NOVEMBER 6, 2025

The Gallia County Board of Commissioners met on this date for the purpose of approving the minutes of the previous meeting and current transfers, appropriations and bills. At 9:00 a.m. the meeting was called to order by President Leslie Henry. Roll Call: President Leslie Henry, present; Vice President Q. Jay Stapleton, present (arrived @ 9:05 a.m.); Commissioner Jeremy Kroll, present.

The President entertained a motion for approval of the October 30, 2025 minutes. Jeremy Kroll moved and Leslie Henry seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

TRAVEL REQUESTS				
DEPARTMENT	NAME	DATE	TO	RE:
EMS	Robert Cornwell	11/11-11/13	Newark Ohio	Ohio EMS Chief's Conference

The President entertained a motion to approve travel requests as submitted. Jeremy Kroll moved and Leslie Henry seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, absent; Mr. Kroll, yea.

2025 Canine Shelter Weekly Report														
Week Ending	Came In	Adopted	Reclaimed	Euthanized	Out to Rescue	MIA	Died (Natural or unknown Causes)	Destroyed (in field)	Total Out	Remaining at shelter	Out to County Foster	In from County Foster	Died in Foster (Natural or Unknown Causes)	Total in Foster
11/2	13	6	0	0	0	0	0	0	6	23	0	0	0	23

EMS – COLLECTIVE BARGAINING RESOLUTION FOR OPERS

EMS Director Robert Cornwell presented the following resolution for approval. President Henry entertained a motion to approve the resolution as presented. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

RESOLUTION TO TERMINATE GALLIA COUNTY EMS FRINGE BENEFIT PICK-UP OF EMPLOYEE CONTRIBUTIONS TO THE OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM (OPERS)

BY THE BOARD:

WHEREAS, The Gallia County Board of County Commissioners ("Employer") previously adopted a policy to pick up eight and a half percent (8.5%) of the employee share of contributions to the Ohio Public Employees Retirement System (OPERS) for employees of Gallia County EMS; and

WHEREAS, the Employer wishes to terminate any fringe benefit pick up plan for all employees of Gallia County EMS, effective the first full pay period following November 6, 2025;

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Gallia County, Ohio, effective the first full pay period following November 6, 2025, the Employer hereby terminates the prior policy and practice of picking up eight and a half percent (8.5%) of the employee share of OPERS contributions for employees of Gallia County EMS; and

BE IT FURTHER RESOLVED that effective the first full pay period following November 6, 2025, the affected employees will be responsible for paying their full share of the OPERS employee contribution, in accordance with applicable laws and OPERS regulations; and

BE IT FURTHER RESOLVED that the Auditor or authorized representative is hereby authorized and directed to notify OPERS of this change and to take all necessary actions to implement the termination of the employer pick up of employee contributions, for employees of Gallia County EMS.

ADOPTED at a regularly adjourned meeting of the Board of County Commissioners of Gallia County, Ohio, this 6th day of November, 2025.

Ms. Henry yea; Mr. Stapleton yea; Mr. Kroll yea

CERTIFICATE OF CLERK

IT IS HEREBY CERTIFIED that the foregoing is a true and correct transcript of a resolution adopted by the Board of County Commissioners in session the 6th day of November, 2025.

NOVEMBER 6, 2025

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Office of County Commissioners of Gallia County, Ohio this 6th day of November, 2025.

s/Amanda Phillips, Clerk
Gallia of County Commissioners
Gallia County, Ohio

EMS – COLLECTIVE BARGAINING AGREEMENT INTERNAL REVENUE CODE

EMS Director Robert Cornwell presented the following resolution for approval. President Henry entertained a motion to approve the resolution as presented. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

RESOLUTION THAT THE GALLIA COUNTY BOARD OF COUNTY COMMISSIONERS WILL PICK UP THE STATUTORILY REQUIRED CONTRIBUTION TO THE OHIO PUBLIC EMPLOYEES FOR EMPLOYEES OF GALLIA COUNTY EMS PURSUANT TO THE INTERNAL REVENUE CODE SECTION 414(h)(2)

