DECEMBER 23, 2025

The Gallia County Board of Commissioners met on this date for the purpose of approving the minutes of the previous meeting and current transfers, appropriations and bills. At 9:00 a.m. the meeting was called to order by President Leslie Henry. Roll Call: President Leslie Henry, present; Vice President Q. Jay Stapleton, present; Commissioner Jeremy Kroll, present.

The President entertained a motion for approval of the December 18, 2025 minutes. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

2025 Canine Shelter Weekly Report														
Week Ending	Came in	Adopted	Reclaimed	Euthanized	Out to Rescue	MIA	Died (Natural or unknown Causes)	Destroyed (in field)	Total Out	Remaining at shelter	Out to County Foster	In from County Foster	Died in Foster (Natural or Unknown Causes)	Total in Foster
12/21	3	0	0	0	0	0	0	0	0	19	0	0	0	23

SHERIFF – GALLIA COUNTY SHERIFF'S OFFICE MEMORANDUM OF AGREEMENT FOR JAIL SERVICES

Sheriff Matt Champlin submitted the following Memorandum of Agreement for approval. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

Upon the recommendations of the Sheriffs of Gallia County, Ohio and Vinton County, Ohio, this Agreement is entered into this 23rd day of , 2025 between the Board of Gallia County Commissioners, (hereafter, the Board of Gallia County Commissioners and Sheriff are jointly referred to as "Gallia County") and the Board of Vinton County Commissioners (hereafter, the Board of Vinton County Commissioners and Sheriff are jointly referred to as "Vinton County"), for Gallia County's acceptance and incarceration of Vinton County prisoners at the Gallia County Jail.

In consideration of pertinent provisions of the Ohio Revised Code as well as the mutual covenants, agreements and conditions set forth herein, the parties agree as follows:

1. Definitions: For the purposes of this Agreement, the following words and terms shall have the indicated meanings:

"Prisoner" means an inmate held at the Gallia County Jail pursuant to ORC 341.12 and/or on charges relating to an offense in Vinton County's jurisdiction before sentencing regardless of the offense charges, or after sentencing when the inmate is convicted or sentenced.

"Per day" means any calendar date during which Gallia County holds a prisoner or holds a bed for Vinton County under this Agreement. This includes prisoners taken to court hearings, medical appointments or treatments, etc.

2. Vinton County agrees to send Gallia County and Gallia County agrees to accept from Vinton County such prisoners as Vinton County is unable to care for and to provide custody supervision, confinement and board for Vinton County's prisoners. Vinton County shall furnish all transportation for prisoners to and from the Gallia County Jail for any and all purposes.

Gallia County shall receive Vinton County prisoners who are lawfully committed into custody upon being furnished with a copy of the process of commitment/booking/medical paperwork, and Vinton County shall provide all other proper documentation for said commitment.

3. Gallia County shall maintain the Gallia County Jail in accordance with applicable minimum adult detention center standards of the State of Ohio as well as other pertinent laws, rules or regulations. Gallia County shall maintain, support and safely keep Vinton County prisoners in the same manner and condition as its own prisoners.

4. Vinton County agrees to pay Gallia County the sum of one hundred ($100.00) dollars per day as full compensation for receiving, supervising, confining & boarding each prisoner. Provided, however, should the actual cost to Gallia exceed one hundred dollars ($100.00) per day by reason of having to confine such prisoner under the provisions of one of the collateral contractual agreements of Gallia County, then Vinton County agrees to pay Gallia County the actual cost incurred by Gallia County under its contractual arrangements.

5. For the purpose of determining compensation to be paid, any calendar day or part thereof of confinement, shall constitute one day.

6. Gallia County will invoice Vinton County monthly for its use of beds. Vinton County agrees to pay each invoice within thirty (30) days of the date of the invoice. Compensation for rendering of the services hereinbefore described during such calendar month shall be paid by Vinton County on or before the 15th of each month.

7. Vinton County shall be responsible for transporting Vinton County's prisoners to all non-emergency medical and/or dental appointments. In the event a Vinton County prisoner is hospitalized, Vinton County shall be responsible for the security of such Vinton County prisoner during their hospital stay.

CASTO & HARRIS, INC. — RE-ORDER NO. 26411-24

8. Vinton County agrees they are responsible for the cost and expense of all medical, dental, vision, and prescriptions required by a Vinton County prisoner.

9. Vinton County authorizes Gallia County to determine whether and when a

Vinton County prisoner requires emergency medical and/or dental care. Gallia County will immediately notify the shift commander or other officer in charge designated by

Vinton County when Gallia County has authorized the removal of a Vinton County prisoner for emergency medical and/or dental care.

10. Vinton County agrees that upon notice that a Vinton County prisoner has been removed for emergency medical, and/or dental care, Vinton County shall immediately assume responsibility for guarding such Vinton County prisoner until he or she is returned to the Gallia County Jail. Written notice shall be given under this paragraph as soon as practicable after a prisoner has been removed for emergency medical and/or dental care.

11. Vinton County agrees they are responsible for any ambulance/life squad fees as well as Forty dollars ($40.00) per hour fee payable to Gallia County for the personnel to provide the medical escort to and/or from the emergency room and/or until such time as

Vinton County has relieved Gallia County from the medical escort for all Vinton County prisoners. (Minimum 2-hour charge)

12. Gallia County agrees that where hospital service is required for any such prisoner, such services shall be provided at Holzer Medical Center, unless the emergency of the situation prevents such use.

13. Gallia County agrees to obtain written approval from Vinton County before obtaining any non- emergency medical, and/or dental device or appliance for a Vinton County prisoner. Examples of such devices and appliances include but are not limited to eyeglasses, trusses and braces. Vinton County agrees to pay for the cost of any approved device or appliance plus all care and services related to providing any approved item.

14. Vinton County may elect to allow Vinton County prisoners to use the inmate medical and/or dental services contracted by Gallia County for non-emergency care.

Vinton County shall notify Gallia County of such elections in writing. If Vinton County so elects, Vinton County agrees to pay the pertinent Medicaid rates established under HB 66 for all medical services provided and billed to Vinton County prisoners.

15. Gallia County will provide invoices, as received by providers, to Vinton County.

Vinton County agrees to pay these within thirty (30) days of receipt directly to the provider of services.

