CONTRACTS. INFORMATION REPORTED IN CERTIFIED PAYROLLS MAY BE SUBJECT TO DISCLOSURE IN RESPONSE TO A FREEDOM OF INFORMATION ACT REQUEST.

FEDERAL DAVIS-BACON WAGE DECISION

SECTION H-6

"General Decision Number: OH20260001 09/17/2026 as of 10-8-2026

State: Ohio

Construction Types: Heavy and Highway

Counties: Ohio Counties of
Adams, Allen, Ashland, Ashtabula,
Athens, Auglaize, Belmont, Brown,
Butler, Carroll, Champaign, Clark,
Clermont, Clinton, Columbiana,
Coshocton, Crawford, Cuyahoga, Darke,
Defiance, Delaware, Erie, Fairfield,
Fayette, Franklin, Fulton, Gallia,
Geauga, Greene, Guernsey, Hamilton,
Hancock, Hardin, Harrison, Henry,
Highland, Hocking, Holmes, Huron,
Jackson, Jefferson, Knox, Lake,
Lawrence, Licking, Logan, Lorain, Lucas,
Madison, Mahoning, Marion, Medina,
Meigs, Mercer, Miami, Monroe,
Montgomery, Morgan, Morrow, Muskingum,
Noble, Ottawa, Paulding, Perry,
Pickaway, Pike, Portage, Preble, Putnam,
Richland, Ross, Sandusky, Scioto,
Seneca, Shelby, Stark, Summit, Trumbull,
Tuscarawas, Union, Van Wert, Vinton,
Warren, Washington, Wayne, Williams,
Wood and Wyandot

Heavy Construction

Highway Construction

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026
2	05/20/2026
3	06/25/2026
4	07/30/2026

BROH0001-001 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (DEFIANCE, FULTON (EXCLUDING FULTON, AMBOY & SWAN CREEK TOWNSHIPS), HENRY (EXCLUDING MONROE, BARTLOW, LIBERTY, WASHINGTON, RICHFIELD, MARION, DAMASCUS & TOWNSHIPS & THAT PART OF HARRISON TOWNSHIP OUTSIDE CORPORATE LIMITS OF CITY OF NAPOLEON), PAULDING, PUTNAM AND WILLIAMS COUNTIES)	$ 33.39	20.06

BROH0001-004 06/01/2023

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 32.40	19.30

BROH0003-002 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (FULTON (TOWNSHIPS OF AMBOY, SWAN CREEK & FULTON), HENRY (TOWNSHIPS OF WASHINGTON, DAMASCUS, RICHFIELD, BARTLOW, LIBERTY, HARRISON, MONROE, & MARION), LUCAS AND WOOD (TOWNSHIPS OF PERRYSBURG, ROSS, LAKE, TROY, FREEDOM, MONTGOMERY, WEBSTER, CENTER, PORTAGE, MIDDLETON, PLAIN, LIBERTY, HENRY, WASHINGTON, WESTON, MILTON, JACKSON & GRAND RAPIDS) COUNTIES)	$ 33.39	20.06

BROH0005-003 06/01/2020

	Rates	Fringes
BRICKLAYER: BRICKLAYERS; CAULKERS; CLEANERS; POINTERS; & STONEMASONS (CUYAHOGA, LORAIN & MEDINA (HINCKLEY, GRANGER, BRUNSWICK, LIVERPOOL, MONTVILLE, YORK, HOMER, HARRISVILLE, CHATHAM, LITCHFIELD & SPENCER TOWNSHIPS AND THE CITY OF MEDINA))	$ 36.64	17.13
BRICKLAYER: SANDBLASTERS (CUYAHOGA, LORAIN & MEDINA (HINCKLEY, GRANGER, BRUNSWICK, LIVERPOOL, MONTVILLE, YORK, HOMER, HARRISVILLE, CHATHAM, LITCHFIELD & SPENCER TOWNSHIPS AND THE CITY OF MEDINA))	$ 36.39	17.13
BRICKLAYER: SEWER BRICKLAYERS & STACK BUILDERS (CUYAHOGA, LORAIN & MEDINA (HINCKLEY, GRANGER, BRUNSWICK, LIVERPOOL, MONTVILLE, YORK, HOMER,		

HARRISVILLE, CHATHAM, LITCHFIELD & SPENCER
TOWNSHIPS AND THE CITY OF MEDINA))..... $ 36.64 17.13
BRICKLAYER: SWING SCAFFOLDS (CUYAHOGA, LORAIN &
MEDINA (HINCKLEY, GRANGER, BRUNSWICK, LIVERPOOL,
MONTVILLE, YORK, HOMER, HARRISVILLE, CHATHAM,
LITCHFIELD & SPENCER TOWNSHIPS AND THE CITY OF
MEDINA)).....$ 37.14 17.13

BROH0006-005 06/01/2024
Rates Fringes
BRICKLAYER, STONEMASON (CARROLL, COLUMBIANA (KNOX,
BUTLER, WEST & HANOVER TOWNSHIPS), STARK &
TUSCARAWAS).....$ 33.39 20.06

BROH0007-002 06/01/2024
Rates Fringes
BRICKLAYER, STONEMASON (LAWRENCE).....$ 33.39 20.06

BROH0007-005 06/01/2023
Rates Fringes
BRICKLAYER (PORTAGE & SUMMIT).....$ 32.40 19.30

BROH0007-010 06/01/2024
Rates Fringes
MASON - STONE (PORTAGE & SUMMIT).....$ 33.39 20.06

BROH0008-001 06/01/2024
Rates Fringes
BRICKLAYER (COLUMBIANA (SALEM, PERRY, FAIRFIELD,
CENTER, ELK RUN, MIDDLETON, & UNITY TOWNSHIPS AND
THE CITY OF NEW WATERFORD), MAHONING & TRUMBULL)....$ 33.39 20.06

BROH0009-002 06/01/2024
Rates Fringes
BRICKLAYER, STONEMASON (BELMONT & MONROE COUNTIES
AND THE TOWNSHIPS OF WARREN & MT. PLEASANT AND THE
VILLAGE OF DILLONVALE IN JEFFERSON COUNTY).....$ 33.39 20.06
REFRACTORY (BELMONT & MONROE COUNTIES AND THE
TOWNSHIPS OF WARREN & MT. PLEASANT AND THE VILLAGE
OF DILLONVALE IN JEFFERSON COUNTY).....$ 31.45 19.01

BROH0010-002 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (COLUMBIANA (ST. CLAIR, MADISON, WAYNE, FRANKLIN, WASHINGTON, YELLOW CREEK & LIVERPOOL TOWNSHIPS) & JEFFERSON (BRUSH CREEK & SALINE TOWNSHIPS))	$ 33.39	20.06

BROH0014-002 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (HARRISON & JEFFERSON (EXCEPT MT. PLEASANT, WARREN, BRUSH CREEK, SALINE & SALINEVILLE TOWNSHIPS & THE VILLAGE OF DILLONVALE))	$ 33.39	20.06

BROH0016-002 06/01/2023

	Rates	Fringes
BRICKLAYER, STONEMASON (ASHTABULA, GEAUGA, AND LAKE COUNTIES)	$ 32.40	19.30

BROH0018-002 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (GASPER, DIXON, ISRAEL, LANIER, SOMERS & GRATIS TOWNSHIPS) & WARREN COUNTIES:)	$ 33.39	20.06

BROH0022-004 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HIGHLAND, LOGAN, MIAMI, MONTGOMERY, PREBLE (JACKSON, MONROE, HARRISON, TWIN, JEFFERSON & WASHINGTON TOWNSHIPS) AND SHELBY COUNTIES)	$ 33.39	20.06

BROH0032-001 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (GALLIA & MEIGS)	$ 33.39	20.06

BROH0035-002 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (ALLEN, AUGLAIZE, MERCER AND VAN WERT COUNTIES)	$ 33.39	20.06

BROH0039-002 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (ADAMS & SCIOTO).....	$ 33.39	20.06

BROH0040-003 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE AND WYANDOT (EXCEPT CRAWFORD, RIDGE, RICHLAND & TYMOCHTEE TOWNSHIPS) COUNTIES) FOOTNOTE: LAYOUT MAN AND SAWMAN RATE: $1.00 PER HOUR ABOVE JOURNEYMAN RATE. FREE STANDING STACK WORK GROUND LEVEL TO TOP OF STACK; SANDBLASTING AND LAYING OF CARBON MASONRY MATERIAL IN SWING STAGE AND/OR SCAFFOLD; RAMMING AND SPADING OF PLASTICS AND GUNNITING: $1.50 PER HOUR ABOVE JOURNEYMAN RATE. ""HOT"" WORK: $2.50 ABOVE JOURNEYMAN RATE.....	$ 33.39	20.06

BROH0044-002 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (COSHOCTON, FAIRFIELD, GUERNSEY, HOCKING, KNOX, KICKING, MORGAN, MUSKINGUM, NOBLE (BEAVER, BUFFALO, SENECA & WAYNE TOWNSHIPS) & PERRY COUNTIES:).....	$ 33.39	20.06

BROH0045-002 06/01/2023

	Rates	Fringes
BRICKLAYER, STONEMASON (FAYETTE, JACKSON, PIKE, ROSS AND VINTON COUNTIES).....	$ 35.39	17.47

BROH0046-002 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (PERRY & BLOOM TOWNSHIPS) AND WYANDOT (TYMOCHTEE, CRAWFORD, RIDGE & RICHLAND TOWNSHIPS) COUNTIES & THE ISLANDS OF LAKE ERIE NORTH OF SANDUSKY) FOOTNOTE: LAYOUT MAN AND SAWMAN RATE: $1.00 PER HOUR ABOVE JOURNEYMAN RATE. FREE STANDING STACK WORK GROUND LEVEL TO TOP OF STACK; SANDBLASTING AND LAYING OF CARBON MASONRY MATERIAL IN SWING STAGE AND/OR SCAFFOLD; RAMMING AND SPADING OF PLASTICS AND GUNNITING: $1.50 PER		

HOUR ABOVE JOURNEYMAN RATE. ""HOT"" WORK: $2.50
ABOVE JOURNEYMAN RATE.....$ 33.39 20.06

BROH0052-001 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (ATHENS COUNTY).....	$ 33.39	20.06

BROH0052-003 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (NOBLE (BROOKFIELD, NOBLE, CENTER, SHARON, OLIVE, ENOCH, STOCK, JACKSON, JEFFERSON & ELK TOWNSHIPS) AND WASHINGTON COUNTIES).....	$ 33.39	20.06

BROH0055-003 06/01/2024

	Rates	Fringes
BRICKLAYER, STONEMASON (DELAWARE, FRANKLIN, MADISON, PICKAWAY AND UNION COUNTIES).....	$ 33.39	20.06

CARP0002-024 05/01/2025

	Rates	Fringes
CARPENTER & PILEDRIVERMEN (BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY & WARREN).....	$ 35.94	23.59
DIVER (BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY & WARREN).....	$ 40.58	9.69

CARP0171-001 05/01/2025

	Rates	Fringes
CARPENTER (MAHONING & TRUMBULL).....	$ 33.19	25.02

CARP0171-002 05/01/2025

	Rates	Fringes
CARPENTER (BELMONT, COLUMBIANA, HARRISON, JEFFERSON & MONROE).....	$ 32.50	26.19

CARP0200-002 05/01/2025

	Rates	Fringes

CARPENTER (ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON AND WASHINGTON COUNTIES).....$ 35.94 23.59

DIVER (ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON AND WASHINGTON COUNTIES).....$ 39.41 10.40

PILEDRIVERMAN (ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON AND WASHINGTON COUNTIES).....$ 35.94 23.59

CARP0285-001 05/01/2025

Rates Fringes

CARPENTER (CARROLL, STARK, TUSCARAWAS AND WAYNE)....$ 34.07 24.28

CARP0285-002 05/01/2025

Rates Fringes

CARPENTER (COSHOCTON, HOLMES, KNOX & MORROW).....$ 33.38 24.69

CARP0285-008 05/01/2025

Rates Fringes

CARPENTER (MEDINA, PORTAGE & SUMMIT).....$ 37.18 25.07

CARP0351-005 05/01/2025

Rates Fringes

CARPENTER (LUCAS & WOOD).....$ 35.44 27.56

CARP0351-006 05/01/2025

Rates Fringes

CARPENTER (DEFIANCE, FULTON, HANCOCK, HENRY, PAULDING & WILLIAMS COUNTIES).....$ 32.05 26.13

CARP0372-002 05/01/2025

Rates Fringes
CARPENTER (ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM
& VAN WERT).....$ 31.80 26.33

CARP0435-005 05/01/2025
Rates Fringes
CARPENTER (ASHTABULA, CUYAHOGA, GEAUGA & LAKE).....$ 38.57 24.64

CARP0735-001 05/01/2025
Rates Fringes
CARPENTER (ASHLAND, HURON & RICHLAND).....$ 34.67 23.57

CARP0735-002 05/01/2025
Rates Fringes
CARPENTER (LORAIN).....$ 38.42 24.01

CARP0735-004 05/01/2025
Rates Fringes
CARPENTER (ERIE).....$ 36.71 24.14

CARP0744-001 05/01/2025
Rates Fringes
CARPENTER (CRAWFORD, OTTAWA, SANDUSKY, SENECA &
WYANDOT).....$ 33.74 27.05

CARP1090-002 05/01/2025
Rates Fringes
PILEDRIVERMEN & DIVER'S TENDER (ALLEN, AUGLAIZE,
HARDIN, MERCER, PUTNAM, VAN WERT & WYANDOT) DIVERS
- $250.00 PER DAY.....$ 35.94 28.39

CARP1090-003 05/01/2025
Rates Fringes
DIVER, WET (BELMONT, HARRISON, & MONROE).....$ 58.52 24.91
PILEDRIVERMEN; DIVER, DRY (BELMONT, HARRISON, &
MONROE).....$ 39.01 24.91

CARP1090-004 05/01/2025
Rates Fringes

DIVER, WET (CARROLL, STARK, TUSCARAWAS & WAYNE).....$ 49.82 25.40
PILEDRIVERMEN; DIVER, DRY (CARROLL, STARK,
TUSCARAWAS & WAYNE).....$ 33.21 25.40

CARP1090-005 05/01/2025

Rates Fringes
DIVER, WET (ASHLAND, ASHTABULA, CUYAHOGA, ERIE,
GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE,
RICHLAND & SUMMIT).....$ 54.51 27.50
PILEDRIVERMEN; DIVER, DRY (ASHLAND, ASHTABULA,
CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN,
MEDINA, PORTAGE, RICHLAND & SUMMIT).....$ 36.34 27.50

CARP1090-006 05/01/2025

Rates Fringes
DIVER, WET (COSHOCTON, HOLMES, KNOX & MORROW).....$ 54.36 22.54
PILEDRIVERMEN; DIVER, DRY (COSHOCTON, HOLMES, KNOX
& MORROW).....$ 36.24 22.54

CARP1090-007 05/01/2025

Rates Fringes
DIVER, WET (MAHONING & TRUMBULL).....$ 50.85 24.82
PILEDRIVERMEN; DIVER, DRY (MAHONING & TRUMBULL).....$ 33.90 24.82

CARP1090-008 05/01/2025

Rates Fringes
PILEDRIVERMAN (COLUMBIANA & JEFFERSON).....$ 39.01 24.91

CARP1090-009 05/01/2025

Rates Fringes
PILEDRIVERMEN & DIVER'S TENDER (CRAWFORD, DEFIANCE,
FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING,
SANDUSKY, SENECA, WILLIAMS & WOOD) DIVERS -
$250.00 PER DAY.....$ 37.98 28.63

ELEC0008-002 05/27/2024

Rates Fringes
CABLE SPLICER (DEFIANCE, FULTON, HANCOCK, HENRY,
LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA,
WILLIAMS & WOOD).....$ 38.98 18.96
ELECTRICIAN (DEFIANCE, FULTON, HANCOCK, HENRY,

LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA,
WILLIAMS & WOOD).....$ 48.40 25.24

ELEC0032-003 06/01/2025

Rates Fringes

ELECTRICIAN (ALLEN, AUGLAIZE, HARDIN, LOGAN,
MERCER, SHELBY, VAN WERT & WYANDOT (CRAWFORD,
JACKSON, MARSEILLES, MIFFLIN, RIDGELAND, RIDGE &
SALEM TOWNSHIPS)).....$ 39.17 23.60

ELEC0038-002 04/28/2025

Rates Fringes

ELECTRICIAN, EXCLUDING SOUND & COMMUNICATIONS WORK.
FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S
DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY;
THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO
WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE
THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR
THE WORK PERFORMED ON SUCH HOLIDAY.....$ 46.63 24.92