BY THE BOARD:

WHEREAS, pursuant to federal and Ohio laws, the federal and state income taxes on a portion of the wages or salaries of the employees of Gallia County EMS will be deferred if the Gallia County Board of County Commissioners "picks up" (assumes and pays) the contributions statutorily required to be made by such elected officials and covered employees to Ohio Public Employees Retirement System (OPERS); and

WHEREAS, the Gallia County Board of County Commissioners will not incur any additional costs in the picking up of such contributions.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Gallia County, Ohio, that effective the first full pay period following November 6, 2025, the full amount of the statutorily required employee contributions to OPERS shall be withheld from the gross pay of each person within any of the classes established in Section 2 herein and shall be "picked up" (assumed and paid to OPERS) by the Gallia County Board of County Commissioners. This "pick up" by the Gallia County Board of County Commissioners shall be designated as public employee contributions and shall be in lieu of contributions to OPERS by each person within any of the classes established in Section 2 herein. No person subject to this "pick up" shall have the option of choosing to receive the statutorily required contribution to OPERS directly instead of having it "picked up" by the Gallia County Board of County Commissioners or of being excluded from the "pick up". The Gallia County Board of County Commissioners shall, in reporting and making remittance to OPERS, report that the public employees contribution for each person subject to this "pick up" has been made as provided by the statute. Therefore, contributions, although designated as employee contributions, are employer-paid, and employees do not have the option to receive the contributions directly. All contributions are paid by the employer directly to the plan.

SECTION 2: The "pick up" by the Gallia County Board of County Commissioners provided by this resolution shall apply to all persons that are employees of Gallia County EMS who are or become contributing members of OPERS.

SECTION 3: The Gallia County Board of County Commissioners method of payment of salary to employees who are participants in OPERS is hereby modified as provided in Section 4, in order to provide for a salary reduction pick up of employee contributions to OPERS.

SECTION 4: The total salary for each employee shall be the salary otherwise payable under the Gallia County Board of County Commissioner policies. Such total salary of each employee shall be payable by the Gallia County Board of County Commissioners in two parts: (a) deferred salary and (b) cash salary. An employee's deferred salary shall be equal to that percentage of that employee's total salary which is required from time to time by OPERS to be paid as an employee contribution by that employee, and shall be paid by the Gallia County Board of County Commissioners to OPERS on behalf of that employee as a pick up and in lieu of the OPERS employee contribution otherwise payable by that employee. An employee's cash salary shall be equal to that employee's total salary less the amount of the pick up for that employee, and shall be payable, subject to applicable payroll deductions, to that employee. The Gallia County Board of County Commissioners shall compute and remit its employer contributions to OPERS based upon an employee's total salary. The total combined expenditures of the Gallia County Board of County Commissioners for such employees' total salaries payable under applicable Gallia County Board of County Commissioners policies and the pick-up provisions of this resolution shall not be greater than the amounts it would have paid for those items had this provision not been in effect.

SECTION 5: The Auditor or authorized representative is hereby authorized and directed to implement the provisions of this ordinance to institute the "pick up" of the statutorily required contributions to OPERS for those persons reflected in Section 2 herein so as to enable them to obtain the result in federal and state tax deferments.

ADOPTED at a regularly adjourned meeting of the Board of County Commissioners of Gallia County, Ohio, this 6th day of November, 2025.