16. In the event of the death of a prisoner, Gallia County shall not be liable for any costs or expenses related to said death. Vinton County shall pay for all expenses and costs related to said death.

17. Gallia County reserves the right, in its sole discretion, to reject, refuse, and/or have removed, any Vinton County prisoner regardless of contracted bed availability.

Vinton County agrees to promptly (without delay) respond to Gallia County's request for the removal of any Vinton County prisoner(s).

18. Gallia County shall not be responsible for returning a Vinton County prisoner to

Vinton County upon the completion of said prisoner's sentence. Vinton County shall pick up all prisoners who have completed their sentence and release them from their facilities.

19. Gallia County may maintain and support a Vinton County prisoner whose confinement extends beyond the terms of this Agreement consistent with the terms set forth in this Agreement or any subsequent modification or agreement entered into between the parties.

20. Vinton County shall reimburse Gallia County for any and all damage to the Gallia County Jail, its fixtures, appliances, equipment or other property owned by Gallia, caused by Vinton County prisoners, intentionally or negligently.

21. Vinton County shall have no obligation to reimburse Gallia for ordinary wear and tear to Gallia's real and personal property or for any personal injury to any of Gallia County's officials, agents, or employees caused by Vinton County's prisoners.

22. Vinton County prisoners confined in the Gallia County Jail shall be subject to the rules and regulations of the Gallia County Jail, which apply to all the prisoners therein.

23. No person under eighteen (18) years of age shall be received by the Gallia County Sheriff as a prisoner in the Gallia County Jail.

24. Nothing contained in this Agreement is intended to create or establish the relationship of a partnership, joint venture or other business organization between the parties hereto nor to create an agency, representative or employment relationship between the parties. Neither party nor their respective employees shall be considered an employee of the other party, nor shall they acquire or be entitled to any compensation, rights, benefits and/or participation of any kind whatsoever offered by the other party, including, without limitation, participation in Ohio Public Employees Retirement System, worker's compensation coverage and/or benefits, medical and hospital care, sick and vacation leave, unemployment compensation, disability and severance pay.

25. No Vinton County prisoner, other person, or organization, other than the parties hereto shall have any interest hereunder, and nothing contained herein shall be construed so as to give any Vinton County prisoner, other person or organization other than the parties hereto any legal or equitable right, remedy or claim under or in respect to this Agreement.

26. Gallia and Vinton Counties shall maintain liability insurance coverage in a minimum amount of $1,000,000.

27. Gallia and Vinton Counties shall provide each other with written proof of coverage.

28. If Vinton County is not a CORSA insured county, Vinton County shall, if possible, name Gallia County as an additional insured under Vinton County's liability insurance.

29. Gallia County and Vinton County are not responsible for the action(s) or inaction of the other including their respective employees, officers, or agents and shall not be liable in damages to the other for services rendered or failure to render services under this agreement including but not limited to inadequacy of equipment, or for the negligence, misfeasance or nonfeasance of their employees or for any other cause related to the rendering of services under this agreement.

30. The term of this Agreement shall be from the 1st day of January, 2026 and continue until December 31, 2026.

31. This Agreement may be modified, extended and/or terminated upon the mutual agreement of the parties. Any such extension, modification and/or termination shall not become effective until set forth in writing and executed by both parties.

32. Vinton County agrees to remove and transport Vinton County prisoners from Gallia County within five (5) days of the termination date.

33. The law of the State of Ohio shall apply to the construction and interpretation of this Agreement and any dispute between the parties shall be determined in the Gallia County, Ohio Common Pleas Court.

IN WITNESS WHEREOF, the parties hereto have set their hands on the following dates with signatures.

This agreement shall be effective the 23rd day of December, 2025.

CASTO & HARRIS, INC. — RE-ORDER NO. 26411-24

EMPLOYEE HIRE – EMS – KARA DUNKLE

EMS Director Robert Cornwell recommended to hire Kara Dunkle, who was hired as a part-time employee at EMS, as a full-time employee effective January 5, 2026, with a one-year probationary period and a pay rate of $21.97 per hour in accordance with the collective bargaining agreement. The president entertained the motion to hire Ms. Dunkle full-time as recommended by Mr. Cornwell. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

SAMUEL L. BOSSARD MEMORIAL LIBRARY – BOARD APPOINTMENT

A letter was received from Debora Saunders, Library Director stating board member Leanna Martin term as a member of the Gallia County District Library Board of Trustees expires March 31, 2026. It also stated that Ms. Martin had indicated her interest in being re-appointed to the Board. Both the Board and Administration request reappointment of Ms. Martin for another four-year term to commence April 1, 2026. The President entertained a motion to approve the reappointment of Leanna Martin. Jeremy Kroll made and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

CEBCO – 2026 AGREEMENT

President Henry entertained a motion to approve the following 2026 CEBCO participation agreement. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

COUNTY EMPLOYEE BENEFIT CONSORTIUM OF OHIO, INC.

PARTICIPATION AGREEMENT

This Participation Agreement (the "Agreement") is made between the **County Employee Benefit Consortium of Ohio, Inc. ("CEBCO")**, an Ohio corporation not for profit, and **Gallia County, Ohio** (the "Member"), a political subdivision of the State of Ohio. This Agreement shall commence at **12:01 a.m. on the 1st day of January, 2026**, and shall terminate at **11:59 p.m. on the 31st day of December, 2028.**

I. RECITALS

1.1 The purpose of CEBCO is to assist its Members in controlling employee benefit plan costs. CEBCO is not intended to operate as an insurance company, but rather is a corporation not for profit through which political subdivisions of the State of Ohio may collectively pool their resources to purchase employee benefit programs.

1.2 The Member is a political subdivision of the State of Ohio as "political subdivision" is defined in Section 9.833 of the Ohio Revised Code and the Member performs certain governmental functions and services as those terms are defined therein.

1.3 The Member desires to contract with CEBCO in order to obtain employee benefit plan coverage and administrative services relating to certain employee benefit plans for its officials, employees, and their eligible dependents.

1.4 The Member acknowledges that this Agreement is a contract with CEBCO and each political subdivision that is a member of CEBCO and that CEBCO may contract with other political subdivisions wishing to participate, at the discretion of CEBCO.