ELEC0038-008 04/28/2025

Rates Fringes

SOUND & COMMUNICATION TECHNICIAN: COMMUNICATIONS
TECHNICIAN (CUYAHOGA, GEAUGA (BAINBRIDGE, CHESTER &
RUSSELL TOWNSHIPS) & LORAIN (COLUMBIA TOWNSHIP))
FOOTNOTES; A. 6 PAID HOLIDAYS: NEW YEAR'S DAY;
MEMORIAL DAY; JULY 4TH; LABOR DAY; THANKSGIVING
DAY; & CHRISTMAS DAY B. 1 WEEK'S PAID VACATION
FOR 1 YEAR'S SERVICE; 2 WEEKS' PAID VACATION FOR 2
OR MORE YEARS' SERVICE.....$ 34.30 14.95
SOUND & COMMUNICATION TECHNICIAN: INSTALLER
TECHNICIAN (CUYAHOGA, GEAUGA (BAINBRIDGE, CHESTER &
RUSSELL TOWNSHIPS) & LORAIN (COLUMBIA TOWNSHIP))
FOOTNOTES; A. 6 PAID HOLIDAYS: NEW YEAR'S DAY;
MEMORIAL DAY; JULY 4TH; LABOR DAY; THANKSGIVING
DAY; & CHRISTMAS DAY B. 1 WEEK'S PAID VACATION
FOR 1 YEAR'S SERVICE; 2 WEEKS' PAID VACATION FOR 2
OR MORE YEARS' SERVICE.....$ 33.05 14.91

ELEC0064-003 11/30/2025

Rates Fringes

ELECTRICIAN (COLUMBIANA (BUTLER, FAIRFIELD, PERRY,
SALEM & UNITY TOWNSHIPS) MAHONING (AUSTINTOWN,

BEAVER, BERLIN, BOARDMAN, CANFIELD, ELLSWORTH,
COITSVILLE, GOSHEN, GREEN, JACKSON, POLAND,
SPRINGFIELD & YOUNGSTOWN TOWNSHIPS), & TRUMBULL
(HUBBARD & LIBERTY TOWNSHIPS))....$ 41.49 21.81

ELEC0071-005 01/06/2025

	Rates	Fringes
LINE CONSTRUCTION: EQUIPMENT OPERATOR: DOT/TRAFFIC SIGNAL & HIGHWAY LIGHTING PROJECTS (ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN)	$ 39.97	18.79
LINE CONSTRUCTION: EQUIPMENT OPERATOR: MUNICIPAL POWER/TRANSIT PROJECTS (ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN)	$ 49.46	21.60
LINE CONSTRUCTION: GROUNDMAN: DOT/TRAFFIC SIGNAL & HIGHWAY LIGHTING PROJECTS (ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN)	$ 31.10	16.40
LINE CONSTRUCTION: GROUNDMAN: MUNICIPAL POWER/TRANSIT PROJECTS (ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN)	$ 38.47	18.64
LINE CONSTRUCTION: LINEMEN/CABLE SPLICER: DOT/TRAFFIC SIGNAL & HIGHWAY LIGHTING PROJECTS (ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN)	$ 43.89	19.85
LINE CONSTRUCTION: LINEMEN/CABLE SPLICER: MUNICIPAL POWER/TRANSIT PROJECTS (ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN)	$ 54.96	23.09

ELEC0071-010 01/06/2025

	Rates	Fringes
LINE CONSTRUCTION: EQUIPMENT OPERATOR (STATEWIDE)	$ 40.44	17.71
LINE CONSTRUCTION: GROUNDMAN (STATEWIDE)	$ 29.07	14.97
LINE CONSTRUCTION: LINEMAN & CABLE SPLICERS (STATEWIDE)	$ 46.02	19.04

ELEC0082-002 12/02/2024

	Rates	Fringes
ELECTRICIAN (CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN (WAYNE, CLEAR CREEK & FRANKLIN TOWNSHIPS))	$ 38.00	22.49

ELEC0082-006 11/25/2024

	Rates	Fringes
SOUND & COMMUNICATION TECHNICIAN: CABLE PULLER (CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE		

& WARREN (WAYNE, CLEAR CREEK & FRANKLIN TOWNSHIPS)).$ 13.85 5.30
SOUND & COMMUNICATION TECHNICIAN:
INSTALLER/TECHNICIAN (CLINTON, DARKE, GREENE,
MIAMI, MONTGOMERY, PREBLE & WARREN (WAYNE, CLEAR
CREEK & FRANKLIN TOWNSHIPS))).....$ 27.70 15.71

ELEC0129-003 02/24/2025

Rates Fringes
ELECTRICIAN (LORAIN (EXCEPT COLUMBIA TOWNSHIP) &
MEDINA (LITCHFIELD & LIVERPOOL TOWNSHIPS)).....$ 42.95 18.81

ELEC0129-004 02/24/2025

Rates Fringes
ELECTRICIAN (ERIE & HURON (LYME, RIDGEFIELD,
NORWALK, TOWNSEND, WAKEMAN, SHERMAN, PERU, BRONSON,
HARTLAND, CLARKSFIELD, NORWICH, GREENFIELD,
FAIRFIELD, FITCHVILLE & NEW LONDON TOWNSHIPS)).....$ 42.95 18.81

ELEC0141-003 06/02/2025

Rates Fringes
CABLE SPLICER (BELMONT COUNTY).....$ 42.94 27.74
ELECTRICIAN (BELMONT COUNTY).....$ 39.25 31.23

ELEC0212-003 11/26/2018

Rates Fringes
SOUND & COMMUNICATION TECHNICIAN (BROWN, CLERMONT &
HAMILTON).....$ 24.35 10.99

ELEC0212-005 06/02/2025

Rates Fringes
ELECTRICIAN (BROWN, CLERMONT, AND HAMILTON
COUNTIES).....$ 38.05 22.97

ELEC0245-001 08/26/2024

Rates Fringes
LINE CONSTRUCTION: EQUIPMENT OPERATOR (ALLEN,
HARDIN, VAN WERT & WYANDOT (CRAWFORD, JACKSON,
MARSEILLES, MIFFLIN, RICHLAND, RIDGE & SALEM
TOWNSHIPS)) FOOTNOTE: A. HALF DAY'S PAID
HOLIDAY: THE LAST 4 HOURS OF THE WORKDAY PRIOR TO
CHRISTMAS OR NEW YEAR'S DAY.....$ 32.95 17.08

LINE CONSTRUCTION: GROUNDMAN TRUCK DRIVER (ALLEN, HARDIN, VAN WERT & WYANDOT (CRAWFORD, JACKSON, MARSEILLES, MIFFLIN, RICHLAND, RIDGE & SALEM TOWNSHIPS)): FOOTNOTE: A. HALF DAY'S PAID HOLIDAY: THE LAST 4 HOURS OF THE WORKDAY PRIOR TO CHRISTMAS OR NEW YEAR'S DAY.....$ 20.59 13.62
LINE CONSTRUCTION: LINEMAN (ALLEN, HARDIN, VAN WERT & WYANDOT (CRAWFORD, JACKSON, MARSEILLES, MIFFLIN, RICHLAND, RIDGE & SALEM TOWNSHIPS)) FOOTNOTE: A. HALF DAY'S PAID HOLIDAY: THE LAST 4 HOURS OF THE WORKDAY PRIOR TO CHRISTMAS OR NEW YEAR'S DAY.....$ 47.07 21.03

ELEC0245-003 01/01/2025

Rates Fringes

LINE CONSTRUCTION: CABLE SPLICER (DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND WOOD COUNTIES) : FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....$ 53.90 23.19
LINE CONSTRUCTION: GROUNDMAN/TRUCK DRIVER (DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND WOOD COUNTIES) FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....$ 20.51 13.84
LINE CONSTRUCTION: HELI-ARC WELDING (DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND WOOD COUNTIES) FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....$ 47.17 21.31
LINE CONSTRUCTION: LINEMAN (DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING,

PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND WOOD
COUNTIES) FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW
YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES
WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF
DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME
RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....$ 46.87 21.22
LINE CONSTRUCTION: OPERATOR - CLASS 1 (DEFIANCE,
FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA,
PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND
WOOD COUNTIES) FOOTNOTE: A. 6 OBSERVED HOLIDAYS:
NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY;
LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY.
EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A
RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED
STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH
HOLIDAY.....$ 37.50 18.60
LINE CONSTRUCTION: OPERATOR - CLASS 2 (DEFIANCE,
FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA,
PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, AND
WOOD COUNTIES) FOOTNOTE: A. 6 OBSERVED HOLIDAYS:
NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY;
LABOR DAY; THANKSGIVING DAY; & CHRISTMAS DAY.
EMPLOYEES WHO WORK ON A HOLIDAY SHALL BE PAID AT A
RATE OF DOUBLE THEIR APPLICABLE CLASSIFIED
STRAIGHT-TIME RATES FOR THE WORK PERFORMED ON SUCH
HOLIDAY.....$ 32.81 17.29
LINE CONSTRUCTION: TRAFFIC SIGNAL & LIGHTING
TECHNICIAN (DEFIANCE, FULTON, HANCOCK, HENRY,
HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY,
SENECA, WILLIAMS, AND WOOD COUNTIES) FOOTNOTE:
A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY; MEMORIAL
DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY;
& CHRISTMAS DAY. EMPLOYEES WHO WORK ON A HOLIDAY
SHALL BE PAID AT A RATE OF DOUBLE THEIR APPLICABLE
CLASSIFIED STRAIGHT-TIME RATES FOR THE WORK
PERFORMED ON SUCH HOLIDAY.....$ 42.18 19.91

ELEC0245-004 01/01/2025

Rates Fringes
LINE CONSTRUCTION: CABLE SPLICER (ERIE COUNTY)
FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY;
THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO
WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE
THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR

THE WORK PERFORMED ON SUCH HOLIDAY.....$ 53.90 23.19
LINE CONSTRUCTION: GROUNDMAN/TRUCK DRIVER (ERIE
COUNTY) FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW
YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR
DAY; THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES
WHO WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF
DOUBLE THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME
RATES FOR THE WORK PERFORMED ON SUCH HOLIDAY.....$ 20.51 13.84
LINE CONSTRUCTION: LINEMAN (ERIE COUNTY)
FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY;
THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO
WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE
THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR
THE WORK PERFORMED ON SUCH HOLIDAY.....$ 46.87 21.22
LINE CONSTRUCTION: OPERATOR - CLASS 1 (ERIE COUNTY)
FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S DAY;
MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY;
THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO
WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE
THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR
THE WORK PERFORMED ON SUCH HOLIDAY.....$ 37.50 18.60
LINE CONSTRUCTION: OPERATOR - CLASS 2 (ERIE COUNTY)
FOOTNOTE: A. 6 OBSERVED HOLIDAYS: NEW YEAR'S
DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY;
THANKSGIVING DAY; & CHRISTMAS DAY. EMPLOYEES WHO
WORK ON A HOLIDAY SHALL BE PAID AT A RATE OF DOUBLE
THEIR APPLICABLE CLASSIFIED STRAIGHT-TIME RATES FOR
THE WORK PERFORMED ON SUCH HOLIDAY.....$ 32.81 17.29

ELEC0246-001 10/28/2024

Rates Fringes
ELECTRICIAN (CARROLL, COLUMBIANA, HARRISON AND
JEFFERSON COUNTIES IN OHIO; BROOKE AND HANCOCK
COUNTIES IN WEST VIRGINIA.) FOOTNOTE: A. 1 1/2
PAID HOLIDAYS: THE LAST SCHEDULED WORKDAY PRIOR TO
CHRISTMAS & 4 HOURS ON GOOD FRIDAY.....$ 44.00 37.68

ELEC0306-005 05/27/2024

Rates Fringes
CABLE SPLICER (MEDINA (BRUNSWICK, CHATHAM, GRANGER,
GUILFORD, HARRISVILLE, HINCKLEY, HOMER, LAFAYETTE,
MEDINA, MONTVILLE, SHARON, SPENCER, WADSWORTH,
WESTFIELD & YORK TOWNSHIPS), PORTAGE (ATWATER,
AURORA, BRIMFIELD, DEERFIELD, FRANKLIN, MANTUA,

RANDOLPH, RAVENNA, ROOTSTOWN, SHALERSVILLE,
STREETSBORO & SUFFIELD TOWNSHIPS), SUMMIT & WAYNE
(BAUGHMAN, CANAAN, CHESTER, CHIPPEWA, CONGRESS,
GREEN, MILTON, & WAYNE TOWNSHIPS))..... $ 46.81 20.95
ELECTRICIAN (MEDINA (BRUNSWICK, CHATHAM, GRANGER,
GUILFORD, HARRISVILLE, HINCKLEY, HOMER, LAFAYETTE,
MEDINA, MONTVILLE, SHARON, SPENCER, WADSWORTH,
WESTFIELD & YORK TOWNSHIPS), PORTAGE (ATWATER,
AURORA, BRIMFIELD, DEERFIELD, FRANKLIN, MANTUA,
RANDOLPH, RAVENNA, ROOTSTOWN, SHALERSVILLE,
STREETSBORO & SUFFIELD TOWNSHIPS), SUMMIT & WAYNE
(BAUGHMAN, CANAAN, CHESTER, CHIPPEWA, CONGRESS,
GREEN, MILTON, & WAYNE TOWNSHIPS))..... $ 42.55 20.95

ELEC0317-002 06/02/2025

	Rates	Fringes
CABLE SPLICER (GALLIA & LAWRENCE).....	$ 32.68	18.13
ELECTRICIAN (GALLIA & LAWRENCE).....	$ 41.15	29.35

ELEC0540-005 06/30/2025

	Rates	Fringes
ELECTRICIAN (CARROLL (NORTHERN HALF, INCLUDING FOX, HARRISON, ROSE & WASHINGTON TOWNHSHIPS), COLUMBIANA (KNOX TOWNSHIP), HOLMES, MAHONING (SMITH TOWNSHIP), STARK, TUSCARAWAS (NORTH OF AUBURN, CLAY, RUSH & YORK TOWNSHIPS), AND WAYNE (SOUTH OF BAUGHMAN, CHESTER, GREEN & WAYNE TOWNSHIPS) COUNTIES).....	$ 39.86	29.19

ELEC0573-003 06/01/2025

	Rates	Fringes
ELECTRICIAN (ASHTABULA (COLEBROOK, WAYNE, WILLIAMSFIELD, ORWELL & WINDSOR TOWNSHIPS), GEAUGA (AUBURN, MIDDLEFIELD, PARKMAN & TROY TOWNSHIPS), MAHONING (MILTON TOWNSHIP), PORTAGE (CHARLESTOWN, EDINBURG, FREEDOM, HIRAM, NELSON, PALMYRA, PARIS & WINDHAM TOWNSHIPS), AND TRUMBULL (EXCEPT LIBERTY & HUBBARD TOWNSHIPS)).....	$ 42.20	23.37

ELEC0575-001 05/29/2023

	Rates	Fringes
ELECTRICIAN (ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON (BLOOMFIELD, FRANKLIN, HAMILTON, JEFFERSON,		

LICK, MADISON, SCIOTO, COAL, JACKSON, LIBERTY,
MILTON & WASHINGTON TOWNSHIPS), PICKAWAY (DEER
CREEK, PERRY, PICKAWAY, SALT CREEK & WAYNE
TOWNSHIPS), PIKE (BEAVER, BENTON, JACKSON, MIFFLIN,
PEBBLE, PEEPEE, PERRY, SEAL, CAMP CREEK, NEWTON,
SCIOTO, SUNFISH, UNION & MARION TOWNSHIPS), ROSS,
SCIOTO & VINTON (CLINTON, EAGLE, ELK, HARRISON,
JACKSON, RICHLAND & SWAN TOWNSHIPS))..... $ 37.00 22.26

ELEC0648-001 09/01/2025

	Rates	Fringes
CABLE SPLICER (BUTLER AND WARREN COUNTIES (DEERFIELD, HAMILTON, HARLAN, MASSIE, SALEM, TURTLE CREEK, UNION & WASHINGTON TOWNSHIPS)).....	$ 30.50	18.23
ELECTRICIAN (BUTLER AND WARREN COUNTIES (DEERFIELD, HAMILTON, HARLAN, MASSIE, SALEM, TURTLE CREEK, UNION & WASHINGTON TOWNSHIPS)).....	$ 38.00	24.16

ELEC0673-004 05/26/2025

	Rates	Fringes
CABLE SPLICER (ASHTABULA (EXCLUDING ORWELL, COLEBROOK, WILLIAMSFIELD, WAYNE & WINDSOR TOWNSHIPS), GEAUGA (BURTON, CHARDON, CLARIDON, HAMBDEN, HUNTSBURG, MONTVILLE, MUNSON, NEWBURY & THOMPSON TOWNSHIPS) AND LAKE COUNTIES).....	$ 33.81	21.47
ELECTRICIAN (ASHTABULA (EXCLUDING ORWELL, COLEBROOK, WILLIAMSFIELD, WAYNE & WINDSOR TOWNSHIPS), GEAUGA (BURTON, CHARDON, CLARIDON, HAMBDEN, HUNTSBURG, MONTVILLE, MUNSON, NEWBURY & THOMPSON TOWNSHIPS) AND LAKE COUNTIES).....	$ 41.17	24.58