Ms. Henry yea; Mr. Stapleton yea; Mr. Kroll yea

CERTIFICATE OF CLERK

CASTO & HARRIS, INC. — RE-ORDER NO. 26411-24

IT IS HEREBY CERTIFIED that the foregoing is a true and correct transcript of a resolution adopted by the Board of County Commissioners in session the 6th day of November, 2025.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Office of County Commissioners of Gallia County, Ohio this 6th day of November, 2025.

s/Amanda Phillips, Clerk
Gallia of County Commissioners
Gallia County, Ohio

EMS – COLLECTIVE BARGAINING UNITED MINE WORKERS

EMS Director Robert Cornwell presented the following resolution for approval. President Henry entertained a motion to approve the resolution as presented. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

RESOLUTION APPROVING TENTATIVE
COLLECTIVE BARGAINING AGREEMENT
BETWEEN
GALLIA COUNTY EMERGENCY SERVICES
AND
UNITED MINE WORKERS OF AMERICA

BY THE BOARD:

WHEREAS, Ohio Revised Code Chapter 4117 establishes collective bargaining procedures for public employers and public employees; and

WHEREAS, pursuant to the provisions of Ohio Revised Code Chapter 4117, it is the desire of this Board that the tentative collective bargaining agreement reached by the parties referenced above is approved by the legislative body.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Gallia County, Ohio, that the tentative collective bargaining agreement reached by the parties referenced above is hereby deemed approved by the legislative body; and

BE IT FURTHER RESOLVED that the Director of Gallia County EMS and its authorized representative, are authorized to execute the above referenced collective bargaining agreement on behalf of the Employer.

ADOPTED at a regularly adjourned meeting of the Board of County Commissioners of Gallia County, Ohio, this 6th day of November, 2025.

Ms. Henry yea; Mr. Stapleton yea; Mr. Kroll yea

CERTIFICATE OF CLERK

IT IS HEREBY CERTIFIED that the foregoing is a true and correct transcript of a resolution adopted by the Board of County Commissioners in session the 6th day of November, 2025.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Office of County Commissioners of Gallia County, Ohio this 6th day of November, 2025.

s/Amanda Phillips, Clerk
Gallia of County Commissioners
Gallia County, Ohio

FINANCIAL REPORT REVIEW

County Administrator, Janie Peck presented the Commission with the following financial report:

The October 2025 Financial Reports for comparison with the October 2024 Financial Reports. The following was noted during the review:

- 1/1/2024 beginning cash balance was $4,351,639.65
- 1/1/2025 beginning cash balance was $3,945,348.16
- Difference of $406,291.49
- 10/31/2024 ending cash balance was $4,524,593.34
- 10/31/2025 ending cash balance was $5,480,669.67
- Difference of +$956,076.33

GALLIPOLIS TOWNSHIP PETITION FOR ROAD VACATION – SHAD ROAD

On October 23rd, 2025 the Commissioners held the road hearing for the vacation of Shad Road in Gallipolis Township. No objections were made, and no action was taken at that time. County Administrator Amanda Phillips requested of the Commission a decision be made on the Shad Road Vacation petition. President Henry entertained a motion to approve the following Resolution: Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

RESOLUTION

WHEREAS, the Board of Gallipolis Township Trustees of Gallia County, Ohio, was presented with in a petition and resolution from the Board of Gallipolis Township Trustees to vacate what is known as Shad Street, a Township Road in Gallipolis Township, Gallia County, Ohio; for public convenience and welfare,

WHEREAS, the Board of Commissioners of Gallia County, Ohio, in accordance with ORC Sec. 5553.045, held a public hearing on vacating of said Shad Street;

WHEREAS, Shad Street is designated on the plat map of the Village of Kanauga as an unnamed street, but is known as Shad Street;

WHEREAS, Shad Street has never been developed nor used as a road for travel, and is not maintained;

WHEREAS, Shad Street is situated in the Village of Kanauga, is approximately lo O feet in width, and runs in a North/South direction through the entire platted Village of Kanauga for a length of approximately 1020 feet;

WHEREAS, Shad Street, beginning at a Northerly starting point and going in a Southerly direction, is bordered on the West by Lots Nos. 1 & 7 of Block 10 (Auditor's Parcel I.D. Nos. 006-004-156-00 & 006-004-155-00), Lots Nos. 1 & 7 of Block 11 (Auditdr's Parcel I.D. Nos. 006-004-143-00 & 006-004- 142-00) and Lots Nos. 1, 2, 3 & 4 of Block 12 (Auditor's Parcel I.D. Nos. 006-004-106-00, 006-004- 105-00, 006-004-104-00 and 006-004-103-00), all of said lots being in the Village of Kanauga;