1.5 The Member's governing body has agreed to the terms and conditions of this Agreement and has acted in due course to authorize the execution of this Agreement and participation in CEBCO.

1.6 This Agreement is made pursuant to the authority granted by Section 9.833 of the Ohio Revised Code.

II. DEFINITIONS

As used in this Agreement, the following terms shall have the meaning assigned to them as follows:

"Administration Costs" shall mean all costs of administering CEBCO's program.

"Benefit Proposal" shall mean the final benefit and rate proposal submitted to the Member each year by CEBCO, to provide medical, dental, prescription drug and/or life insurance coverage.

2 "Board" shall mean the Board of Directors of CEBCO. Further information on the Board is contained in the CEBCO Code of Regulations.

"Funding Rates" shall mean the Member's share of the cost of funding, operating and maintaining the CEBCO benefit programs, as further set forth in Article VI of this Agreement. The Funding Rates will be actuarially determined each year and are intended to cover the annual costs of the benefit programs.

"Incurred but not Reported Claims" shall mean claims that have been incurred but not reported to the CEBCO claims administrator or insurer.

"Program Costs" shall mean those costs described in Article VI of this Agreement.

III. CEBCO'S OBLIGATIONS

3.1 Acceptance of Member. Subject to the provisions of this Agreement regarding the Member's withdrawal or expulsion, CEBCO agrees to accept the Member as a member for the term of this Agreement, and to perform the duties and obligations set forth below.

3.2 Provision of Coverage. CEBCO agrees to provide the coverages shown in the Benefit Proposal, and to set rates annually therefor. Coverage may be provided in whole or in part by administrative agreements, insurance policies or by other appropriate means of providing such coverage.

3.3 Report of Actuary. Within ninety (90) days after the last day of each fiscal year, CEBCO shall obtain and make available to Members a written report by a member of the American Academy of Actuaries concerning the benefit program operated by it. Such report shall certify whether, in the exercise of sound and prudent actuarial judgment, the amounts reserved by CEBCO to cover the potential cost of health care benefits for the officials, employees and eligible dependents of its Members are sufficient for such purpose, are computed in accordance with accepted loss reserving standards, and are fairly stated in accordance with sound loss reserving principles. The report shall also include the aggregate amounts so reserved and aggregate disbursements made from such funds.

3.4 Financial Audit. Within one-hundred fifty (150) days after the last day of each fiscal year, CEBCO shall obtain and make available to Members a written financial audit of CEBCO for the preceding year by an independent certified public accounting firm.

3.5 Reports to Members. CEBCO will provide to each Member an annual summary of the Member's claims experience and renewal rate calculation. Members will have access to additional reports on a quarterly basis.

3.6 Appeals Process. CEBCO will provide a claims appeals process for the review of denied claims. The CEBCO appeals process will only be available once the vendor/administrator appeals process has been exhausted.

IV. MEMBER'S OBLIGATIONS

4.1 Acceptance of Membership. Subject to the provisions of this Agreement regarding withdrawal or expulsion, the Member agrees to become a member of CEBCO and to remain such for the term of this Agreement, and to perform the duties and obligations set forth below.

4.2 Payments. The Member shall promptly pay all Funding Rates associated with the coverages it elects, as such Funding Rates are set and billed to the Member by CEBCO and as outlined in Section VI of this Agreement. Failure of

the Member to pay its Program Costs within ten (10) days of the due date shall be considered a delinquency. In the event of a delinquency, interest at the rate of five percent (5%) per annum may be added to the amount due and owing.

4.3 Collective Bargaining Agreements. This Agreement is not intended to be incorporated into any collective bargaining agreements of the Member. It is the Member's responsibility to assure that compatible provisions are included in any collective bargaining agreements.

4.4 CEBCO Procedures. Every Member shall furnish all the information which may legally be released and which CEBCO deems necessary and useful for the purposes of this Agreement and shall abide by the procedures adopted for the administration of the coverages shown in the Benefit Proposal and accepted by the Member.

4.5 Insurance and Reinsurance. CEBCO may purchase insurance, stop loss or excess loss coverage, and/or reinsurance, and each Member is subject to the terms and conditions of any such insurance, stop loss or excess loss coverage, or reinsurance.

4.6 Voting Representative. The Member agrees to designate a voting representative and alternate in accordance with CEBCO's Code of Regulations.

4.7 Cooperation. The Member will cooperate fully with CEBCO in activities relating to the purposes and powers of CEBCO, including allowing the attorneys and others designated by CEBCO to represent any Member in the investigation, settlement, and litigation of any claim made against the Member or CEBCO within the scope of the benefit programs provided by CEBCO.

4.8 Report to CEBCO. The Member agrees to report to CEBCO as soon as reasonably possible, all incidents or occurrences that would reasonably be expected to result in CEBCO being required to consider a claim against the Member, its agents, officers, or employees, within the scope of a Benefit Plan being furnished by CEBCO.

4.9 Withdrawal. The Member's rights as to withdrawal shall be governed by Article VIII of this Agreement.

4.10 Membership in CCAO. The Member agrees that it will remain a member of the County Commissioners Association of Ohio during the term of this Agreement.

4.11 Administrative and Service Agreements. CEBCO will enter into various administrative and service agreements for the purpose of operating the benefit programs. The Member agrees to be bound by the terms and conditions of such agreements.

V. PROGRAM DESCRIPTION

CEBCO intends to provide medical, dental, prescription drug and life insurance coverages for the officials, employees and dependents of its Members. The medical, dental and prescription drug programs are self-funded programs that are supported by the contributions of the Members. The amounts necessary to fund the benefit programs will be established annually by the Board, with the advice of its insurance and actuarial advisors.

Notwithstanding the above, the Board may modify the program structure from time to time if it determines, in its discretion, that a modification is in the best interests of the program and the Members.