ELEC0683-002 06/02/2025

	Rates	Fringes
CABLE SPLICER (CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY (CIRCLEVILLE, DARBY, HARRISON, JACKSON, MADISON, MONROE, MUHLENBERG, SCIOTO, WALNUT & WASHINGTON TOWNSHIPS), AND UNION COUNTIES).....	$ 44.00	26.40
ELECTRICIAN (CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY (CIRCLEVILLE, DARBY, HARRISON, JACKSON, MADISON, MONROE, MUHLENBERG, SCIOTO, WALNUT & WASHINGTON TOWNSHIPS), AND UNION COUNTIES).....	$ 43.00	26.37

ELEC0688-003 05/30/2022

	Rates	Fringes
ELECTRICIAN (ASHLAND, CRAWFORD, HURON (RICHMOND, NEW HAVEN, RIPLEY & GREENWICH TOWNSHIPS), KNOX (LIBERTY, CLINTON, UNION, HOWARD, MONROE, MIDDLEBERRY, MORRIS, WAYNE, BERLIN, PIKE, BROWN & JEFFERSON TOWNSHIPS), MARION, MORROW, RICHLAND AND WYANDOT (SYCAMORE, CRANE, EDEN, PITT, ANTRIM & TYMOCHTEE TOWNSHIPS) COUNTIES).....	$ 32.30	21.83

ELEC0972-002 06/01/2024

	Rates	Fringes
CABLE SPLICER (ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (BROWN, KNOX, MADISON, VINTON & WILKESVILLE TOWNSHIPS), AND WASHINGTON COUNITES)...	$ 40.25	33.33
ELECTRICIAN (ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (BROWN, KNOX, MADISON, VINTON & WILKESVILLE TOWNSHIPS), AND WASHINGTON COUNITES).....	$ 40.00	33.32

ELEC1105-001 05/27/2024

	Rates	Fringes
ELECTRICIAN (COSHOCTON, GUERNSEY, KNOX (JACKSON, CLAY, MORGAN, MILLER, MILFORD, HILLIAR, BUTLER, HARRISON, PLEASANT & COLLEGE TOWNSHIPS), LICKING, MUSKINGUM, PERRY, AND TUSCARAWAS (AUBURN, YORK, CLAY, JEFFERSON, RUSH, OXFORD, WASHINGTON, SALEM, PERRY & BUCKS TOWNSHIPS) COUNTIES).....	$ 39.60	24.41

ENGI0018-003 05/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1- AIR COMPRESSOR ON STEEL ERECTION; BARRIER MOVING MACHINE; BOILER OPERATOR ON COMPRESSOR OR GENERATOR WHEN MOUNTED ON A RIG; CABLEWAY; COMBINATION CONCRETE MIXER & TOWER; CONCRETE PLANT (OVER 4 YD. CAPACITY); CONCRETE PUMP; CRANE (ALL TYPES, INCLUDING BOOM TRUCK, CHERRY PICKER); CRANE-COMPACT, TRACK OR RUBBER OVER 4,000 LBS. CAPACITY; CRANES-SELF ERECTING, STATIONARY, TRACK OR TRUCK (ALL CONFIGURATIONS); DERRICK; DRAGLINE; DREDGE (DIPPER, CLAM OR SUCTION); ELEVATING GRADER OR EUCLID LOADER; FLOATING EQUIPMENT (ALL TYPES); GRADALL; HELICOPTER CREW (OPERATOR-HOIST OR WINCH); HOE (ALL		

TYPES); HOISTING ENGINE ON SHAFT OR TUNNEL WORK; HYDRAULIC GANTRY (LIFTING SYSTEM); INDUSTRIAL-TYPE TRACTOR; JET ENGINE DRYER (D8 OR D9) DIESEL TRACTOR; LOCOMOTIVE (STANDARD GAUGE); MAINTENANCE OPERATOR CLASS A; MIXER, PAVING (SINGLE OR DOUBLE DRUM); MUCKING MACHINE; MULTIPLE SCRAPER; PILEDRIVING MACHINE (ALL TYPES); POWER SHOVEL; PRENTICE LOADER; QUAD 9 (DOUBLE PUSHER); RAIL TAMPER (WITH AUTO LIFTING & ALIGNING DEVICE); REFRIGERATING MACHINE (FREEZER OPERATION); ROTARY DRILL, ON CAISSON WORK; ROUGH TERRAIN FORK LIFT WITH WINCH/HOIST; SIDE-BOOM; SLIP-FORM PAVER; TOWER DERRICK; TREE SHREDDER; TRENCH MACHINE (OVER 24"" WIDE); TRUCK MOUNTED CONCRETE PUMP; TUG BOAT; TUNNEL MACHINE AND/OR MINING MACHINE; WHEEL EXCAVATOR; AND ASPHALT PLANT ENGINEER (CLEVELAND DISTRICT ONLY). (ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, AND SUMMIT COUNTIES).....$ 45.63 16.41

POWER EQUIPMENT OPERATOR: GROUP 2- ASPHALT PAVER; AUTOMATIC SUBGRADER MACHINE, SELF-PROPELLED (CMI TYPE); BOBCAT TYPE AND/OR SKID STEER LOADER WITH HOE ATTACHMENT GREATER THAN 7,000 LBS.; BORING MACHINE MORE THAN 48""; BULLDOZER; ENDLOADER; HORIZONTAL DIRECTIONAL DRILL (OVER 50,000 FT LBS THRUST); HYDRO MILLING MACHINE; KOLMAN-TYPE LOADER (PRODUCTION TYPE-DIRT); LEAD GREASEMAN; LIGHTING & TRAFFIC SIGNAL INSTALLATION EQUIPMENT (INCLUDES ALL GROUPS OR CLASSIFICATIONS); MATERIAL TRANSFER EQUIPMENT (SHUTTLE BUGGY) ASPHALT; PETTIBONE-RAIL EQUIPMENT; POWER GRADER; POWER SCRAPER; PUSH CAT; ROTOMILL (ALL), GRINDERS & PLANERS OF ALL TYPES; TRENCH MACHINE (24"" WIDE & UNDER); VERMEER TYPE CONCRETE SAW; AND MAINTENANCE OPERATORS (PORTAGE AND SUMMIT COUNTIES ONLY). (ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, AND SUMMIT COUNTIES).....$ 45.53 16.41

POWER EQUIPMENT OPERATOR: GROUP 3- A-FRAME; AIR COMPRESSOR ON TUNNEL WORK (LOW PRESSURE); ASPHALT PLANT ENGINEER (PORTAGE AND SUMMIT COUNTIES ONLY); BOBCAT-TYPE AND/OR SKID STEER LOADER WITH OR WITHOUT ATTACHMENTS; HIGHWAY DRILLS (ALL TYPES); LOCOMOTIVE (NARROW GAUGE); MATERIAL HOIST/ELEVATOR; MIXER, CONCRETE (MORE THAN ONE BAG CAPACITY); MIXER, ONE BAG CAPACITY (SIDE LOADER); POWER BOILER (OVER 15 LBS. PRESSURE) PUMP OPERATOR INSTALLING & OPERATING WELL POINTS; PUMP (4"" & OVER DISCHARGE);

ROLLER, ASPHALT; ROTOVATOR (LIME SOIL STABILIZER);
SWITCH & TIE TAMPERS (WITHOUT LIFTING & ALIGNING
DEVICE); UTILITY OPERATOR (SMALL EQUIPMENT);
WELDING MACHINES; AND RAILROAD TIE
INSERTER/REMOVER; ARTICULATING/STRAIGHT BED END
DUMPS IF ASSIGNED (MINUS $4.00 PER HOUR.
(ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN,
MEDINA, PORTAGE, AND SUMMIT COUNTIES).....$ 44.49 16.41
POWER EQUIPMENT OPERATOR: GROUP 4- BACKFILLER;
BALLAST RE-LOCATOR; BARS, JOINT & MESH INSTALLING
MACHINE; BATCH PLANT; BORING MACHINE OPERATOR (48""
OR LESS); BULL FLOATS; BURLAP & CURING MACHINE;
CONCRETE PLANT (CAPACITY 4 YD. & UNDER); CONCRETE
SAW (MULTIPLE); CONVEYOR (HIGHWAY); CRUSHER;
DECKHAND; FARM-TYPE TRACTOR WITH ATTACHMENTS
(HIGHWAY); FINISHING MACHINE; FIREPERSON, FLOATING
EQUIPMENT (ALL TYPES); FORKLIFT; FORM TRENCHER;
HYDRO HAMMER EXPECT MASONARY; HYDRO SEEDER;
PAVEMENT BREAKER; PLANT MIXER; POST DRIVER; POST
HOLE DIGGER (POWER AUGER); POWER BRUSH BURNER;
POWER FORM HANDLING EQUIPMENT; ROAD WIDENING
TRENCHER; ROLLER (BRICK, GRADE & MACADAM);
SELF-PROPELLED POWER SPREADER; SELF-PROPELLED POWER
SUBGRADER; STEAM FIREPERSON; TRACTOR (PULLING
SHEEPFOOT, ROLLER OR GRADER); AND VIBRATORY
COMPACTOR WITH INTEGRAL POWER. (ASHTABULA,
CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA,
PORTAGE, AND SUMMIT COUNTIES).....$ 43.27 16.41
POWER EQUIPMENT OPERATOR: GROUP 5- COMPRESSOR
(PORTABLE, SEWER, HEAVY & HIGHWAY); DRUM FIREPERSON
(ASPHALT PLANT); GENERATOR; MASONRY FORK LIFT;
INBOARD-OUTBOARD MOTOR BOAT LAUNCH; OIL HEATER
(ASPHALT PLANT); OILER/HELPER; POWER DRIVEN HEATER;
POWER SWEEPER & SCRUBBER; PUMP (UNDER 4""
DISCHARGE); SIGNALPERSON; TIRE REPAIRPERSON;
VAC/ALLS; CRANES - COMPACT, TRACK OR RUBBER UNDER
4,000 POUND CAPACITY; FUELING AND GREASING; AND
CHAINMEN. (ASHTABULA, CUYAHOGA, ERIE, GEAUGA,
LAKE, LORAIN, MEDINA, PORTAGE, AND SUMMIT COUNTIES).$ 37.98 16.41
POWER EQUIPMENT OPERATOR: GROUP 6- MASTER MECHANIC
& BOOM FROM 150 TO 180. (ASHTABULA, CUYAHOGA,
ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, AND
SUMMIT COUNTIES).....$ 46.63 16.41
POWER EQUIPMENT OPERATOR: GROUP 7- BOOM FROM 180
AND OVER. (ASHTABULA, CUYAHOGA, ERIE, GEAUGA,
LAKE, LORAIN, MEDINA, PORTAGE, AND SUMMIT COUNTIES).$ 46.63 16.41

ENGI0018-004 05/01/2024

	Rates	Fringes
POWER EQUIPMENT OPERATOR: GROUP 1- AIR COMPRESSOR ON STEEL ERECTION; BARRIER MOVING MACHINE; BOILER OPERATOR ON COMPRESSOR OR GENERATOR WHEN MOUNTED ON A RIG; CABLEWAY; COMBINATION CONCRETE MIXER & TOWER; CONCRETE PLANT (OVER 4 YD. CAPACITY); CONCRETE PUMP; CRANE (ALL TYPES, INCLUDING BOOM TRUCK, CHERRY PICKER); CRANE-COMPACT, TRACK OR RUBBER OVER 4,000 LBS. CAPACITY; CRANES-SELF-ERECTING, STATIONARY, TRACK OR TRUCK (ALL CONFIGURATIONS); DERRICK; DRAGLINE; DREDGE (DIPPER, CLAM OR SUCTION); ELEVATING GRADER OR EUCLID LOADER; FLOATING EQUIPMENT (ALL TYPES); GRADALL; HELICOPTER CREW (OPERATOR-HOIST OR WINCH); HOE (ALL TYPES); HOISTING ENGINE ON SHAFT OR TUNNEL WORK; HYDRAULIC GANTRY (LIFTING SYSTEM); INDUSTRIAL-TYPE TRACTOR; JET ENGINE DRYER (D8 OR D9) DIESEL TRACTOR; LOCOMOTIVE (STANDARD GAUGE); MAINTENANCE OPERATOR CLASS A; MIXER, PAVING 9SINGLE OR DOUBLE DRUM); MUCKING MACHINE; MULTIPLE SCRAPER; PILEDRIVING MACHINE (ALL TYPES); POWER SHOVEL; PRENTICE LOADER; QUAD 9 (DOUBLE PUSHER); RAIL TAMPER (WITH AUTO LIFTING & ALIGNING DEVICE); REFRIGERATING MACHINE (FREEZER OPERATORON); ROTARY DRILL, ON CAISSON WORK; ROUGH TERRAIN FORK LIFT WITH WINCH/HOIST; SIDE-BOOM; SLIP-FORM PAVER; TOWER DERRICK; TREE SHREDDER; TRENCH MACHINE (OVER 24' WIDE); TRUCK MOUNTED CONCRETE PUMP; TUG BOAT; TUNNEL MACHINE AND/OR MINING MACHINE; AND WHEEL EXCAVATOR. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....	$ 44.14	16.41
POWER EQUIPMENT OPERATOR: GROUP 2- ASPHALT PAVER;		

AUTOMATIC SUBGRADER MACHINE, SELF-PROPELLED (CMI TYPE); BOBCAT TYPE AND/OR SKID STEER LOADER WITH HOE ATTACHMENT GREATER THAN 7,000 LBS.; BORING MACHINE MRE THAN 48""; BULLDOZER; ENDLOADER; HYDRO MILLING MACHINE; HORIZONTAL DIRECTIONAL DRILL (OVER 50,000 FT. LBS. THURUST); KOLMAN-TYPE LOADER (PRODUCTION TYPE-DIRT); LEAD GREASEMAN; LIGHTING & TRAFFIC SIGNAL INSTALLATION EQUIPMENT (INCLUDES ALL GROUPS OR CLASSIFICATIONS); MATERIAL TRANSFER EQUIPMENT (SHUTTLE BUGGY); ASHPHALT; PETTIBONE-RAIL EQUIPMENT; POWER GRADER; POWER SCRAPER; PUSH CAT; ROTOMILL (ALL), GRINDERS & PLANERS OF ALL TYPES; TRENCH MACHINE (24' WIDE & UNDER); AND VERMEER TYPE CONCRETE SAW. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....$ 44.02 16.41

POWER EQUIPMENT OPERATOR: GROUP 3- A-FRAME; AIR COMPRESSOR ON TUNNEL WORK (LOW PRESSURE); ASPHALT PLANT ENGINEER; BOBCAT-TYPE AND/OR SKID STEER LOADER WITH OR WITHOUT ATTACHMENTS; HIGHWAY DRILLS (ALL TYPES); LOCOMOTIVE (NARROW GAUGE); MATERIAL HOIST/ELEVATOR; MIXER, CONCRETE (MORE THAN ONE BAG CAPACITY); MIXER, ONE BAG CAPACITY (SIDE LOADER); POWER BOILER (OVER 15 LBS. PRESSURE) PUMP OPERATOR INSTALLING & OPERATING WELL POINTS; PUMP (4' & OVER DISCHARGE); RAILROAD TIE INSERTER/REMOVER; ROLLER, ASPHALT; ROTOVATOR (LIME SOIL STABILIZER); SWITCH & TIE TAMPERS (WITHOUT LIFTING & ALIGNING DEVICE); UTILITY OPERATOR (SMALL EQUIPMENT); AND WELDING MACHINES: ARTICULATING/STRAIGHT BED END DUMPS IF ASSIGNED (MINUS $4.00 PER HOUR). (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA,

GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....$ 42.98 16.41

POWER EQUIPMENT OPERATOR: GROUP 4- BACKFILLER; BALLAST RE-LOCATOR; BARS, JOINT & MESH INSTALLING MACHINE; BATCH PLANT; BORING MACHINE OPERATOR (48' OR LESS); BULL FLOATS; BURLAP & CURING MACHINE; CONCRETE PLANT (CAPACITY 4 YD. & UNDER); CONCRETE SAW (MULTIPLE); CONVEYOR (HIGHWAY); CRUSHER; DECKHAND; FARM-TYPE TRACTOR WITH ATTACHMENTS (HIGHWAY); FINISHING MACHINE; FIREPERSON, FLOATING EQUIPMENT (ALL TYPES); FORK LIFT; FORM TRENCHER; HYDRO HAMMER EXCEPT MASONARY; HYDRO SEEDER; PAVEMENT BREAKER; PLANT MIXER; POST DRIVER; POST HOLE DIGGER (POWER AUGER); POWER BRUSH BURNER; POWER FORM HANDLING EQUIPMENT; ROAD WIDENING TRENCHER; ROLLER (BRICK, GRADE, & MACADAM); SELF-PROPELLED POWER SPREADER; SELF-PROPELLED POWER SUBGRADER; STEAM FIREPERSON; TRACTOR (PULLING SHEEPFOOT, ROLLER OR GRADER); AND VIBRATORY COMPACTOR WITH INTEGRAL POWER. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....$ 41.80 16.41