VI. MEMBER CONTRIBUTIONS

6.1 Funding Rates. CEBCO will bill for, and the Member will pay, Funding Rates as set forth in this Section. The Member's share of the cost of funding, operating and maintaining the benefit consortium ("Funding Rates") shall consist of all the following: a. its claims fund contribution; b. its incurred but not reported claims contribution; c. its claims contingency reserve fund contribution; and d. its fixed costs. The Member understands that the cost components set forth in items a. through d. above, represent the methods chosen as of the date of this Agreement to cover the risks specified therein, and that, during the term of this Agreement, any or all of such methods may change (for example, an insurance policy may be replaced by a debt issuance). The Member further understands that its share of the cost has been computed by CEBCO's insurance and actuarial advisors based on various factors, and that its share may change in the future if relevant factors change. However, any changes in the Member's share shall not be computed or applied in a discriminatory manner.

6.2 Surplus. The Board, in its sole discretion, may apply surplus funds toward the contributions of Members for any subsequent year, return some portion of such surplus, or retain all such funds to create a reserve against future loss and/or to fund any other necessary and proper cost, liability and/or expense of CEBCO. Distribution of any surplus funds may be based on each Member's and the CEBCO's loss experience and such other factors as the Board deems appropriate under the circumstances. 5

6.3 Deficits. As specified in Section 8.2 of this Agreement, upon Withdrawal Prior to Expiration of Agreement, the Member will be responsible for the payment of any and all deficits that are attributable to the Member during its participation in CEBCO.

6.4 Assessments. The Funding Rates quoted in the Benefit Proposal are projected to cover the annual Member contributions for the quoted benefit period. However, the Board reserves the right to charge an assessment if needed to maintain the financial solvency of CEBCO.

VII. TERM OF AGREEMENT

7.1 Initial Term. The initial term of this Agreement is the period specified in the introductory paragraph of this Agreement. The Member agrees to remain a Member for the entire Initial Term. The Member may then commit to continue participation in three-year cycles. The Member shall remain fully liable and responsible for meeting any and all of its duties, liabilities and responsibilities hereunder, including, but not limited to, the monthly payment of its Funding Rates and the payment of any assessments during any three year term.

7.2 Notice of Subsequent Terms. No later than thirty (30) days following its receipt of notice from CEBCO that the term of this Agreement is expiring and that the program will be renewed, the Member shall notify the Board in writing whether or not it intends to continue its participation beyond the expiring term.

CASTO & HARRIS, INC. — RE-ORDER NO. 26411-24

VIII. WITHDRAWAL AND RE-ENTRY

8.1 Withdrawal Upon Expiration of Agreement. Upon the expiration of this Agreement, the Member may withdraw from any or all of the benefit plans of which it was a participant without penalty. The Member will be responsible for paying the Funding Rates (as defined in Section 6.1 hereof) and assessments, if any, that were applicable during the term of this Agreement. From and after the effective time of withdrawal, neither CEBCO nor its agents shall have any liabilities to the Member to provide employee benefits. No withdrawing Member shall have any rights whatsoever to participate in the distribution of the surplus funds of CEBCO, and shall remain responsible for any assessments made by the Board for any one or more years of the Member's participation in CEBCO.

8.2 Withdrawal Prior To Expiration of Agreement. If the Member withdraws from CEBCO prior to expiration of this Agreement, the Member will be responsible for paying any outstanding Funding Rates (as defined in Section 6.1 hereof) and all assessments made by the Board for any one or more years of the Member's participation in CEBCO. The Member shall also be responsible for paying for the claims and administrative fees associated with the processing of the Incurred But Not Reported Claims after the Member has left CEBCO. The Member will be responsible for the payment of any and all deficits that are attributable to the Member during its participation in CEBCO. The Member will not be entitled to share in any surplus that may have accrued during its participation in CEBCO. The Member will be 6 responsible for an early withdrawal fee of $2.00 per employee, multiplied by the number of months remaining on this Agreement. CEBCO will process claims for the Member for 180 days following the date of early withdrawal. Payment of Incurred but not Reported Claims, deficits and early withdrawal fee is due 180 days following the Member's date of early withdrawal.

8.3 Re-Entry. A Member which withdraws from CEBCO, whether prior to the expiration date of this Agreement, may be readmitted to membership in CEBCO on or after the third anniversary of its date of withdrawal and with the express approval of the Board. A Member that leaves upon expiration of the agreement may be readmitted to membership in CEBCO without incurring a waiting period.

IX. EXPULSION

9.1 Expulsion. The Member may be expelled from membership in CEBCO, if the Member materially breaches or violates any of the terms of this Agreement or misrepresents itself. Without limiting the generality of the foregoing, the failure of the Member to promptly make payments to CEBCO in complete conformity with the provisions of this Agreement shall be deemed to be a material breach and violation of this Agreement, which warrants expulsion.

9.2 Expulsion Proceedings. Upon a majority vote of the Board, the Board may initiate expulsion proceedings by giving written notice to the Member, which notice outlines the nature of the breach, violation, misrepresentation or failure, along with a reasonable opportunity of not less than thirty (30) days to cure the alleged breach, violation, misrepresentation or failure. If the alleged breach, violation, misrepresentation or failure is not cured, the Member may request a hearing before the Board within fifteen days after the expiration of the time to cure, at which time the Member may present its case. A decision by the Board to expel the Member following such hearing shall be final and shall take effect sixty (60) days after the date of such decision. Upon expulsion, the expelled Member shall be bound by the provisions of Section 8.2 of this Agreement.

X. DISSOLUTION

CEBCO may be dissolved by the written agreement of no less than two thirds (2/3) of all Members. After a vote to dissolve CEBCO, the Board shall complete CEBCO's business as quickly as practicable, but in any event shall complete this process no later than twelve (12) months after the termination date. During such period, CEBCO shall continue to pay all claims and expenses until its funds are exhausted. After payment of all claims and expenses, or upon termination of the aforesaid twelve (12)-month period, any remaining surplus funds held by CEBCO shall be paid to the Members of CEBCO who remain Members as of the termination date. The Board shall determine the manner in which such surplus funds shall be distributed, and shall consider

a) the percentage relationship which each Member's contributions to CEBCO for the prior three calendar years bears to all Members' contributions to CEBCO for that same time period; and

b) the loss experience of each Member for the prior three calendar years.

After payment of all claims and expenses, or upon expiration of the aforesaid twelve (12)-month period, any remaining deficits shall be the responsibility of the Members of CEBCO who remained Members as of the date of adoption of the resolution to dissolve. The Board shall determine the manner in which the deficit is allocated to Members, and shall consider among other things each Member's share based on the number of each Member's employees covered for the duration of the program as a proportion of all employees covered for the duration of the program.

Each Member acknowledges that its coverage under this program is self-insured, and therefore it remains responsible for the payment of benefits under the program in the event CEBCO fails to make such payments.

CEBCO may require that the Member provide written documentation satisfactory to the Board, in its sole judgment, that such Member has the requisite capacity and authority, and has obtained all required approvals, to vote on any matter contemplated by this Article X.

CEBCO shall not be responsible for any claims filed after the aforesaid twelve (12)- month period. The Member shall remain obligated to make payments to CEBCO pursuant to Section 6.1 hereof during the aforesaid twelve (12)-month period, for claims and other expenses related to periods prior to the termination date.

XI. MISCELLANEOUS

11.1 Amendment. This Agreement shall not be amended or modified other than in a written agreement signed by the parties, or as otherwise provided under this Agreement.

11.2 Applicable Law. This Agreement is entered into, is executed and is totally performable in the State of Ohio and all questions pertaining to its validity or construction shall be determined in accordance with the laws of the State of Ohio.

11.3 Acts of Forbearance. No act of forbearance on the part of either party to enforce any of the provisions of this Agreement shall be construed as a modification of this Agreement, nor shall the failure of any party to exercise any right or privilege herein granted be considered as a waiver of such right or privilege.

11.4 Notices. Any notice required to be given or payment required to be made to CEBCO shall be deemed properly sent if addressed to:

CCAO
County Employee Benefit Consortium, Inc.
Attention: Managing Director, CEBCO Health and Wellness Programs
209 East State Street
Columbus, Ohio 43215

and deposited in the United States mail with proper postage.

Any notice required to be given or payment required to be made to the Member shall be deemed properly sent if addressed to:

Gallia County, Ohio

Attention: _____

_____

_____

and deposited in the United States mail with proper postage. If the Member does not designate the person or office which is to receive notices, notices will be sent to the president of the Board of County Commissioners.

Either party may change its address by giving notice to the other party. However, with respect to any notices regarding claims under a Member's coverages, any particular provisions in the applicable Benefit Plan obtained by the Member prevail and govern the matter of such notices.

11.5 Effect of Partial Invalidity; Venue. If any part of this Agreement is declared invalid, void or unenforceable, the remaining parts and provisions shall continue in full force and effect. It is further agreed that venue for any dispute arising under the terms of this Agreement shall be in Columbus, Franklin County, Ohio.

11.6 Exclusive Right to Enforce. CEBCO and the Member have the exclusive right to bring suit to enforce this Agreement, and no other party may bring suit, as a third-party beneficiary or otherwise, to enforce this Agreement.

11.7 Dispute Resolution. All disputes, differences or questions arising out of or relating to the Agreement (including without limitation those as to validity, interpretation, breach, violation or termination) shall at the written request of either party be determined and settled, if possible, pursuant to the following procedure before proceeding with any action in court. If a claim, dispute, or other matter in question arises out of this Agreement which the parties are unable to resolve through mutual, good faith negotiations, it shall be submitted to mediation by written notice of the party seeking mediation to the other party. The same shall be mediated by a person or persons acceptable to CEBCO and the Member. The mediation shall be held within thirty (30) days of the written notice and the mediation process shall continue until the mediator declares an impasse. Mediating fees shall be shared equally by CEBCO and the Member and any additional participating disputants having a financial interest in the outcome of the dispute. Except for negotiation, attempts to resolve the dispute by mediation must take place prior to any other resolution process. If the claim, dispute, or other matter between the parties to the Agreement cannot be resolved by mediation, the parties may, but shall not be obligated to, agree, in writing, to binding arbitration in accordance with the arbitration rules of the American Arbitration Association then in effect. The legal fees for such arbitration shall be segregated by the arbitrator for each party relating to its respective disputes and claims. If the parties do not agree to arbitration, each party shall be free to pursue such legal remedies as the party believes it is entitled to under the terms of this Agreement.

IN WITNESS WHEREOF, the Member and CEBCO have executed this Agreement as of the date first above written.

COUNTY EMPLOYEE BENEFIT
CONSORTIUM OF OHIO, INC.

BY:

CEBCO HEALTH & WELLNESS PROGRAM

GALLIA COUNTY

s/Leslie Henry

s/Q. Jay Stapleton

s/Jeremy Kroll

CASTO & HARRIS, INC. — RE-ORDER NO. 26411-24

LIMBACH COURTHOUSE AGREEMENT

President Henry entertained a motion to approve the following Courthouse Service Agreement with Limbach Company LLC. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

DECEMBER 23, 2025

This Agreement is made by and between:

Contractor:
Limbach Company LLC
16635 Canaanville Hills Road
Athens, Ohio 45701

Customer:
Gallia County Courthouse
18 Locust St.
Gallipolis, OH 45631

Herein after known as "Contractor"

Herein after known as "Customer"

Services to be provided at the following location: **18 Locust St. Gallipolis, OH 45631**

Limbach Company LLC agrees to provide the services described in the attached schedules in accordance with the following terms and conditions:

Schedule "A": Describes the level of service being provided by the Agreement. Schedule "B": Describes the equipment covered by the Agreement.
Schedule "C": Describes the filter types and changes per year.
Schedule "D": Describes the supplemental information in this agreement. Schedule "E": Describes the limit of liability and the terms and conditions.

Terms and Payment

Agreement coverage will commence on 11/7/2025.

The Agreement price is $20,764.00 per year, payable in advanced installments of $5,191.00 per Quarter beginning on the effective date of 11/7/2025 through 11/7/2026.

Agreement to Include:
Operational Testing and Inspecting
Preventive Maintenance
Maintenance Supplies
Belts as needed
Filter Service as Shown on Filter Schedule

The schedules attached to the service Agreement constitute the entire Agreement between Limbach Company LLC and Customer. The service Agreement remains the property of Limbach Company LLC and is provided for the Customer use only. This service Agreement is subject to management approval by Limbach Company LLC. No waiver, change or modification of any terms or conditions shall be binding on Limbach Company LLC unless made in writing and signed by authorized management of Limbach Company LLC.