POWER EQUIPMENT OPERATOR: GROUP 5- COMPRESSOR (PORTABLE, SEWER, HEAVY & HIGHWAY); DRUM FIREPERSON (ASPHALT PLANT); GENERATOR; MASONARY FORKLIFT; INBOARD-OUTBOARD MOTOR BOAT LAUNCH; OIL HEATER (ASPHALT PLANT); OILER/HELPER; POWER DRIVEN HEATER;

POWER SWEEPER & SCRUBBER; PUMP (UNDER 4' DISCHARGE); SIGNALPERSON; TIRE REPAIRPERSON; VAC/ALLS; CRANES-COMPACT, TRACK OR RUBBER UNDER 4,000 POUND CAPACITY; FUELING AND GREASING; AND CHAINMEN. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....$ 36.34 16.41

POWER EQUIPMENT OPERATOR: GROUP 6- MASTER MECHANIC & BOOM FROM 150 TO 180. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT COUNTIES).....$ 45.14 16.41

POWER EQUIPMENT OPERATOR: GROUP 7- BOOM FROM 180 AND OVER. (ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PTNAM, RICHLAND, ROSS,

SANDUSKY, SCIOTO, SENECA, SHELBY, STARK,
TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN,
WASHINGTON, WAYNE, WILLIAMS, WOOD, AND YANDOT
COUNTIES).....$ 45.14 16.41

ENGI0066-023 06/01/2023

	Rates	Fringes
POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 1- RIG, PILE DRIVER OR CAISSON TYPE; & RIG, PILE HYDRAULIC UNIT ATTACHED. (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....	$ 37.19	24.30

POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 2 - ASPHALT HEATER PLANER; BACKFILLER WITH DRAG ATTACHMENT; BACKHOE; BACKHOE WITH SHEAR ATTACHED; BACKHOE-REAR PIVOTAL SWING; BATCH PLANT-CENTRAL MIX CONCRETE; BATCH PLANT, PORTABLE CONCRETE; BERM BUILDER-AUTOMATIC; BOAT DERRICK; BOAT-TUG; BORING MACHINE ATTACHED TO TRACTOR; BULLCLAM; VULLDOZER; C.M.I. ROAD BUILDER & SIMILAR TYPE; CABLE PLACER &LATYER; CARRIER-STRADDLE; CARRYALL-SCRAPER OR SCOPP; CHICAGO BOOM; COMPACTOR WITH BLAD ATTACHED; CONCRETE SAW (VERMEER OR SIMILAR TYPE); CONCRETE SPREADER FINISHER; COMBINATION, BIDWELL MACHINE; CRANE; CRANE-ELECTRIC OVERHEAD; CRANE-ROUGH TERRAIN; CRANE-SIDE BOOM; CRANE-TRUCK; CRANE-TOWER; DERRICK-BOOM; DERRICK-CAR; DIGGER -WHEEL (NOT TRENCHER OR ROAD WIDENER); DOUBLE NINE; DRAG LINE; DREDGE; DRILL-KENNY OR SIMILAR TYPE; EASY POUR MEDIAN BARRIER MACHINE (OR SIMILAR TYPE); ELECTROMATIC; FRANKIE PILE; GRADALL; GRADER; GURRY; SELF-PROPELLED; HEAVY EQUIPMENT ROBOTICS OPERATOR/MECHANIC; HOIST-MONORAIL; HOIST-STATIONARY & MOBILE TRACTOR; HOIST, 2 OR 3 DRUM; HORIZONTAL DIRECTIONAL DRILL OPERATOR; JACKALL; JUMBO MACHINE; KOCAL & KUHLMAN; LAND-SEAGOING VEHICLE; LOADER, ELEVATING; LOADER, FRONT END; LOADER, SKID STEER; LOCOMOTIVE; MECHANIC/WELDER; METRO CHIP HARVESTER WITH BOO; MUCKING MACHINE; PAVER-ASPHALT FINISHING MACHINE; PAVER-ROAD CONCRETE; PAVER-SLIP FORM (C.M.I. OR SIMILAR); PLACE CRETE MACHINE WITH BOOM; POST DRIVER (CARRIER MOUNTED); POWER DRIVEN HYDRAULIC PUMP & JACK (WHEN USED IN SLIP FORM OR LIFT SLAB CONSTRUCTION); PUMP CRETE MACHINE; REGULATOR-BALLAST; HYRAULIC POWER UNIT NOT ATTACHED TO RIG FOR PILE DRILLINGS; RIGS-DRILLING; ROTO MILL OR SIMILAR FULL LANE (8' WIDE & OVER); ROTO MILL OR

SIMILAR TYPE (UNDER 8'); SHOVEL; SLIP FORM CURB MACHINE; SPEEDWING; SPIKEMASTER; STONECRUSHER; TIE PULLER & LOADER; TIE TAMPER; TRACTOR-DOUBLE BOOM; TRACTOR WITH ATTACHMENTS; TRUCK-BOOM; TRUCK-TIRE; TRENCH MACHINE; TUNNEL MACHINE (MARK 21 JAVA OR SIMILAR) & WHIRLEY (OR SIMILAR TYPE) (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....$ 36.92 24.30

POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 3 - ASPHALT PLANT; BENDING MACHINE (PIPELINE OR TYPE); BORING MACHINE, MOTOR DRIVEN; CHIP HARVESTER WITHOUT BOOM; CLEANING MACHINE, PIPELINE TYPE; COATING MACHINE, PIPELINE TYPE; COMPACTOR; CONCRETE BELT PLACER; CONCRETE FINISHER; CONCRETE PLANER OR ASPHALT; CONCRETE SPREADER; ELEVATOR; FORK LIFT (HOME BUILDING ONLY); FORK LIFT & LULLS; FORK LIFT WALK BEHIND (HOISTING OVER 1 BUCK HIGH); FORM LINE MACHINE; GREASE TRUCK OPERATOR; GROUT PUMP; GUNNITE MACHINE; HORIZONTAL DIRECTIONAL DRILL LOCATOR; SINGLE DRUM HOIST WITH OR WITHOUT TOWER; HUCK BOLTING MACHINE; HYDRAULIC SCAFFOLD (HOISTING BUILDING MATERIALS); PAVING BREAKER (SELF=PROPELLED OR RIDDEN); PIPE DREAM; POT FIREPERSON (POWER AGITATED); REFRIGERATION PLANT; ROAD WIDENER; ROLLER; SASGEN DERRICK; SEEDING MACHINE; SOIL STABILIZER (PUMP TYPE); SPRAY CURE MACHINE, SELF-PROPELLED; STRAW BLOWER MACHINE; SUB-GRADER; TUBE FINISHER OR BROOM C.M.I. OR SIMILAR TYPE; & TUGGER HOIST. (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....$ 32.06 24.30

POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 4 - AIR CURTAIN DESTRUCTOR & SIMILAR TYPE; BATCH PLANT-JOB RELATED; BOILER OPERATOR; COMPRESSOR; CONVEYOR; CURB BUILDER, SELF-PROPELLED; DRILL WAGON; GENERATOR SET; GENERATOR-STEAM; HEATER-PORTABLE POWER; HYDRAULIC MANIUPLATOR CRANE; JACK-HYDRAULIC POWER DRIVEN; JACK-HYARAULIC (RAILROAD); LADAVATOR; MINOR MACHINE OPERATOR; MIXER-CONCRETE; MULCHING MACHINE; PIN PULLER; POWER BROOM; PULVERIZER; PUMP; ROAD FINISHING MAHINC (PULL TYPE); SAW-CONCRETE-SELF-PROPELLED (HIGHWAY WORK); SIGNAL PERSON; SPRAY CURE MACHINE-MOTOR POWERED; STUMP CUTTER; TRACTOR; TRENCHER FORM; WATER BLASTER; STEAM JENNY; SYPHON; VIBRATOR-GASOLINE; & WELDING MACHINE. (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....$ 28.77 24.30

POWER EQUIPMENT OPERATOR: ALL OTHER WORK GROUP 5 - BRAKEPERSON; FIREPERSON; & OILER. (COLUMBIANA,

MAHONING & TRUMBULL COUNTIES).....$ 25.94 24.30
POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS GROUP 1 - A & B - RIG, PILE DRIVER OR CAISSON TYPE; & RIG, PILE HYDRAULIC UNIT ATTACHED. (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....$ 44.63 24.30
POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS GROUP 2 - A & B - ASPHALT HEATER PLANER; BACKFILLER WITH DRAG ATTACHMENT; BACKHOE; BACKHOE WITH SHEAR ATTACHED; BACKHOE-REAR PIVOTAL SWING; BATCH PLANT-CENTRAL MIX CONCRETE; BATCH PLANT, PORTABLE CONCRETE; BERM BUILDER-AUTOMATIC; BOAT DERRICK; BOAT-TUG; BORING MACHINE ATTACHED TO TRACTOR; BULLCLAM; VULLDOZER; C.M.I. ROAD BUILDER & SIMILAR TYPE; CABLE PLACER &LATYER; CARRIER-STRADDLE; CARRYALL-SCRAPER OR SCOPP; CHICAGO BOOM; COMPACTOR WITH BLAD ATTACHED; CONCRETE SAW (VERMEER OR SIMILAR TYPE); CONCRETE SPREADER FINISHER; COMBINATION, BIDWELL MACHINE; CRANE; CRANE-ELECTRIC OVERHEAD; CRANE-ROUGH TERRAIN; CRANE-SIDE BOOM; CRANE-TRUCK; CRANE-TOWER; DERRICK-BOOM; DERRICK-CAR; DIGGER -WHEEL (NOT TRENCHER OR ROAD WIDENER); DOUBLE NINE; DRAG LINE; DREDGE; DRILL-KENNY OR SIMILAR TYPE; EASY POUR MEDIAN BARRIER MACHINE (OR SIMILAR TYPE); ELECTROMATIC; FRANKIE PILE; GRADALL; GRADER; GURRY; SELF-PROPELLED; HEAVY EQUIPMENT ROBOTICS OPERATOR/MECHANIC; HOIST-MONORAIL; HOIST-STATIONARY & MOBILE TRACTOR; HOIST, 2 OR 3 DRUM; HORIZONTAL DIRECTIONAL DRILL OPERATOR; JACKALL; JUMBO MACHINE; KOCAL & KUHLMAN; LAND-SEAGOING VEHICLE; LOADER, ELEVATING; LOADER, FRONT END; LOADER, SKID STEER; LOCOMOTIVE; MECHANIC/WELDER; METRO CHIP HARVESTER WITH BOO; MUCKING MACHINE; PAVER-ASPHALT FINISHING MACHINE; PAVER-ROAD CONCRETE; PAVER-SLIP FORM (C.M.I. OR SIMILAR); PLACE CRETE MACHINE WITH BOOM; POST DRIVER (CARRIER MOUNTED); POWER DRIVEN HYDRAULIC PUMP & JACK (WHEN USED IN SLIP FORM OR LIFT SLAB CONSTRUCTION); PUMP CRETE MACHINE; REGULATOR-BALLAST; HYRAULIC POWER UNIT NOT ATTACHED TO RIG FOR PILE DRILLINGS; RIGS-DRILLING; ROTO MILL OR SIMILAR FULL LANE (8' WIDE & OVER); ROTO MILL OR SIMILAR TYPE (UNDER 8'); SHOVEL; SLIP FORM CURB MACHINE; SPEEDWING; SPIKEMASTER; STONECRUSHER; TIE PULLER & LOADER; TIE TAMPER; TRACTOR-DOUBLE BOOM; TRACTOR WITH ATTACHMENTS; TRUCK-BOOM; TRUCK-TIRE; TRENCH MACHINE; TUNNEL MACHINE (MARK 21 JAVA OR

SIMILAR) & WHIRLEY (OR SIMILAR TYPE) (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....$ 44.30 24.30

POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS GROUP 3 - A & B - ASPHALT PLANT; BENDING MACHINE (PIPELINE OR TYPE); BORING MACHINE, MOTOR DRIVEN; CHIP HARVESTER WITHOUT BOOM; CLEANING MACHINE, PIPELINE TYPE; COATING MACHINE, PIPELINE TYPE; COMPACTOR; CONCRETE BELT PLACER; CONCRETE FINISHER; CONCRETE PLANER OR ASPHALT; CONCRETE SPREADER; ELEVATOR; FORK LIFT (HOME BUILDING ONLY); FORK LIFT & LULLS; FORK LIFT WALK BEHIND (HOISTING OVER 1 BUCK HIGH); FORM LINE MACHINE; GREASE TRUCK OPERATOR; GROUT PUMP; GUNNITE MACHINE; HORIZONTAL DIRECTIONAL DRILL LOCATOR; SINGLE DRUM HOIST WITH OR WITHOUT TOWER; HUCK BOLTING MACHINE; HYDRAULIC SCAFFOLD (HOISTING BUILDING MATERIALS); PAVING BREAKER (SELF=PROPELLED OR RIDDEN); PIPE DREAM; POT FIREPERSON (POWER AGITATED); REFRIGERATION PLANT; ROAD WIDENER; ROLLER; SASGEN DERRICK; SEEDING MACHINE; SOIL STABILIZER (PUMP TYPE); SPRAY CURE MACHINE, SELF-PROPELLED; STRAW BLOWER MACHINE; SUB-GRADER; TUBE FINISHER OR BROOM C.M.I. OR SIMILAR TYPE; & TUGGER HOIST(COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....$ 38.47 24.30

POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS GROUP 4 - A & B - AIR CURTAIN DESTRUCTOR & SIMILAR TYPE; BATCH PLANT-JOB RELATED; BOILER OPERATOR; COMPRESSOR; CONVEYOR; CURB BUILDER, SELF-PROPELLED; DRILL WAGON; GENERATOR SET; GENERATOR-STEAM; HEATER-PORTABLE POWER; HYDRAULIC MANIUPLATOR CRANE; JACK-HYDRAULIC POWER DRIVEN; JACK-HYARAULIC (RAILROAD); LADAVATOR; MINOR MACHINE OPERATOR; MIXER-CONCRETE; MULCHING MACHINE; PIN PULLER; POWER BROOM; PULVERIZER; PUMP; ROAD FINISHING MAHINC (PULL TYPE);
SAW-CONCRETE-SELF-PROPELLED (HIGHWAY WORK); SIGNAL PERSON; SPRAY CURE MACHINE-MOTOR POWERED; STUMP CUTTER; TRACTOR; TRENCHER FORM; WATER BLASTER; STEAM JENNY; SYPHON; VIBRATOR-GASOLINE; & WELDING MACHINE. (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).$ 34.52 24.30

POWER EQUIPMENT OPERATOR: ASBESTOS; HAZARDOUS/TOXIC WASTE PROJECTS GROUP 5 - A & B - BRAKEPERSON; FIREPERSON; & OILER. (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....$ 31.13 24.30

POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE PROJECTS GROUP 1 - C & D - RIG, PILE DRIVER OR CAISSON TYPE; & RIG, PILE HYDRAULIC UNIT ATTACHED.

(COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....$ 40.91 24.30
POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE PROJECTS GROUP 2 - C & D - ASPHALT HEATER PLANER; BACKFILLER WITH DRAG ATTACHMENT; BACKHOE; BACKHOE WITH SHEAR ATTACHED; BACKHOE-REAR PIVOTAL SWING; BATCH PLANT-CENTRAL MIX CONCRETE; BATCH PLANT, PORTABLE CONCRETE; BERM BUILDER-AUTOMATIC; BOAT DERRICK; BOAT-TUG; BORING MACHINE ATTACHED TO TRACTOR; BULLCLAM; VULLDOZER; C.M.I. ROAD BUILDER & SIMILAR TYPE; CABLE PLACER &LATYER; CARRIER-STRADDLE; CARRYALL-SCRAPER OR SCOPP; CHICAGO BOOM; COMPACTOR WITH BLAD ATTACHED; CONCRETE SAW (VERMEER OR SIMILAR TYPE); CONCRETE SPREADER FINISHER; COMBINATION, BIDWELL MACHINE; CRANE; CRANE-ELECTRIC OVERHEAD; CRANE-ROUGH TERRAIN; CRANE-SIDE BOOM; CRANE-TRUCK; CRANE-TOWER; DERRICK-BOOM; DERRICK-CAR; DIGGER -WHEEL (NOT TRENCHER OR ROAD WIDENER); DOUBLE NINE; DRAG LINE; DREDGE; DRILL-KENNY OR SIMILAR TYPE; EASY POUR MEDIAN BARRIER MACHINE (OR SIMILAR TYPE); ELECTROMATIC; FRANKIE PILE; GRADALL; GRADER; GURRY; SELF-PROPELLED; HEAVY EQUIPMENT ROBOTICS OPERATOR/MECHANIC; HOIST-MONORAIL; HOIST-STATIONARY & MOBILE TRACTOR; HOIST, 2 OR 3 DRUM; HORIZONTAL DIRECTIONAL DRILL OPERATOR; JACKALL; JUMBO MACHINE; KOCAL & KUHLMAN; LAND-SEAGOING VEHICLE; LOADER, ELEVATING; LOADER, FRONT END; LOADER, SKID STEER; LOCOMOTIVE; MECHANIC/WELDER; METRO CHIP HARVESTER WITH BOO; MUCKING MACHINE; PAVER-ASPHALT FINISHING MACHINE; PAVER-ROAD CONCRETE; PAVER-SLIP FORM (C.M.I. OR SIMILAR); PLACE CRETE MACHINE WITH BOOM; POST DRIVER (CARRIER MOUNTED); POWER DRIVEN HYDRAULIC PUMP & JACK (WHEN USED IN SLIP FORM OR LIFT SLAB CONSTRUCTION); PUMP CRETE MACHINE; REGULATOR-BALLAST; HYRAULIC POWER UNIT NOT ATTACHED TO RIG FOR PILE DRILLINGS; RIGS-DRILLING; ROTO MILL OR SIMILAR FULL LANE (8' WIDE & OVER); ROTO MILL OR SIMILAR TYPE (UNDER 8'); SHOVEL; SLIP FORM CURB MACHINE; SPEEDWING; SPIKEMASTER; STONECRUSHER; TIE PULLER & LOADER; TIE TAMPER; TRACTOR-DOUBLE BOOM; TRACTOR WITH ATTACHMENTS; TRUCK-BOOM; TRUCK-TIRE; TRENCH MACHINE; TUNNEL MACHINE (MARK 21 JAVA OR SIMILAR) & WHIRLEY (OR SIMILAR TYPE) (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).....$ 40.61 24.30
POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE PROJECTS GROUP 3 - C & D - ASPHALT PLANT; BENDING MACHINE (PIPELINE OR TYPE); BORING MACHINE, MOTOR

DRIVEN; CHIP HARVESTER WITHOUT BOOM; CLEANING
MACHINE, PIPELINE TYPE; COATING MACHINE, PIPELINE
TYPE; COMPACTOR; CONCRETE BELT PLACER; CONCRETE
FINISHER; CONCRETE PLANER OR ASPHALT; CONCRETE
SPREADER; ELEVATOR; FORK LIFT (HOME BUILDING ONLY);
FORK LIFT & LULLS; FORK LIFT WALK BEHIND (HOISTING
OVER 1 BUCK HIGH); FORM LINE MACHINE; GREASE TRUCK
OPERATOR; GROUT PUMP; GUNNITE MACHINE; HORIZONTAL
DIRECTIONAL DRILL LOCATOR; SINGLE DRUM HOIST WITH
OR WITHOUT TOWER; HUCK BOLTING MACHINE; HYDRAULIC
SCAFFOLD (HOISTING BUILDING MATERIALS); PAVING
BREAKER (SELF=PROPELLED OR RIDDEN); PIPE DREAM; POT
FIREPERSON (POWER AGITATED); REFRIGERATION PLANT;
ROAD WIDENER; ROLLER; SASGEN DERRICK; SEEDING
MACHINE; SOIL STABILIZER (PUMP TYPE); SPRAY CURE
MACHINE, SELF-PROPELLED; STRAW BLOWER MACHINE;
SUB-GRADER; TUBE FINISHER OR BROOM C.M.I. OR
SIMILAR TYPE; & TUGGER HOIST(COLUMBIANA, MAHONING &
TRUMBULL COUNTIES).....$ 35.27 24.30
POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE
PROJECTS GROUP 4 - C & D - AIR CURTAIN DESTRUCTOR
& SIMILAR TYPE; BATCH PLANT-JOB RELATED; BOILER
OPERATOR; COMPRESSOR; CONVEYOR; CURB BUILDER,
SELF-PROPELLED; DRILL WAGON; GENERATOR SET;
GENERATOR-STEAM; HEATER-PORTABLE POWER; HYDRAULIC
MANIUPLATOR CRANE; JACK-HYDRAULIC POWER DRIVEN;
JACK-HYARAULIC (RAILROAD); LADAVATOR; MINOR MACHINE
OPERATOR; MIXER-CONCRETE; MULCHING MACHINE; PIN
PULLER; POWER BROOM; PULVERIZER; PUMP; ROAD
FINISHING MAHINC (PULL TYPE);
SAW-CONCRETE-SELF-PROPELLED (HIGHWAY WORK); SIGNAL
PERSON; SPRAY CURE MACHINE-MOTOR POWERED; STUMP
CUTTER; TRACTOR; TRENCHER FORM; WATER BLASTER;
STEAM JENNY; SYPHON; VIBRATOR-GASOLINE; & WELDING
MACHINE. (COLUMBIANA, MAHONING & TRUMBULL COUNTIES).$ 31.65 24.30
POWER EQUIPMENT OPERATOR: HAZARDOUS/TOXIC WASTE
PROJECTS GROUP 5 - C & D - BRAKEPERSON;
FIREPERSON; & OILER. (COLUMBIANA, MAHONING &
TRUMBULL COUNTIES).....$ 28.53 24.30

IRON0017-002 05/01/2024

Rates Fringes

IRONWORKER: ORNAMENTAL, REINFORCING, & STRUCTURAL
(ASHTABULA (NORTH OF ROUTE 6, STARTING AT THE
GEAUGA COUNTY LINE, PROCEEDING EAST TO STATE ROUTE
45), CUYAHOGA, ERIE (EASTERN 2/3), GEAUGA, HURON

(EAST OF A LINE DRAWN FROM THE NORTH BORDER THROUGH
MONROEVILLE & WILLARD), LAKE, LORAIN, MEDINA (NORTH
OF OLD RTE. #224), PORTAGE (WEST OF A LINE FROM
MIDDLEFIELD TO SHALERSVILLE TO DEERFIELD), AND
SUMMIT (NORTH OF OLD RTE. #224, INCLUDING CITY
LIMITS OF BARBERTON) COUNTIES).....$ 36.83 29.01

IRON0017-010 05/01/2024

Rates Fringes
IRONWORKER: STRUCTURAL, INCLUDING METAL BUILDING
ERECTION & REINFORCING (ASHTABULA (EASTERN PART
FROM LAKE ERIE ON THE NORTH TO ROUTE #322 ON THE
SOUTH TO INCLUDE CONNEAUT, KINGSVILLE, SHEFFIELD,
DENMARK, DORSET, CHERRY VALLEY, WAYNE, MONROE,
PIERPONT, RICHMOND, ANDOVER & WILLIAMSFIELD
TOWNSHIPS)).....$ 36.83 29.01

IRON0044-001 06/01/2025

Rates Fringes
IRONWORKER, REINFORCING (ADAMS (WESTERN PART),
BROWN, BUTLER (SOUTHERN PART), CLERMONT, CLINTON
(SOUTH OF A LINE DRAWN FROM BLANCHESTER TO
LYNCHBURG), HAMILTON, HIGHLAND (EXCLUDING EASTERN
ONE-FIFTH & PORTION OF COUNTY INSIDE LINES DRAWN
FROM MARSHALL TO LYNCHBURG FROM THE NORTHERN COUNTY
LINE THROUGH E. MONROE TO MARSHALL) AND WARREN
(SOUTH OF A LINE DRAWN FROM BLANCHESTER THROUGH
MORROW TO THE WEST COUNTY LINE) COUNTIES).....$ 38.27 23.90

IRON0044-002 06/01/2025

Rates Fringes
IRONWORKER: FENCE ERECTOR (CLINTON (SOUTH OF A LINE
DRAWN FROM BLANCHESTER TO LYNCHBURG), HAMILTON,
HIGHLAND (EXCLUDING EASTERN ONE-FIFTH & PORTION OF
COUNTY INSIDE LINES DRAWN FROM MARSHALL TO
LYNCHBURG FROM THE NORTHERN COUNTY LINE THROUGH E.
MONROE TO MARSHALL) & WARREN (SOUTH OF A LINE DRAWN
FROM BLANCHESTER THROUGH MORROW TO THE WEST COUNTY
LINE)).....$ 35.88 23.90
IRONWORKER: ORNAMENTAL; STRUCTURAL (CLINTON (SOUTH
OF A LINE DRAWN FROM BLANCHESTER TO LYNCHBURG),
HAMILTON, HIGHLAND (EXCLUDING EASTERN ONE-FIFTH &
PORTION OF COUNTY INSIDE LINES DRAWN FROM MARSHALL
TO LYNCHBURG FROM THE NORTHERN COUNTY LINE THROUGH

E. MONROE TO MARSHALL) & WARREN (SOUTH OF A LINE
DRAWN FROM BLANCHESTER THROUGH MORROW TO THE WEST
COUNTY LINE))....$ 37.77 23.90

IRON0055-003 07/01/2024

Rates Fringes

IRONWORKER: ALL OTHER WORK (CRAWFORD (AREA BETWEEN
LINES DRAWN FROM WHERE HWY #598 & #30 MEET THROUGH
N. LIBERTY TO THE NORTHERN BORDER & FROM SAID HWY
JUNCTION POINT DUE WEST TO THE BORDER), DEFIANCE
(S. OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE
NORTHERN LINE THROUGH INDEPENDENCE TO THE EASTERN
COUNTY BORDER), ERIE (WESTERN 1/3), FULTON,
HANCOCK, HARDIN (NORTH OF A LINE DRAWN FROM
MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN
LINE ON THE EASTERN LINE), HENRY, HURON (WEST OF A
LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH
OF THE NORTHEN LINE OF THE EASTERN LINE), HENRY,
HURON (WEST OF A LINE DRAWN FROM THE NORTHERN
BORDER THROUGH MONROEVILLE & WILLARD), LUCAS,
OTTAWA, PUTNAM (EAST OF A LINE DRAWN FROM THE
NORTHERN BORDER DOWN THROUGH MILLER CITY TO WHERE
#696 MEETS THE SOURTHERN BORDER), SANDUSKY, SENECA,
WILLIAMS (EAST OF A LINE DRAWN FROM PIONEER THROUGH
STRYKER TO THE SOUTHERN BORDER), WOOD & WYANDOT
(NORTH OF RTE. #30))....$ 29.77 21.30
IRONWORKER: FENCE ERECTOR (CRAWFORD (AREA BETWEEN
LINES DRAWN FROM WHERE HWY #598 & #30 MEET THROUGH
N. LIBERTY TO THE NORTHERN BORDER & FROM SAID HWY
JUNCTION POINT DUE WEST TO THE BORDER), DEFIANCE
(S. OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE
NORTHERN LINE THROUGH INDEPENDENCE TO THE EASTERN
COUNTY BORDER), ERIE (WESTERN 1/3), FULTON,
HANCOCK, HARDIN (NORTH OF A LINE DRAWN FROM
MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN
LINE ON THE EASTERN LINE), HENRY, HURON (WEST OF A
LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH
OF THE NORTHEN LINE OF THE EASTERN LINE), HENRY,
HURON (WEST OF A LINE DRAWN FROM THE NORTHERN
BORDER THROUGH MONROEVILLE & WILLARD), LUCAS,
OTTAWA, PUTNAM (EAST OF A LINE DRAWN FROM THE
NORTHERN BORDER DOWN THROUGH MILLER CITY TO WHERE
#696 MEETS THE SOURTHERN BORDER), SANDUSKY, SENECA,
WILLIAMS (EAST OF A LINE DRAWN FROM PIONEER THROUGH
STRYKER TO THE SOUTHERN BORDER), WOOD & WYANDOT
(NORTH OF RTE. #30))....$ 29.77 21.30

IRONWORKER: FLAT ROAD MESH (CRAWFORD (AREA BETWEEN LINES DRAWN FROM WHERE HWY #598 & #30 MEET THROUGH N. LIBERTY TO THE NORTHERN BORDER & FROM SAID HWY JUNCTION POINT DUE WEST TO THE BORDER), DEFIANCE (S. OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE NORTHERN LINE THROUGH INDEPENDENCE TO THE EASTERN COUNTY BORDER), ERIE (WESTERN 1/3), FULTON, HANCOCK, HARDIN (NORTH OF A LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN LINE ON THE EASTERN LINE), HENRY, HURON (WEST OF A LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHEN LINE OF THE EASTERN LINE), HENRY, HURON (WEST OF A LINE DRAWN FROM THE NORTHERN BORDER THROUGH MONROEVILLE & WILLARD), LUCAS, OTTAWA, PUTNAM (EAST OF A LINE DRAWN FROM THE NORTHERN BORDER DOWN THROUGH MILLER CITY TO WHERE #696 MEETS THE SOURTHERN BORDER), SANDUSKY, SENECA, WILLIAMS (EAST OF A LINE DRAWN FROM PIONEER THROUGH STRYKER TO THE SOUTHERN BORDER), WOOD & WYANDOT (NORTH OF RTE. #30))....$ 26.40 24.62

IRONWORKER: TUNNES & CAISSONS UNDER PRESSURE (CRAWFORD (AREA BETWEEN LINES DRAWN FROM WHERE HWY #598 & #30 MEET THROUGH N. LIBERTY TO THE NORTHERN BORDER & FROM SAID HWY JUNCTION POINT DUE WEST TO THE BORDER), DEFIANCE (S. OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE NORTHERN LINE THROUGH INDEPENDENCE TO THE EASTERN COUNTY BORDER), ERIE (WESTERN 1/3), FULTON, HANCOCK, HARDIN (NORTH OF A LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHERN LINE ON THE EASTERN LINE), HENRY, HURON (WEST OF A LINE DRAWN FROM MAYSVILLE TO A POINT 4 MILES SOUTH OF THE NORTHEN LINE OF THE EASTERN LINE), HENRY, HURON (WEST OF A LINE DRAWN FROM THE NORTHERN BORDER THROUGH MONROEVILLE & WILLARD), LUCAS, OTTAWA, PUTNAM (EAST OF A LINE DRAWN FROM THE NORTHERN BORDER DOWN THROUGH MILLER CITY TO WHERE #696 MEETS THE SOURTHERN BORDER), SANDUSKY, SENECA, WILLIAMS (EAST OF A LINE DRAWN FROM PIONEER THROUGH STRYKER TO THE SOUTHERN BORDER), WOOD & WYANDOT (NORTH OF RTE. #30))....$ 35.50 29.20

IRON0147-002 06/01/2025

	Rates	Fringes
IRONWORKER (ALLEN (NORTHERN HALF), DEFIANCE (NORTHERN PART, EXCLUDING SOUTH OF A LINE DRAWN FROM WHERE RTE. #66 MEETS THE NORTHERN LINE THROUGH		

INDEPENDENCE TO THE EASTERN COUNTY BORDER), MERCER
(NORTHERN HALF), PAULDING, PUTNAM (WESTERN PART,
EXCLUDING EAST OF A LINE DRAWN FROM THE NORTHERN
BORDER DOWN THROUGH MILLER CITY TO WHERE #696 MEETS
THE SOUTHERN BORDER), VAN WERT, AND WILLIAMS
(WESTERN PART, EXCLUDING EAST OF A LINE DRAWN FROM
PIONEER THROUGH STRYKER TO THE SOUTHERN BORDER)
COUNTIES).....$ 38.00 26.39

IRON0172-002 06/01/2025

Rates Fringes

IRONWORKER (CHAMPAIGN (EASTERN ONE-THIRD), CLARK
(EASTERN ONE-FOURTH), COSHOCTON (WEST OF A LINE
BEGINNING AT THE NORTHWESTERN COUNTY LINE GOING
THROUGH WALHONDING & TUNNEL HILL TO THE
SOUTHERN COUNTY LINE), CRAWFORD (SOUTH OF RTE.
#30), DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN,
HARDIN (EXCLUDING A LINE DRAWN FROM ROUNDHEAD TO
MAYSVILLE), HIGHLAND (EASTERN ONE-FIFTH), HOCKING,
JACKSON (NORTHERN HALF), KNOX, LICKING, LOGAN
(EASTERN ONE-THIRD), MADISON, MARION, MORROW,
MUSKINGUM (WEST OF A LINE.....$ 40.87 23.15

IRON0207-004 06/01/2025

Rates Fringes

IRONWORKER: LAYOUT; SHEETER (ASHTABULA (SOUTHERN
PART STARTING AT THE GEAUGA COUNTY LINE),
COLUMBIANA (E. OF A LINE FROM DAMASCUS TO
HIGHLANDTOWN), MAHONING (N. OF OLD ROUTE #224),
PORTAGE (E. OF A LINE FROM MIDDLEFIELD TO
SHALERSVILLE TO DEERFIELD) & TRUMBULL).....$ 37.26 28.16
IRONWORKER: ORNAMENTAL; REINFORCING; STRUCTURAL
(ASHTABULA (SOUTHERN PART STARTING AT THE GEAUGA
COUNTY LINE), COLUMBIANA (E. OF A LINE FROM
DAMASCUS TO HIGHLANDTOWN), MAHONING (N. OF OLD
ROUTE #224), PORTAGE (E. OF A LINE FROM MIDDLEFIELD
TO SHALERSVILLE TO DEERFIELD) & TRUMBULL).....$ 36.26 28.16