This annual agreement shall continue in effect from year to year, after initial term, unless either party gives written notice to the other of intention not to renew thirty (30) days before the anniversary date. The annual Agreement price, unless otherwise indicated, is subject to adjustment on each commencement anniversary to reflect increases in labor, material and other cost.

Signed By:_____ Signed By:_____

Date:_____ Date:_____
Michael Mitchell- Area Service Manager

Approved By:_____ Date:_____
Steve Haley-Southeastern Ohio General Manager

Approved By:_____ Date:_____
Manager Name / Title

SCHEDULE A

Limbach Company LP (hereinafter "Limbach Company LLC") will furnish Standard Preventive Maintenance on the air conditioning, heating, ventilating, and other mechanical systems and components described on the Equipment Schedule. Limbach Company LLC will initiate, schedule, administer and monitor this program on a regular basis and keep the customer informed of its progress through presentation of a Service Report to the customer for review and signature after each service call.

Standard Preventive Maintenance includes the following services as required and applicable based on manufacturers' recommendations, location, application, type, run time, and Limbach Company LLC's own experience and expertise to keep the systems and components described on the Equipment Schedule operating properly:

- Regular & Systematic preventive maintenance inspections
- Regular & Systematic operational inspections
- Check and log performance of all components
- Replace air filters as shown on the Air Filter Service Schedule
- Adjust & functionally clean system components, motors, starters, drives & accessories
- Lubricate moving parts where applicable
- Seasonal change over & set controls for seasonal operation
- Brush foreign matter from condensers
- Chemically clean condensers annually

- Flush & fill evaporative condensers or cooling towers at the start of cooling season
- Drain evaporative condensers or cooling towers at the time of winter shutdown inspection
- Drain water from included components likely to freeze at the end of the cooling season
- Clean tower spray nozzles
- Punching and cleaning chiller tubes
- Punching and cleaning condenser tubes
- Punching and cleaning boiler tubes

Standard Preventive Maintenance will include all of the supplies listed below as needed to properly maintain the systems and components on the Equipment Schedule:

- Oil for fan & motor bearings
- Grease
- Fan belts
- Chemical and cleaning agents
- Other preventive maintenance supplies
- Air filters as shown on the Air Filter Service Schedule

Standard Preventive Maintenance does **NOT** include:

- Repair parts, materials, or refrigerants
- Labor for the installation of repair parts
- Labor for emergency service calls
- Piping & insulation
- Repairs to equipment damaged by freezing weather
- Air ducts, duct cleaning, or grilles
- Brickwork, tubes & heat exchangers for boilers, furnaces, and/or duct furnaces
- Fuses, circuit breakers, and disconnect switches
- Service calls not requiring the performance of services or repairs
- Wiring except in control panels
- Decorative casings and painting for appearance
- Replacement of any complete piece of equipment
- Replacing condensers
- Replacing chilled, hot water, or steam coils
- Replacing boiler tubes
- Replacing chiller or condenser tubes
- Air or water balancing of any system
- Equipment and system design
- Required use of cranes or helicopter
- Overtime work
- Refrigerant

CASTO & HARRIS, INC. — RE-ORDER NO. 26411-24

SCHEDULE B

Equipment

Smith Cast Iron Boiler (Series: 19A-S/W-11) 1,394,000 BTU/H S/N: FA2002-27 *has power flame burner

Trane 30 TON Remote Chiller (on ground) MN: RAUJC30EPF13ABD000C2 / SN: C23B01109

Trane Climate Changer Air Handler (2nd Floor) M/N: G7F090A/A S/N: H20J76526

Trane small condensing unit on lower roof (MN: TBD / SN: TBD)

Trane 30 TON Remote Chiller (on roof) MN: RAUJC30EBF13ABD000D2 / SN: C23K06001

Trane 30 TON Remote Chiller (on roof) MN: RAUJC30EBF13ABD000D2 / SN: C23K06002

Large Trane Rooftop Penthouse Air Handler - rebuilt with new components

SCHEDULE C

Filters are changed in April and September on all Air Handler Units and purchased by Limbach Inc.

*All filters will be high capacity MERV 8 pleated as follows:

FILTER SCHEDULE

Trane Climate Changer Air Handler (2nd Floor) M/N: G7F090A/A S/N: H20J76526

- Filter change 4 x per year

- Qty of 2 – 20x20x1 MERV 8 Filters

- Note: If filter housing can accept 2" filters, these will be changed to 20x20x2 MERV 8 filters

Trane Large Rooftop Penthouse Air Handler (On Roof)

- Filter change 4 x per year

- Qty of 24 – 24x24x2 MERV 8 Filters per trip

- Note: This is a preliminary filter list for this large RTU; there were only one row of filters in place (out of four rows) when the walk-through was performed. The budget price will not change, but the actual size and quantity of filters will likely change when the first maintenance is performed.

SCHEDULE D

Supplemental Information

All applicable items mentioned on Schedule A of this agreement will take place on the equipment listed on Schedule B of this agreement. All filters will be changed quarterly as per Schedule C. All work to be performed during normal business hours of Monday through Friday 7:30 AM to 3:30 PM.

SCHEDULE E

Terms and Conditions
Rev:4-2007

A. In case of any failure to perform its obligations under this Agreement, Limbach Company LLC's liability is limited to repair or replacement at its option and such repair or replacement shall be Customer's sole remedy. Unless otherwise stated herein, the cost of repair or replacement shall not exceed the annual Agreement Price. This warranty is conditioned upon the proper operation and maintenance by Customer and does not apply if the failure is caused or contributed to by accident, alteration, abuse or misuse, and shall not extend beyond the term of this Agreement.

B. Limbach Company LLC is not responsible for any pre-existing defects or deficiencies in the equipment and/or systems listed in the Schedules. During this Agreement's initial seasonal operating inspections, any repairs found necessary to correct equipment or system defects, or to bring it to a maintainable condition, will be billable to the Customer on a time and material or quoted basis or the equipment or system will be excluded from the scope of this Agreement and the Agreement Price adjusted accordingly.

C. All equipment used by Limbach Company LLC in the performance of its work hereunder shall remain the property of Limbach Company LLC unless otherwise specified.

D. Limbach Company LLC's obligation under this Agreement does not include the identification, abatement, or removal of asbestos or any other toxic or hazardous substances, hazardous wastes or hazardous material, or any fungus(es) or spore(s); substance, vapor or gas produced by or arising out of any fungus(es) or spore(s); or any material, product, building component or structure that contains, harbors, nurtures or acts as a medium for any fungus(es) or spore(s). In the event such substances, wastes and materials are encountered, Limbach Company LLC's sole obligation will be to notify the Customer of their existence. Limbach Company LLC shall have the right thereafter to suspend its work until such substances, wastes, or materials and the resultant hazards are removed. The time for completion of the work shall be extended to the extent caused by the suspension and the Agreement Price equitably adjusted. Limbach Company LLC expressly disclaims any and all responsibility and liability for the indoor air quality of the Customer's facility, including without limitation, injury or illness to occupants of the facility or third parties, or any damage to the Customer's facility, arising out of or in connection with Limbach Company LLC's work under this Agreement, including without limitation any illness, injury, or damage resulting in any manner from any fungus(es) or spore(s), any substance, vapor or gas produced by or arising out of any fungus(es) or spore(s), or any material, product, building component or structure that contains, harbors, nurtures or acts as a medium for any fungus(es) or spore(s). Limbach Company LLC's obligations under this Agreement do not include the removal or disposal of refrigerant or waste oil unless expressly set forth in the Scope of Services.

E. Customer shall provide to Limbach Company LLC the ability to start and stop the equipment during Limbach Company LLC's regular inspections in coordination with building operating personnel. Customer will provide to Limbach Company LLC reasonable and safe means of access to the equipment, including any removal, replacement, or refinishing the building structure as required.

F. Limbach Company LLC reserves the right to periodically test and evaluate the water treatment services for the systems and components covered by this Agreement if furnished by others to ensure that these services are satisfactory to Limbach Company LLC.

G. All work and repairs are to be performed during Limbach Company LLC's regular working hours and under weather and other conditions that are safe for Limbach Company LLC to perform the work or repairs, including travel to and from Customer's location. If for any reason, except for minor repairs associated with emergency service, Customer requests that work be done beyond Limbach Company LLC's regular working hours, Customer shall pay the difference between regular and overtime labor at then-prevailing billing rates. If at any time the Customer fails to provide Limbach Company LLC with safe conditions to perform the work, Limbach Company LLC may immediately cease work and Customer shall pay Limbach Company LLC for the service call.

H. Limbach Company LLC shall not be required to furnish any items for equipment which are recommended or required by Insurance companies, Federal, State, Municipal and other authorities, or to repair factory defects recommended by the manufacturer.

I. Any alternations, additions, adjustments or repairs made by others, may terminate Limbach Company LLC's obligations hereunder, at Limbach Company LLC's sole option.

J. Limbach Company LLC's work hereunder does not include the daily function of starting and stopping the equipment or the opening and closing of valves, dampers or regulators normally installed to protect the equipment against damage, or for obtaining proper operation.

K. In the event Limbach Company LLC is required to make repairs and/or replacements, or emergency calls, occasioned by the improper operation of the equipment, or due to damage caused by electrolytic action (either battery action or stray currents), or caused by erosion and/or corrosion (other than corrosion covered by this Agreement), or caused by flood, lightning, wind, the elements, rebellions, riots, strikes, labor disputes, civil commotion of any kind, or by any other cause beyond Limbach Company LLC's control, or failures that could not have been reasonably prevented by the execution of normal maintenance procedures as recommended by the equipment manufacturer, Customer shall reimburse Limbach Company LLC for all costs and expense incurred in making such repairs and/or replacements, or emergency calls in accordance with the then-current established rates for performing such services.

L. This Agreement is not a guarantee against obsolescence for the systems, components or refrigerants covered by the Agreement. Where factory replacement parts become no longer available, Customer will be notified in writing.

M. Limbach Company LLC shall not be liable for any claim, damage, loss, or expense nor for injuries to persons, or damage to property, and Customer shall defend, indemnify, and hold Limbach Company LLC harmless for any such claim or liability, except to the extent caused directly by the negligent acts or omissions of Limbach Company LLC's employees. Limbach Company LLC shall not be liable for any delay, loss, damage, or detention caused by the unavailability of labor, parts, equipment, supplies, or material caused by reason of strikes or labor disputes affecting Limbach Company LLC's employees who perform services under the Agreement or for delays in procuring parts, equipment, or supplies or for any other cause beyond Limbach Company LLC's reasonable control. UNDER NO CIRCUMSTANCES, WHETHER ARISING IN CONTRACT, TORT (INCLUDING NEGLIGENCE), EQUITY, OR OTHERWISE, WILL Limbach Company LLC BE RESPONSIBLE OR LIABLE FOR DAMAGES ARISING FROM LOSS OF USE, LOSS OF BUSINESS AND/OR PROFIT, INCREASED OPERATING OR MAINTENANCE EXPENSE, CLAIMS OF CUSTOMER'S CLIENTS OR TENANTS, OR ANY SPECIAL, INDIRECT, CONSEQUENTIAL, PUNITIVE, OR EXEMPLARY DAMAGES, ARISING OUT OF ITS PERFORMANCE UNDER THIS AGREEMENT, EVEN IF Limbach Company LLC HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

N. The amount of any taxes for which Limbach Company LLC may become liable for or in connection with its performance under this Agreement shall be in addition to the Agreement Price and will be calculated and shown on the Agreement invoice or invoiced separately and paid by the Customer.

O. Failure to make any payment when due may result in the suspension of contracted services or termination of this Agreement, at Limbach Company LLC's sole option. In such event, Customer shall be liable for the entire Agreement Price resulting from such suspension or termination or for any other breach by Customer. In the event that Limbach Company LLC prevails in any action against Customer to recover amounts due hereunder, Customer shall reimburse Limbach Company LLC for its attorney's fees and court costs associated with such action. In such event, Limbach Company LLC shall be entitled to recover the entire Agreement Price and any additional damages resulting from such early termination or breach by Customer.

P. Any obligations assumed by Limbach Company LLC under the terms of this Agreement do not extend beyond the date of termination or expiration of this Agreement. Any action by Customer relating to this Agreement shall be commenced within one (1) year of the date of performing the work of this Agreement.