IRON0290-002 06/01/2025

Rates Fringes

IRONWORKER (ALLEN (SOUTHERN HALF), AUGLAIZE, BUTLER
(NORTH OF A LINE DRAWN FROM EAST TO THE WEST
COUNTY LINE GOING THROUGH OXFORD, DARRTOWN &
WOODSDALE), CHAMPAIGN (EXCLUDING EAST OF A LINE

DRAWN FROM CATAWLA TO THE POINT WHERE #68
INTERSECTS THE NORTHERN COUNTY LINE), CLARK
(WESTERN TWO-THIRDS), CLINTON (EXCLUDING SOUTH OF
A LINE DRAWN FROM BLANCHESTER TO LYNCHBURG), DARKE,
GREENE, HIGHLAND (INSIDE LINES DRAWN FROM MARSHALL
TO LYNCHBURG & FROM THE NORTHERN COUNTY LINE
THROUGH EAST MONROE TO MARSHALL), LOGAN (WEST OF A
LINE DRAWN FROM WEST LIBERTY TO WHERE THE NORTHERN
COUNTY LINE MEETS THE WESTERN COUNTY LINE OF
HARDIN), MERCER (SOUTHERN HALF), MIAMI, MONTGOMERY,
PREBLE, SHELBY, & WARREN (EXCLUDING SOUTH OF A LINE
DRAWN FROM BLANCHESTER THROUGH MORROW TO THE
WESTERN COUNTY LINE) COUNTIES).....$ 37.39 25.35

IRON0549-003 12/01/2022

	Rates	Fringes
IRONWORKER (BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE & MUSKINGUM (EXCLUDING PORTION WEST OF A LINE STARTING AT ADAMS MILL GOING TO ADAMSVILLE AND GOING FROM ADAMSVILLE THROUGH BLUE ROCK TO THE SOUTH BORDER))	$ 35.19	25.66

IRON0550-004 05/01/2024

	Rates	Fringes
IRONWORKERS: STRUCTURAL, ORNAMENTAL AND REINFORCING (ASHLAND, CARROLL, COLUMBIANA (W. OF A LINE FROM DAMASCUS TO HIGHLANDTOWN), COSHOCTON (E. OF A LINE BEGINNING AT NW CO. LINE GOING THROUGH WALHONDING & TUNNEL HILL TO THE SOUTH CO. LINE), HOLMES, HURON (S. OF OLD RTE. #224), MAHONING (S. OF OLD RTE. #224), MEDINA (S. OF OLD RTE. #224), PORTAGE (S. OF OLD RTE. #224), RICHLAND, STARK, SUMMIT (S. OF OLD RTE. #224, EXCLUDING CITY LIMITS OF BARBERTON), TUSCARAWAS, & WAYNE)	$ 34.70	22.88

IRON0769-004 06/01/2025

	Rates	Fringes
IRONWORKER (ADAMS (EASTERN HALF), GALLIA, JACKSON (SOUTHERN HALF), LAWRENCE & SCIOTO)	$ 39.70	29.59

IRON0787-003 06/01/2025

	Rates	Fringes
IRONWORKER (ATHENS, MEIGS, MORGAN, NOBLE, AND		

WASHINGTON COUNTIES).....$ 36.10 24.65

LABO0265-008 05/01/2024

Rates Fringes

LABORER GROUP 1- ASPHALT LABORER; CARPENTER TENDER; CONCRETE CURING APPLICATOR; DUMP MAN (BATCH TRUCK); GUARDRAIL AND FENCE INSTALLER; JOINT SETTER; LABORER (CONSTRUCTION); LANDSCAPE LABORER; MESH HANDLERS & PLACER; RIGHT-OF-WAY LABORER; RIPRAP LABORER & GROUTER; SCAFFOLD ERECTOR; SEAL COATING; SURFACE TREATMENT OR ROAD MIX LABORER; SIGN INSTALLER; SLURRY SEAL; UTILITY MAN; BRIDGE MAN; HANDYMAN; WATERPROOFING LABORER; FLAGPERSON; HAZARDOUS WASTE (LEVEL D); DIVER TENDER; ZONE PERSON & TRAFFIC CONTROL. TUNNEL LABORER WITH AIR-PRESSURIZED ADD $1.00 TO BASE RATE SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING. (REMAINING COUNTIES OF OHIO).....$ 35.52 14.45

LABORER GROUP 1- ASPHALT LABORER; CARPENTER TENDER; CONCRETE CURING APPLICATOR; DUMP MAN (BATCH TRUCK); GUARDRAIL AND FENCE INSTALLER; JOINT SETTER; LABORER (CONSTRUCTION); LANDSCAPE LABORER; MESH HANDLERS & PLACER; RIGHT-OF-WAY LABORER; RIPRAP LABORER & GROUTER; SCAFFOLD ERECTOR; SEAL COATING; SURFACE TREATMENT OR ROAD MIX LABORER; SIGN INSTALLER; SLURRY SEAL; UTILITY MAN; BRIDGE MAN; HANDYMAN; WATERPROOFING LABORER; FLAGPERSON; HAZARDOUS WASTE (LEVEL D); DIVER TENDER; ZONE PERSON & TRAFFIC CONTROL. TUNNEL LABORER WITH AIR-PRESSURIZED ADD $1.00 TO BASE RATE SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING. (CUYAHOGA, GEAUGA & LAKE COUNTIES).....$ 37.18 14.45

LABORER GROUP 1- ASPHALT LABORER; CARPENTER TENDER; CONCRETE CURING APPLICATOR; DUMP MAN (BATCH TRUCK); GUARDRAIL AND FENCE INSTALLER; JOINT SETTER; LABORER (CONSTRUCTION); LANDSCAPE LABORER; MESH HANDLERS & PLACER; RIGHT-OF-WAY LABORER; RIPRAP LABORER & GROUTER; SCAFFOLD ERECTOR; SEAL COATING; SURFACE TREATMENT OR ROAD MIX LABORER; SIGN INSTALLER; SLURRY SEAL; UTILITY MAN; BRIDGE MAN; HANDYMAN; WATERPROOFING LABORER; FLAGPERSON; HAZARDOUS WASTE (LEVEL D); DIVER TENDER; ZONE PERSON & TRAFFIC CONTROL. TUNNEL LABORER WITH AIR-PRESSURIZED ADD $1.00 TO BASE RATE SIGNAL

PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID
THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS
SIGNALING. (ASHTABULA, ERIE, HURON, LORAIN, LUCAS,
MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY,
STARK, SUMMIT, TRUMBULL & WOOD COUNTIES).....$ 35.95 14.45
LABORER GROUP 2- ASPHALT RAKER; CONCRETE PUDDLER;
KETTLE MAN PIPELINE); MACHINE DRIVEN TOOLS (GAS,
ELECTRIC, AIR); MASON TENDER; BRICK PAVER; MORTAR
MIXER; POWER BUGGY OR POWER WHEELBARROW; PAINT
STRIPER; SHEETING & SHORING MAN; SURFACE GRINDER
MAN; PLASTIC FUSING MACHINE OPERATOR; PUG MILL
OPERATOR; & VACUUM DEVICES (WET OR DRY); RODDING
MACHINE OPERATOR; DIVER; SCREWMAN OR PAVER; SCREED
PERSON; WATER BLAST, HAND HELD WAND; PUMPS 4"" &
UNDER (GAS, AIR OR ELECTRIC) & HAZARDOUS WASTE
(LEVEL C); AIR TRACK AND WAGON DRILL; BOTTOM
PERSON; COFFERDAM (BELOW 25 FT. DEEP); CONCRETE SAW
PERSON; CUTTING WITH BURNING TORCH; FORM SETTER;
HAND SPIKER (RAILROAD); PIPELAYER; TUNNEL LABORER
(WITHOUT AIR) & CAISSON; UNDERGROUND PERSON
(WORKING IN SEWER AND WATERLINE, CLEANING,
REPAIRING & RECONDITIONING); SANDBLASTER NOZZLE
PERSON; & HAZARDOUS WASTE (LEVEL B). TUNNEL
LABORER WITH AIR-PRESSURIZED ADD $1.00 TO BASE RATE
SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE
RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE
OR SHE IS SIGNALING. (REMAINING COUNTIES OF OHIO)..$ 35.69 14.45
LABORER GROUP 2- ASPHALT RAKER; CONCRETE PUDDLER;
KETTLE MAN PIPELINE); MACHINE DRIVEN TOOLS (GAS,
ELECTRIC, AIR); MASON TENDER; BRICK PAVER; MORTAR
MIXER; POWER BUGGY OR POWER WHEELBARROW; PAINT
STRIPER; SHEETING & SHORING MAN; SURFACE GRINDER
MAN; PLASTIC FUSING MACHINE OPERATOR; PUG MILL
OPERATOR; & VACUUM DEVICES (WET OR DRY); RODDING
MACHINE OPERATOR; DIVER; SCREWMAN OR PAVER; SCREED
PERSON; WATER BLAST, HAND HELD WAND; PUMPS 4"" &
UNDER (GAS, AIR OR ELECTRIC) & HAZARDOUS WASTE
(LEVEL C); AIR TRACK AND WAGON DRILL; BOTTOM
PERSON; COFFERDAM (BELOW 25 FT. DEEP); CONCRETE SAW
PERSON; CUTTING WITH BURNING TORCH; FORM SETTER;
HAND SPIKER (RAILROAD); PIPELAYER; TUNNEL LABORER
(WITHOUT AIR) & CAISSON; UNDERGROUND PERSON
(WORKING IN SEWER AND WATERLINE, CLEANING,
REPAIRING & RECONDITIONING); SANDBLASTER NOZZLE
PERSON; & HAZARDOUS WASTE (LEVEL B). TUNNEL
LABORER WITH AIR-PRESSURIZED ADD $1.00 TO BASE RATE
SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE

RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE
OR SHE IS SIGNALING. (CUYAHOGA, GEAUGA & LAKE
COUNTIES).....$ 37.35 14.45
LABORER GROUP 2- ASPHALT RAKER; CONCRETE PUDDLER;
KETTLE MAN PIPELINE); MACHINE DRIVEN TOOLS (GAS,
ELECTRIC, AIR); MASON TENDER; BRICK PAVER; MORTAR
MIXER; POWER BUGGY OR POWER WHEELBARROW; PAINT
STRIPER; SHEETING & SHORING MAN; SURFACE GRINDER
MAN; PLASTIC FUSING MACHINE OPERATOR; PUG MILL
OPERATOR; & VACUUM DEVICES (WET OR DRY); RODDING
MACHINE OPERATOR; DIVER; SCREWMAN OR PAVER; SCREED
PERSON; WATER BLAST, HAND HELD WAND; PUMPS 4"" &
UNDER (GAS, AIR OR ELECTRIC) & HAZARDOUS WASTE
(LEVEL C); AIR TRACK AND WAGON DRILL; BOTTOM
PERSON; COFFERDAM (BELOW 25 FT. DEEP); CONCRETE SAW
PERSON; CUTTING WITH BURNING TORCH; FORM SETTER;
HAND SPIKER (RAILROAD); PIPELAYER; TUNNEL LABORER
(WITHOUT AIR) & CAISSON; UNDERGROUND PERSON
(WORKING IN SEWER AND WATERLINE, CLEANING,
REPAIRING & RECONDITIONING); SANDBLASTER NOZZLE
PERSON; & HAZARDOUS WASTE (LEVEL B). TUNNEL
LABORER WITH AIR-PRESSURIZED ADD $1.00 TO BASE RATE
SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE
RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE
OR SHE IS SIGNALING. (ASHTABULA, ERIE, HURON,
LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE,
SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES)..$ 36.12 14.45
LABORER GROUP 3- BLASTER; MUCKER; POWDER PERSON;
TOP LANDER; WRENCHER (MECHANICAL JOINTS & UTILITY
PIPELINE); YARNER; HAZARDOUS WASTE (LEVEL A);
CONCRETE SPECIALIST; CONCRETE CREW IN TUNNELS (WITH
AIR-PRESSURIZED - $1.00 PREMIUM); CURB SETTER &
CUTTER; GRADE CHECKER; UTILITY PIPELINE TAPPER;
WATERLINE; AND CAULKER. TUNNEL LABORER WITH
AIR-PRESSURIZED ADD $1.00 TO BASE RATE SIGNAL
PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID
THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS
SIGNALING. (REMAINING COUNTIES OF OHIO) .....$ 36.02 14.45
LABORER GROUP 3- BLASTER; MUCKER; POWDER PERSON;
TOP LANDER; WRENCHER (MECHANICAL JOINTS & UTILITY
PIPELINE); YARNER; HAZARDOUS WASTE (LEVEL A);
CONCRETE SPECIALIST; CONCRETE CREW IN TUNNELS (WITH
AIR-PRESSURIZED - $1.00 PREMIUM); CURB SETTER &
CUTTER; GRADE CHECKER; UTILITY PIPELINE TAPPER;
WATERLINE; AND CAULKER. TUNNEL LABORER WITH
AIR-PRESSURIZED ADD $1.00 TO BASE RATE SIGNAL
PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID

THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS
SIGNALING. (CUYAHOGA, GEAUGA & LAKE COUNTIES) ....$ 37.68 14.45
LABORER GROUP 3- BLASTER; MUCKER; POWDER PERSON;
TOP LANDER; WRENCHER (MECHANICAL JOINTS & UTILITY
PIPELINE); YARNER; HAZARDOUS WASTE (LEVEL A);
CONCRETE SPECIALIST; CONCRETE CREW IN TUNNELS (WITH
AIR-PRESSURIZED - $1.00 PREMIUM); CURB SETTER &
CUTTER; GRADE CHECKER; UTILITY PIPELINE TAPPER;
WATERLINE; AND CAULKER. TUNNEL LABORER WITH
AIR-PRESSURIZED ADD $1.00 TO BASE RATE SIGNAL
PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID
THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS
SIGNALING. (ASHTABULA, ERIE, HURON, LORAIN, LUCAS,
MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK,
SUMMIT, TRUMBULL & WOOD COUNTIES).....$ 36.45 14.45
LABORER GROUP 4- MINER (WITH AIR-PRESSURIZED -
$1.00 PREMIUM); & GUNITE NOZZLE PERSON. TUNNEL
LABORER WITH AIR-PRESSURIZED ADD $1.00 TO BASE RATE
SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE
RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE
OR SHE IS SIGNALING. (ASHTABULA, ERIE, HURON,
LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE,
SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES)..$ 36.90 14.45
LABORER GROUP 4- MINER (WITH AIR-PRESSURIZED -
$1.00 PREMIUM); & GUNITE NOZZLE PERSON. TUNNEL
LABORER WITH AIR-PRESSURIZED ADD $1.00 TO BASE RATE
SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE
RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE
OR SHE IS SIGNALING. (REMAINING COUNTIES OF OHIO) ..$ 36.47 14.45
LABORER GROUP 4- MINER (WITH AIR-PRESSURIZED -
$1.00 PREMIUM); & GUNITE NOZZLE PERSON. TUNNEL
LABORER WITH AIR-PRESSURIZED ADD $1.00 TO BASE RATE
SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE
RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE
OR SHE IS SIGNALING. (CUYAHOGA, GEAUGA & LAKE
COUNTIES).....$ 38.13 14.45
LABORER: SEWAGE PLANTS, WASTE PLANTS, WATER
TREATMENT FACILITIES, PUMPING STATIONS, & ETHANOL
PLANTS CONSTRUCTION. (CUYAHOGA AND GEAUGA COUNTIES
ONLY).....$ 38.56 14.45

PAIN0006-002 05/01/2023

Rates Fringes

PAINTER- COMMERCIAL NEW WORK; REMODELING; &
RENOVATIONS: GROUP 1- BRUSH; & ROLLER (ASHTABULA,
CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE

EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST
TURNPIKE))....$ 30.75 18.95
PAINTER- COMMERCIAL NEW WORK; REMODELING; &
RENOVATIONS: GROUP 2- SANDBLASTING & BUFFING
(ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE
(N. OF THE EAST-WEST TURNPIKE) & SUMMIT (N. OF THE
EAST-WEST TURNPIKE))....$ 31.15 18.95
PAINTER- COMMERCIAL NEW WORK; REMODELING; &
RENOVATIONS: GROUP 3- SPRAY PAINTING; CLOSED STEEL
ABOVE 55 FEET; BRIDGES & OPEN STRUCTURAL STEEL;
TANKS - WATER TOWERS; BRIDGE PAINTERS; BRIDGE
RIGGERS; CONTAINMENT BUILDERS (ASHTABULA,
CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE
EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST
TURNPIKE))....$ 31.45 18.95
PAINTER- COMMERCIAL NEW WORK; REMODELING; &
RENOVATIONS: GROUP 4- BRIDGE BLASTER (ASHTABULA,
CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. OF THE
EAST-WEST TURNPIKE) & SUMMIT (N. OF THE EAST-WEST
TURNPIKE)) ....$ 37.01 18.95
PAINTER- COMMERCIAL REPAINT GROUP 1- BRUSH; &
ROLLER (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN,
PORTAGE (N. OF THE EAST-WEST TURNPIKE) & SUMMIT
(N. OF THE EAST-WEST TURNPIKE))....$ 29.25 18.95
PAINTER- COMMERCIAL REPAINT GROUP 2- SANDBLASTING &
BUFFING (ASHTABULA, CUYAHOGA, GEAUGA, LAKE,
LORAIN, PORTAGE (N. OF THE EAST-WEST TURNPIKE) &
SUMMIT (N. OF THE EAST-WEST TURNPIKE))....$ 29.65 18.95
PAINTER- COMMERCIAL REPAINT GROUP 3- SPRAY PAINTING.$ 29.95 18.95

PAIN0007-002 07/01/2025

Rates Fringes
PAINTER: NEW COMMERCIAL WORK: GROUP 1- BRUSH; SPRAY
& SANDBLASTING POT TENDER. (REPAINT IS 90% OF GROUP
RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING
ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER,
CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE,
ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD
COUNTIES)....$ 33.66 23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 2- REFINERIES &
REFINERY TANKS; SURFACES 30 FT. OR OVER WHERE
MATERIAL IS APPLIED TO OR LABOR PERFORMED ON ABOVE
GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR)
(REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY,
LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA
ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH,

ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, &
GENOVA) & WOOD COUNTIES).....$ 34.66 23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 3- SWING STAGE
& CHAIR (REPAINT IS 90% OF GROUP RATE) (FULTON,
HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO,
CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY,
EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM
BEACH, & GENOVA) & WOOD COUNTIES).....$ 34.66 23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 4- LEAD
ABATEMENT (REPAINT IS 90% OF GROUP RATE) (FULTON,
HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO,
CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY,
EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM
BEACH, & GENOVA) & WOOD COUNTIES).....$ 34.66 23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 5- ALL METHODS
OF SPRAY (REPAINT IS 90% OF GROUP RATE) (FULTON,
HENRY, LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO,
CATAWBA ISLAND, CLAY CENTER, CURTICE, DANBURY,
EAGLE BEACH, ELLISTON, ELMORE, ERIE, FISHBACK, GEM
BEACH, & GENOVA) & WOOD COUNTIES).....$ 34.66 23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 6-
SOLVENT-BASED CATALIZED EPOXY MATERIALS OF 2 OR
MORE COMPONENT MATERIALS, TO INCLUDE SOLVENT-BASED
CONVERSION VARNISH (EXCLUDING WATER BASED)
(REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY,
LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA
ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH,
ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, &
GENOVA) & WOOD COUNTIES).....$ 34.66 23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 7- SPRAY
SOLVENT BASED MATERIAL; SAND & ABRASIVE BLASTING
(REPAINT IS 90% OF GROUP RATE) (FULTON, HENRY,
LUCAS, OTTAWA (EXCLUDING ALLEN, BAY, BONO, CATAWBA
ISLAND, CLAY CENTER, CURTICE, DANBURY, EAGLE BEACH,
ELLISTON, ELMORE, ERIE, FISHBACK, GEM BEACH, &
GENOVA) & WOOD COUNTIES).....$ 34.66 23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 8- TOWERS;
TANKS; BRIDGES; STACKS OVER 30 FEET (REPAINT IS
90% OF GROUP RATE) (FULTON, HENRY, LUCAS, OTTAWA
(EXCLUDING ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY
CENTER, CURTICE, DANBURY, EAGLE BEACH, ELLISTON,
ELMORE, ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD
COUNTIES).....$ 34.66 23.88
PAINTER: NEW COMMERCIAL WORK: GROUP 9- EPOXY SPRAY
(EXCLUDING WATER BASED) (REPAINT IS 90% OF GROUP
RATE) (FULTON, HENRY, LUCAS, OTTAWA (EXCLUDING
ALLEN, BAY, BONO, CATAWBA ISLAND, CLAY CENTER,

CURTICE, DANBURY, EAGLE BEACH, ELLISTON, ELMORE,
ERIE, FISHBACK, GEM BEACH, & GENOVA) & WOOD
COUNTIES).....$ 34.66 23.88

PAIN0012-008 05/01/2019

Rates Fringes

PAINTER: GROUP 1- BRIDGE EQUIPMENT TENDER;
BRIDGE/CONTAINMENT BUILDER (BUTLER COUNTY).....$ 21.95 10.20
PAINTER: GROUP 2- BRUSH & ROLLER (BUTLER COUNTY)....$ 25.30 10.20
PAINTER: GROUP 3- SPRAY (BUTLER COUNTY).....$ 25.80 10.20
PAINTER: GROUP 4- SANDBLASTING; & WATERBLASTING
(BUTLER COUNTY).....$ 26.05 10.20
PAINTER: GROUP 5- ELEVATED TANKS; STEEPLEJACK WORK;
BRIDGE; & LEAD ABATEMENT (BUTLER COUNTY).....$ 26.30 10.20

PAIN0012-010 05/01/2019

Rates Fringes

PAINTER HEAVY & HIGHWAY BRIDGES-
GUARDRAILS-LIGHTPOLES- STRIPING BRIDGE EQUIPMENT
TENDER AND CONTAINMENT BUILDER (BROWN, CLERMONT,
HAMILTON & WARREN).....$ 21.95 10.20
PAINTER HEAVY & HIGHWAY BRIDGES-
GUARDRAILS-LIGHTPOLES- STRIPING BRIDGES WHEN
HIGHEST POINT OF CLEARANCE IS 60 FEET OR MORE; &
LEAD ABATEMENT PROJECTS (BROWN, CLERMONT, HAMILTON
& WARREN).....$ 26.30 10.20
PAINTER HEAVY & HIGHWAY BRIDGES-
GUARDRAILS-LIGHTPOLES- STRIPING BRUSH & ROLLER
(BROWN, CLERMONT, HAMILTON & WARREN).....$ 25.30 10.20
PAINTER HEAVY & HIGHWAY BRIDGES-
GUARDRAILS-LIGHTPOLES- STRIPING SANDBLASTING &
HOPPER TENDER; WATER BLASTING (BROWN, CLERMONT,
HAMILTON & WARREN).....$ 26.05 10.20
PAINTER HEAVY & HIGHWAY BRIDGES-
GUARDRAILS-LIGHTPOLES- STRIPING SPRAY (BROWN,
CLERMONT, HAMILTON & WARREN).....$ 25.80 10.20

PAIN0093-001 12/01/2024

Rates Fringes

PAINTER: BRIDGES; LOCKS; DAMS; TENSION TOWERS; &
ENERGIZED SUBSTATIONS (ATHENS, GUERNSEY, HOCKING,
MONROE, MORGAN, NOBLE AND WASHINGTON COUNTIES).....$ 36.44 24.46
PAINTER: POWER GENERATING FACILITIES (ATHENS,
GUERNSEY, HOCKING, MONROE, MORGAN, NOBLE AND

WASHINGTON COUNTIES).....$ 33.29 24.46

PAIN0249-002 05/01/2025

Rates Fringes

PAINTER: GROUP 1: BRUSH & ROLLER (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).....$ 29.15 13.97
PAINTER: GROUP 2: SWING, SCAFFOLD BRIDGES; STRUCTURAL STEEL; OPEN ACID TANK; HIGH TENSION ELECTRICAL EQUIPMENT; & HOT PIPES (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).....$ 33.09 13.97
PAINTER: GROUP 3: SPRAY; SANDBLAST; STEAMCLEAN; LEAD ABATEMENT (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).....$ 29.90 13.97
PAINTER: GROUP 4: STEEPLEJACK WORK (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).....$ 30.10 13.97
PAINTER: GROUP 5: COAL TAR (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).....$ 30.65 13.97
PAINTER: GROUP 6: BRIDGE EQUIPMENT TENDER & OR CONTAINMENT BUILDER (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE).....$ 37.86 13.97
PAINTER: GROUP 7: TANKS, STACKS & TOWERS (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE)..$ 33.86 13.97
PAINTER: GROUP 8: BRIDGE BLASTER, RIGGER (CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE)..$ 40.86 13.97

PAIN0356-002 09/01/2009

Rates Fringes

PAINTER: BRIDGE EQUIPMENT TENDERS AND CONTAINMENT BUILDERS (KNOX, LICKING, MUSKINGUM, AND PERRY).....$ 27.93 7.25
PAINTER: BRIDGES; BLASTERS; AND RIGGERS (KNOX, LICKING, MUSKINGUM, AND PERRY).....$ 34.60 7.25
PAINTER: BRUSH AND ROLLER (KNOX, LICKING, MUSKINGUM, AND PERRY).....$ 20.93 7.25
PAINTER: SANDBLASTING; STEAM CLEANING; WATERBLASTING; AND HAZARDOUS WORK (KNOX, LICKING, MUSKINGUM, AND PERRY).....$ 25.82 7.25
PAINTER: SPRAY (KNOX, LICKING, MUSKINGUM, AND PERRY).....$ 21.40 7.25
PAINTER: STRUCTURAL STEEL AND SWING STAGE (KNOX, LICKING, MUSKINGUM, AND PERRY).....$ 25.42 7.25
PAINTER: TANKS; STACKS; AND TOWERS (KNOX, LICKING, MUSKINGUM, AND PERRY).....$ 28.63 7.25

PAIN0438-002 12/01/2023

Rates Fringes
PAINTER: BRIDGES, LOCKS, DAMS, TENSION TOWERS &
ENERGIZED SUBSTATIONS (BELMONT, HARRISON AND
JEFFERSON COUNTIES).....$ 36.09 19.49
PAINTER: POWER GENERATING FACILITIES (BELMONT,
HARRISON AND JEFFERSON COUNTIES).....$ 32.94 19.49

PAIN0476-001 06/01/2025
Rates Fringes
PAINTER: GROUP 1- PAINTERS, BRUSH & ROLLER
(COLUMBIANA, MAHONING, AND TRUMBULL COUNITES).....$ 30.64 18.36
PAINTER: GROUP 2- BRIDGES (COLUMBIANA, MAHONING,
AND TRUMBULL COUNITES).....$ 40.27 18.36
PAINTER: GROUP 3- STRUCTURAL STEEL (COLUMBIANA,
MAHONING, AND TRUMBULL COUNITES).....$ 40.27 18.36
PAINTER: GROUP 4- SPRAY, EXCEPT BAR JOIST/DECK
(COLUMBIANA, MAHONING, AND TRUMBULL COUNITES).....$ 31.14 18.36
PAINTER: GROUP 5- EPOXY/MASTIC; SPRAY- BAR
JOIST/DECK; WORKING ABOVE 50 FEET; AND SWINGSTAGES
(COLUMBIANA, MAHONING, AND TRUMBULL COUNITES).....$ 31.29 18.36
PAINTER: GROUP 6- TANKS; SANDBLASTING (COLUMBIANA,
MAHONING, AND TRUMBULL COUNITES).....$ 35.27 18.36
PAINTER: GROUP 7- TOWERS; STACKS (COLUMBIANA,
MAHONING, AND TRUMBULL COUNITES).....$ 32.64 18.36

PAIN0555-002 01/01/2025
Rates Fringes
PAINTER: GROUP 1- CONTAINMENT BUILDER (ADAMS,
HIGHLAND, JACKSON, PIKE & SCIOTO).....$ 33.32 21.54
PAINTER: GROUP 2- BRUSH; ROLLER; POWER TOOLS, UNDER
40 FEET (ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO)..$ 35.02 21.54
PAINTER: GROUP 3- SAND BLASTING; SPRAY; STEAM
CLEANING; PRESSURE WASHING; EPOXY & TWO COMPONENT
MATERIALS; LEAD ABATEMENT; HAZARDOUS WASTE; TOXIC
MATERIALS; BULK & STORAGE TANKS OF 25,000 GALLON
CAPACITY OR MORE; ELEVATED TANKS (ADAMS, HIGHLAND,
JACKSON, PIKE & SCIOTO).....$ 36.72 21.54
PAINTER: GROUP 4- STACKS; BRIDGES (ADAMS,
HIGHLAND, JACKSON, PIKE & SCIOTO).....$ 40.03 21.54

PAIN0639-001 05/01/2011
Rates Fringes
SIGN PAINTER & ERECTOR FOOTNOTES: A. 7 PAID
HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; JULY 4TH;

LABOR DAY; THANKSGIVING DAY; CHRISTMAS DAY & 1
FLOATING DAY B. VACATION PAY: AFTER 1 YEAR'S
SERVICE - 5 DAYS' PAID VACATION; AFTER 2, BUT LESS
THAN 10 YEARS' SERVICE - 10 DAYS' PAID VACATION;
AFTER 10, BUT LESS THAN 20 YEARS' SERVICE - 15
DAYS' PAID VACATION; AFTER 20 YEARS' SERVICE - 20
DAYS' PAID VACATION C. FUNERAL LEAVE UP TO 3 DAYS
MAXIMUM PAID LEAVE FOR DEATH OF MOTHER, FATHER,
BROTHER, SISTER, SPOUSE, CHILD, MOTHER-IN-LAW,
FATHER-IN-LAW, GRANDPARENT AND INLAW PROVIDED
EMPLOYEE ATTENDS FUNERAL.....$ 20.61 3.50

PAIN0788-002 06/01/2024

Rates Fringes

PAINTER: BRUSH & ROLLER (ASHLAND, CRAWFORD, ERIE,
HANCOCK, HURON, MARION, MORROW, OTTAWA (ALLEN, BAY,
BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE,
DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE,
FISHBACK, GEM BEACH & GENOA), RICHLAND, SANDUSKY,
SENECA & WYANDOT) WINTER REPAINT: BETWEEN
DECEMBER 1 TO MARCH 31 - 90%JR $.50 PER HOUR
SHALL BE ADDED TO THE RATE OF PAY FOR THE
CLASSIFICATION OF WORK: WHILE WORKING
SWINGSTAGE, BOATSWAIN CHAIR, NEEDLE BEAM AND
HORIZONTAL CABLE. WHILE OPERATING SPRAYGUNS,
SANDBLASTING, COBBLASTING AND HIGH PRESSURE
WATERBLASTING (4000PSI). $1.00 PER HOUR SHALL
BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION
OF WORK: FOR THE APPLICATION OF CATALIZED
EPOXY, INCLUDING LATEX EPOXY THAT IS DEEMED
HAZARDOUS, LEAD ABATEMENT, OR FOR WORK OR MATERIAL
WHERE SPECIAL PRECAUTIONS BEYOND NORMAL WORK DUTIES
MUST BE TAKEN. FOR WORKING ON STACKS, TANKS, AND
TOWERS OVER 40 FEET IN HEIGHT.....$ 29.13 17.52
PAINTER: STRUCTURAL STEEL (ASHLAND, CRAWFORD, ERIE,
HANCOCK, HURON, MARION, MORROW, OTTAWA (ALLEN, BAY,
BONO, CATAWBA ISLAND, CLAY CENTER, CURTICE,
DANBURY, EAGLE BEACH, ELLISTON, ELMORE, ERIE,
FISHBACK, GEM BEACH & GENOA), RICHLAND, SANDUSKY,
SENECA & WYANDOT) WINTER REPAINT: BETWEEN
DECEMBER 1 TO MARCH 31 - 90%JR $.50 PER HOUR
SHALL BE ADDED TO THE RATE OF PAY FOR THE
CLASSIFICATION OF WORK: WHILE WORKING
SWINGSTAGE, BOATSWAIN CHAIR, NEEDLE BEAM AND
HORIZONTAL CABLE. WHILE OPERATING SPRAYGUNS,
SANDBLASTING, COBBLASTING AND HIGH PRESSURE

WATERBLASTING (4000PSI). $1.00 PER HOUR SHALL
BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION
OF WORK: FOR THE APPLICATION OF CATALIZED
EPOXY, INCLUDING LATEX EPOXY THAT IS DEEMED
HAZARDOUS, LEAD ABATEMENT, OR FOR WORK OR MATERIAL
WHERE SPECIAL PRECAUTIONS BEYOND NORMAL WORK DUTIES
MUST BE TAKEN. FOR WORKING ON STACKS, TANKS, AND
TOWERS OVER 40 FEET IN HEIGHT.....$ 30.73 17.52

PAIN0813-005 12/01/2008

	Rates	Fringes
PAINTER: BASE RATE (GALLIA, LAWRENCE, MEIGS & VINTON)	$ 24.83	10.00
PAINTER: BRIDGES, LOCKS, DAMS & TENSION TOWERS (GALLIA, LAWRENCE, MEIGS & VINTON)	$ 27.83	10.00