Q. Payment terms of all amounts due under this Agreement are net thirty (30) days of Customer's receipt of invoice. A 1 ½% (one and one half percent) per month service charge will be applied to past due balances. Limbach Company LLC reserves the right to revise the annual Agreement Price to reflect changes in labor, material, and other costs at the commencement of any new annual period after the initial term by giving written notice to the Customer.

CASTO & HARRIS, INC. — RE-ORDER NO. 26411-24

CHANGE ORDER #5 – GREEN SEWER 2 PROJECT – FIELDS EXCAVATING CONTRACT

GMCAA Grants Administrator Karen Sprague presented the Commission with Change Order No. 5 paperwork for the Green Sewer 2 Project with Fields Excavating, Inc. This change order provides costs for a new flow meter provided by Mack Industries to replace the initial flow meter provided by J&H that is not working due to the meter pit being flooded. Fields will do the change over and replumbing as needed at their own cost and the proposal also includes start-up and on-site commissioning, with no mark-up on the product above the quoted price.
New items provided are as follows:

- Cost Proposal from Mack Industries - Furnish 3" Toshiba Magnetic Flow Meter including:
  - Model GF632208AUBA1P Body – 3" 150# Flanged Body, Polyurethane Liner, 316 SS Electrodes
  - Model LF622FBC211E Remote Electronics – 120 VAC Power, 4-20 mA and Scaled Pulse Outputs
  - Model GFR08 316SS Grounding Rings
  - Model Cable 2AT & 3AT – 100 ft
  - Factory Potting and Testing Included
  - Flow Meter Package will direct ship to customer for Installation by Others (Fields)
  - Start-up Service/On-Site Commissioning Service is Included
  - Total cost = $9,850.00

Contract amount adjustments as follows:

- Original contract price = $6,998,565.10
- Change order #1 = $225,511.55
- Change order #2 = $627,766.11
- Change Order #3 = $98,808.62
- Change Order #4 = $217,145.35
- Change Order #5 - $9,850.00
- New contract total = $8,177,646.73
- No change in contract time: substantial completion 10/21/2025 & final payment 11/20/2025

DLZ Project Engineer Gary Silcott is in agreement with and has signed this change order. Ms. Henry entertained a motion to approve the OWDA & EJCDC change order forms as requested. Jeremy Kroll made and Q. Jay Stapleton seconded that motion. Upon roll call votes were as follows: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea. Form was signed by Ms. Henry, as President of the Commission.

DJFS – MOU

DJFS Director Dana Glassburn presented the following MOU for approval:

Gallia County MOU to Address Child Abuse and Neglect

In the matter of the Ohio Department of Children and Youth form DCY 01425(rev. 01/2025) requires a MOU between Gallia County Department of Job and Family Services (GCDJFS) and Gallia County partners, that delineates roles and responsibilities for referring, reporting, investigating and prosecuting child abuse and neglect cases within Gallia County. Dana Glassburn, Director of GCDJFS recommended accepting the MOU signed by the following partners: Gallipolis City Police Department, Gallia County Sheriff, Rio Grande Police Department, Gallia County Prosecuting Attorney, Gallia County Juvenile Judge, Gallia County Magistrate, Gallia County Clerk of Court, Gallia County 911, CASA/ GAL , Gallia County Board of DD, and the Gallia County Humane Society.

The purpose of this amendment is to delineate the roles and responsibilities for referring, reporting, investigating, and prosecuting child abuse and neglect cases. And to identify procedures to ensure child safety are addressed and to eliminate unnecessary interviews for children who are the subject of reports for child abuse/neglect and when allowable to only conduct one interview of the child who is the subject of a report of child abuse/neglect.

Jeremy Kroll made the motion to accept the MOU and authorize the Board President to sign the MOU on behalf of the Board of Commissioners and Q. Jay Stapleton seconded the motion roll call votes: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea

DJFS – NEW HIRE

Dana Glassburn, GCDJFS Director and Kathy Campbell, Transit Administrator, recommended the following new hire, with an effective hire date to be determined by the Director upon successful completion of preliminary employment screening processes and in accordance with ORC 5101:2-33-55 (B) (1). This position is a part-time position with the Gallia County Transit System. The starting pay rate is $13.00/hour.

Jeffrey Slone to fill the position of Transit Vehicle Operator, Classification Number 40006.0 Position control # 86005.3.

Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

DJFS – NEW HIRE

Dana Glassburn, GCDJFS Director and Kathy Campbell, Transit Administrator, recommended the following new hire, with an effective hire date to be determined by the Director upon successful completion of preliminary employment screening processes and in accordance with ORC 5101:2-33-55 (B) (1). This position is a full-time position with the Gallia County Transit System. The starting pay rate is $13.50/hour.

Cheryl Parks to fill the position of Transit Scheduler/Dispatcher, Classification Number 40004.0 Position control # 84003.0.

Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

OSU – AGENCY UPDATE

Erin Dailey and Michelle Stumbo presented the Commission with an agency update for December of various activities and presented a copy of their newsletter and upcoming events. No action taken.

DECEMBER 23, 2025

RECESS

At 4:00 p.m. the President entertained a motion to recess today's meeting and reconvene on December 29, 2025, at 10:00 a.m. to discuss and review the 2026 County Budget. Mr. Stapleton moved and Mr. Kroll seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

DECEMBER 29, 2025

The Gallia County Board of Commissioners reconvened on this date for the purpose of completing unfinished business from the December 23, 2025 commissioner meeting. At 10:00 a.m. the meeting was called to order by President Leslie Henry. Roll Call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

2026 BUDGET

The Commissioners along with County Administrators Jayne Peck and Amanda Phillips discussed and reviewed the 2026 County Budget. No action taken.

MARSH MCLENNAN – APTIA AUDIT

President Henry entertained a motion to allow Aptia to commence the implementation of the Spousal Verification project as presented by Marsh McClennan agency. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll Call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

ADJOURN

At 1:15 p.m. the President entertained a motion for adjournment. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

Leslie Henry, President

Amanda Phillips, Clerk to the Board

Q. Jay Stapleton, Vice President

Jeremy A. Kroll, Commissioner

CASTO & HARRIS, INC. — RE-ORDER NO. 26411-24