PAIN0841-001 07/01/2025

	Rates	Fringes
PAINTERS: GROUP 1- BRUSH, ROLLER & PAPERHANGER (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES)	$ 31.93	18.15
PAINTERS: GROUP 2- EPOXY APPLICATION (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES)	$ 32.58	18.15
PAINTERS: GROUP 3- SWING SCAFFOLD, BOSUM CHAIR, & WINDOW JACK (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES)	$ 32.68	18.15
PAINTERS: GROUP 4- SPRAY GUN OPERATOR OF ANY & ALL COATINGS (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES)	$ 32.78	18.15
PAINTERS: GROUP 5- SANDBLAST, PAINTING OF STANDPIPES, ETC. FROM SCAFFOLDS, BRIDGE WORK AND/OR OPEN STRUCTURAL STEEL, STANDPIPES AND/OR WATER TOWERS (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES)	$ 33.18	18.15
PAINTERS: GROUP 6- PUBLIC & COMMERCE TRANSPORTATION, STEEL OR GALVANIZED, BRIDGES, TUNNELS & RELATED SUPPORT ITEMS (CONCRETE) (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO		

TURNPIKE) COUNTIES).....$ 38.60 18.15
PAINTERS: GROUP 7- SYNTHETIC EXTERIOR, DRYWALL FINISHER AND/OR TAPER, DRYWALL FINISHER AND FOLLOW-UP MAN USING AUTOMATIC TOOLS (MEDINA, PORTAGE (SOUTH OF AND INCLUDING OHIO TURNPIKE), AND SUMMIT (SOUTH OF AND INCLUDING OHIO TURNPIKE) COUNTIES).....$ 33.18 18.15

PAIN0841-002 07/01/2025

Rates Fringes
PAINTER: BRIDGES; TOWERS, POLES & STACKS; SANDBLASTING STEEL; STRUCTURAL STEEL & METALIZING (CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE).....$ 33.18 18.15
PAINTER: BRUSH & ROLLER (CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE).....$ 31.93 18.15
PAINTER: SPRAY; TANK INTERIOR & EXTERIOR (CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE).....$ 32.78 18.15

PAIN1020-002 07/01/2025

Rates Fringes
PAINTER: BRUSH & ROLLER (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES) ALL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - $.50 PREMIUM APPLYING COAL TAR PRODUCTS - $1.00 PREMIUM.....$ 27.59 18.54
PAINTER: DRYWALL FINISHING & TAPING (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES): LL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - $.50 PREMIUM APPLYING COAL TAR PRODUCTS - $1.00 PREMIUM.....$ 28.34 18.54
PAINTER: LEAD ABATEMENT (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, AND WILLIAMS COUNTIES) ALL SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR LEVEL (INTERIOR) - $.50 PREMIUM APPLYING COAL TAR PRODUCTS - $1.00 PREMIUM.....$ 29.34 18.54

PAINTER: SPRAY, SANDBLASTING PRESSURE CLEANING, &
REFINERY (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE,
HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY,
VAN WERT, AND WILLIAMS COUNTIES) ALL SURFACES 40
FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR
PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR
LEVEL (INTERIOR) - $.50 PREMIUM APPLYING COAL
TAR PRODUCTS - $1.00 PREMIUM.....$ 28.34 18.54
PAINTER: SWING STAGE, CHAIR, SPIDERS, & CHERRY
PICKERS (ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE,
HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY,
VAN WERT, AND WILLIAMS COUNTIES) ALL SURFACES 40
FT. OR OVER WHERE MATERIAL IS APPLIED TO OR LABOR
PERFORMED ON, ABOVE GROUND LEVEL (EXTERIOR), FLOOR
LEVEL (INTERIOR) - $.50 PREMIUM APPLYING COAL
TAR PRODUCTS - $1.00 PREMIUM.....$ 27.84 18.54
PAINTER: WALLCOVERINGS (ALLEN, AUGLAIZE, CHAMPAIGN,
DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM,
SHELBY, VAN WERT, AND WILLIAMS COUNTIES) ALL
SURFACES 40 FT. OR OVER WHERE MATERIAL IS APPLIED
TO OR LABOR PERFORMED ON, ABOVE GROUND LEVEL
(EXTERIOR), FLOOR LEVEL (INTERIOR) - $.50 PREMIUM
APPLYING COAL TAR PRODUCTS - $1.00 PREMIUM.....$ 28.34 18.54

PAIN1275-002 05/01/2025

	Rates	Fringes
PAINTER: BRIDGES (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....	$ 37.26	15.16
PAINTER: BRUSH; ROLLER (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....	$ 30.20	15.16
PAINTER: SANDBLASTING; STEAMCLEANING; WATERBLASTING (3500 PSI OR OVER)& HAZARDOUS WORK (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....	$ 32.35	15.16
PAINTER: SPRAY (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....	$ 32.15	15.16
PAINTER: STACKS; TANKS; & TOWERS (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....	$ 34.46	15.16
PAINTER: STRUCTURAL STEEL & SWING STAGE (DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION).....	$ 30.50	15.16

PLAS0109-001 06/01/2025

	Rates	Fringes
PLASTERER (MEDINA, PORTAGE, STARK, AND SUMMIT COUNTIES)	$ 33.00	23.83

PLAS0109-003 06/01/2025

	Rates	Fringes
PLASTERER (CARROLL, HOLMES, TUSCARAWAS, AND WAYNE COUNTIES)	$ 33.00	23.83

PLAS0132-002 07/01/2025

	Rates	Fringes
PLASTERER (BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN COUNTIES)	$ 31.35	17.65

PLAS0404-002 05/01/2018

	Rates	Fringes
PLASTERER (ASHTABULA, CUYAHOGA, GEAUGA, AND LAKE COUNTIES)	$ 29.63	17.11

PLAS0404-003 05/01/2018

	Rates	Fringes
PLASTERER (LORAIN COUNTY)	$ 28.86	17.11

PLAS0526-022 05/01/2018

	Rates	Fringes
PLASTERER (COLUMBIANA, MAHONING, AND TRUMBULL COUNTIES)	$ 28.86	17.11

PLAS0526-023 05/01/2018

	Rates	Fringes
PLASTERER (BELMONT, HARRISON, AND JEFFERSON COUNTIES)	$ 28.21	17.11

PLAS0886-001 07/01/2025

	Rates	Fringes
PLASTERER (FULTON, HANCOCK, HENRY, LUCAS, PUTNAM, AND WOOD COUNTIES)	$ 36.65	25.60

PLAS0886-003 07/01/2025

Rates Fringes
PLASTERER (DEFIANCE, ERIE, HURON, OTTAWA, PAULDING, SANDUSKY, AND SENECA).....$ 36.65 25.60

PLAS0886-004 07/01/2025
Rates Fringes
PLASTERER (ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, AND VAN WERT).....$ 35.29 23.07

PLUM0042-002 07/01/2025
Rates Fringes
PLUMBER, PIPEFITTER, STEAMFITTER (ASHLAND, CRAWFORD, ERIE, HURON, KNOX, LORAIN, MORROW, RICHLAND & WYANDOT).....$ 43.02 26.45

PLUM0050-002 06/30/2025
Rates Fringes
PLUMBER, PIPEFITTER, STEAMFITTER (DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS & WOOD).....$ 51.00 32.56

PLUM0055-003 05/05/2025
Rates Fringes
PLUMBER (ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA (N. OF RTE. #18 & SMITH ROAD) & SUMMIT (N. OF RTE. #303, INCLUDING THE CORPORATE LIMITS OF THE CITY OF HUDSON)).....$ 44.86 30.03

PLUM0083-001 07/01/2023
Rates Fringes
PLUMBER AND STEAMFITTER (BELMONT & MONROE (NORTH OF RTE. #78)).....$ 35.94 37.35

PLUM0094-002 05/01/2025
Rates Fringes
PLUMBER/PIPEFITTER (CARROLL (NORTHEN HALF), STARK, AND WAYNE COUNTIES).....$ 47.48 27.14

PLUM0120-002 05/01/2025
Rates Fringes

PIPEFITTER (ASHTABULA, CUYAHOGA, GEAUGA, LAKE,
LORAIN (THE C.E.I. POWER HOUSE IN AVON LAKE),
MEDINA (N. OF RTE. #18) & SUMMIT (N. OF #303))......$ 49.17 28.55

PLUM0162-002 06/01/2024

	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER (CHAMPAIGN, CLARK, CLINTON, DARKE, FAYETTE, GREENE, MIAMI, MONTGOMERY & PREBLE).....	$ 43.05	27.18

PLUM0168-002 06/01/2025

	Rates	Fringes
PLUMBER/PIPEFITTER (MEIGS, MONROE (SOUTH OF RTE. #78), MORGAN (SOUTH OF RTE. #78) & WASHINGTON).....	$ 40.92	37.20

PLUM0189-002 06/01/2025

	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER (DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON, MARION, PERRY, PICKAWAY, ROSS & UNION).....	$ 53.00	27.59

PLUM0219-002 06/01/2025

	Rates	Fringes
PLUMBER AND STEAMFITTER (MEDINA (RTE. #18 FROM EASTERN EDGE OF MEDINA CO., WEST TO EASTERN CORPORATE LIMITS OF THE CITY OF MEDINA, & ON THE COUNTY ROAD FROM THE WEST CORPORATE LIMITS OF MEDINA RUNNING DUE WEST TO AND THROUGH COMMUNITY OF RISLEY TO THE WESTERN EDGE OF MEDINA COUNTY - ALL TERRITORY SOUTH OF THIS LINE), PORTAGE, AND SUMMIT (S. OF RTE. #303) COUNTIES).....	$ 46.87	28.39

PLUM0392-002 06/01/2025

	Rates	Fringes
PLUMBER/PIPEFITTER (BROWN, BUTLER, CLERMONT, HAMILTON & WARREN).....	$ 43.30	27.40

PLUM0396-001 06/01/2025

	Rates	Fringes
PLUMBER/PIPEFITTER (COLUMBIANA (EXCLUDING WASHINGTON & YELLOW CREEK TOWNSHIPS & LIVERPOOL		

TWP. - SECS. 35 & 36 - WEST OF COUNTY ROAD #427),
MAHONING AND TRUMBULL COUNTIES).....$ 40.55 29.25

PLUM0495-002 06/01/2025

	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER (CARROLL (ROSE, MONROE, UNION, LEE, ORANGE, PERRY & LOUDON TOWNSHIPS), COLUMBIANA (WASHINGTON & YELLOW CREEK TOWNSHIPS & LIVERPOOL TOWNSHIP, SECS. 35 & 36, WEST OF COUNTY RD. #427), COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN (SOUTH TO STATE RTE. #78 & FROM MCCONNELSVILLE WEST ON STATE RTE. #37 TO THE PERRY COUNTY LINE), MUSKINGUM, NOBLE, AND TUSCARAWAS COUNTIES).....	$ 39.32	37.60

PLUM0577-002 06/01/2025

	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER (ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE, SCIOTO & VINTON).....	$ 42.65	28.56

PLUM0776-002 07/01/2025

	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER (ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY AND VAN WERT COUNTIES).....	$ 42.76	30.81

TEAM0377-003 05/01/2025

	Rates	Fringes
TRUCK DRIVER: GROUP 1- ASPHALT DISTRIBUTOR; BATCH; 4- WHEEL SERVICE; 4-WHEEL DUMP; OIL DISTRIBUTOR & TANDEM (STATEWIDE, EXCEPT CUYAHOGA, GEAUGA & LAKE).....	$ 34.26	18.85
TRUCK DRIVER: GROUP 2- TRACTOR-TRAILER COMBINATION: FUEL; POLE TRAILER; READY MIX; SEMI-TRACTOR; & ASPHALT OIL SPRAYBAR MAN WHEN OPERATED FROM CAB; 5 AXLES & OVER; BELLY DUMP; END DUMP; ARTICULATED DUMP; HEAVY DUTY EQUIPMENT; LOW BOY; & TRUCK MECHANIC (STATEWIDE, EXCEPT CUYAHOGA, GEAUGA & LAKE).....	$ 35.26	18.85

TEAM0436-002 05/01/2025

	Rates	Fringes
TRUCK DRIVER: GROUP 1- STRAIGHT & DUMP, STRAIGHT FUEL (CUYAHOGA, GEAUGA & LAKE)	$ 34.92	19.30
TRUCK DRIVER: GROUP 2- SEMI FUEL, SEMI TRACTOR, EUCLIDS, DARTS, TANK, ASPHALT SPREADERS, LOW BOYS, CARRY-ALL, TOURNA-ROCKERS, HI-LIFTS, EXTRA LONG TRAILERS, SEMI-POLE TRAILERS, DOUBLE HOOK-UP TRACTOR TRAILERS INCLUDING TEAM TRACK & RAILROAD SIDING, SEMI-TRACTOR & TRI-AXLE TRAILER, TANDEM TRACTOR & TANDEM TRAILER, TAG ALONG TRAILER, EXPANDABLE TRAILER OR TOWING REQUIRING ROAD PERMITS, READY-MIX (AGITATOR OR NON-AGITATOR), BULK CONCRETE DRIVER, DRY BATCH TRUCK, ARTICULATED END DUMP (CUYAHOGA, GEAUGA & LAKE)	$ 35.73	19.30

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage

determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than SU, UAVG, SA, or SC denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for

those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took

effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

CONTRACTOR'S AFFIDAVIT OF PAYMENT OF DEBTS AND CLAIMS

AIA Document G706

OWNER ☐
ARCHITECT ☐
CONTRACTOR ☐
SURETY ☐
OTHER ☐

TO (Owner)
Gallia County Commissioners
18 Locust Street, Room 1292
Gallipolis, Ohio 45631

ARCHITECT'S PROJECT NO:
CONTRACT FOR:
CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT

PROJECT:
(name, address)
CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT

CONTRACT DATE:

State of: Ohio

County of: Gallia

The undersigned, pursuant to Article 9 of the General Conditions of the Contract for Construction, AIA Document A201, hereby certifies that, except as listed below, he has paid in full or has otherwise satisfied all obligations for all materials and equipment furnished, for all work, labor, and services performed, and for all known indebtedness and claims against the Contractor for damages arising in any manner in connection with the performance of the Contract referenced above for which the Owner or his property might in any way be held responsible.

EXCEPTIONS: (*If* none write "None". *If* required by the Owner, the Contractor shall furnish bond satisfactory to the Owner for each exception.)

SUPPORTING DOCUMENTS ATTACHED HERETO:

1. Consent of Surety to Final Payment. Whenever Surety is involved, Consent of Surety is required. AIA DOCUMENT G707, CONSENT OF SURETY, may be used for this purpose.
   Indicate attachment: (yes) (no).

The following supporting documents should be attached hereto if required by the Owner:

1. Contractor's Release or Waiver of Liens, conditional upon receipt of final payment.
2. Separate Releases or Waivers of Liens from Subcontractors and material and equipment suppliers, to the extent required by the Owner, accompanied by a list thereof.
3. Contractor's Affidavit of Release of Liens (AIA DOCUMENT G706A).

CONTRACTOR:

Address:

BY:

Subscribed and sworn to before me this _____ Day of _____, 20____

Notary Public:

My Commission Expires:

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CONTRACTOR'S AFFIDAVIT OF RELEASE OF LIENS

OWNER ☐
ARCHITECT ☐
CONTRACTOR ☐
SURETY ☐
OTHER ☐

AIA Document G706A

TO (Owner)
Gallia County Commissioners
18 Locust Street, Room 1292
Gallipolis, Ohio 45631

ARCHITECT'S PROJECT NO:
CONTRACT FOR:
CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT

PROJECT:
(name, address)
CDBG SENIOR CENTER HIKE & BIKE TRAIL ACCESS PROJECT

CONTRACT DATE:

State of: Ohio

County of: Gallia

The undersigned, pursuant to Article 9 of the General Conditions of the Contract for Construction, AIA Document A201, hereby certifies that, to the best of his knowledge, information and belief, except as listed below, the Releases or Waivers of Lien attached hereto include the Contractor, all Subcontractors, all suppliers of materials and equipment, and all performers of Work, labor or services who have or may have liens against any property of the Owner arising in any manner out of the performance of the Contract referenced above.

EXCEPTIONS: (*If* none write "None". *If* required by the Owner, the Contractor shall furnish bond satisfactory to the Owner for each exception.)

SUPPORTING DOCUMENTS ATTACHED HERETO:

1. Contractor's Release of Waiver of Liens, conditional upon receipt of final payment.
2. Separate Releases or Waivers of Liens from Subcontractors and material and equipment suppliers, to the extent required by the Owner, accompanied by a list thereof.

CONTRACTOR:

Address:

BY:

Subscribed and sworn to before me this

Day of 20_____

Notary Public:

My Commission Expires:

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