WHEREAS, Shad Street, beginning at a Northerly starting point and going in a Southerly direction, is bordered on the East by Lots Nos. 16 & 24 of Block 6 (Auditor's Parcel I.D. Nos. 006-004-080-00 & 006-004-081-00), Lots Nos. 12 & 16 of Block 7 (Auditor's Parcel I.D. Nos. 006-004-094-00 & 006- 004-095-00) and Lots Nos. 5, 6, 7 & 8 of Block 8 (Auditor's Parcel I.D. Nos. 006-004-099-00, 006- 004-100-00, 006-004-101-00 and 006-004-102-00), all of said lots being in the Village of Kanauga;

NOW THEREFORE WE, THE BOARD OF COMMISSIONERS, OF GALLIA COUNTY, OHIO, DO HEREBY VACATE SHAD STREET IN GALLIPOLIS TOWNSHIP, AND AGREE TO THIS RESOLUTION BY SIGNING BELOW, on this 6th day of November, 2025.

Board of Gallipolis Township Trustees:

s/Leslie Henry

s/Q. Jay Stapleton

s/Jeremy Kroll

CASTO & HARRIS, INC. — RE-ORDER NO. 26411-24

FAA BIL GRANT 2024 DRAW #14 APPROVAL
GALLIA-MEIGS REGIONAL AIRPORT PROJECT

Commission received from Delta Airport Consultants the FAA BIL grant 2024 draw #14 forms requesting $221,125.80 from the County's FAA grant for the 65/95% share of the following invoices:

- Delta CA-14 23048 - $358,098.46
- Delta CA-14 23047 - $0.00
- Total = $358,098.46
- 61.75% FAA grant = $221,125.80
- S-P-21-1AY-1 Grant 1.96% = $7,018.73
- Co. Gen Funds Match 4.83% = $17,296.15
- ARPA Grant 31.46% = $112,657.78
- Total Local Match = $136,972.66

Ms. Henry entertained a motion to approve and sign the grant draw #14 forms for payment of invoices as presented. Jeremy Kroll moved and Q. Jay Stapleton seconded this motion. Upon roll call votes were as follows: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

DJFS-EXECUTIVE SESSION

At 10:02 a.m. the President entertained a motion to enter into executive session with DJFS Director Dana Glassburn and County Administrators Amanda Phillips and Janie Peck concerning the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea. Returned to regular session at 10:20 a.m.; No action taken

DJFS – VACATION TIME

DJFS Director Dana Glassburn addressed the Board regarding accrued vacation balances. Mr. Glassburn reported that he and Kathy Campbell, DJFS Business Administrator/Transit Administrator have accumulated several hours of vacation time that cannot be used before year end, as required, because of the additional projects both have been tasked with this year which are expected to continue well into 2026. He explained that due to ongoing workload demands, neither he nor Ms. Campbell would be able to take the accrued vacation time prior to the end of calendar year 2025 and likely to have the same issue in 2026. Mr. Glassburn stated that taking such leave would create an operational hardship for the agency and, therefore, requested authorization for payout of the accrued vacation hours for Ms. Campbell in the amount of 195 hours and himself in the amount of 180 hours to be completed before year end. This proposal would take care of both 2025 and 2026.

President Henry entertained a motion to approve Director Glassburn's request based on the noted operational hardship, Jeremy Kroll moved, and Q. Jay Stapleton seconded the motion. Upon roll call votes were as follows: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

ECONOMIC DEVELOPMENT – CRA RESOLUTION

The Board of Commissioners of Gallia County, Ohio met in regular session on this date with the following members present:

Leslie Henry Q. Jay Stapleton Jeremy Kroll

Leslie Henry offered the following resolution, Jeremy Kroll moved the adoption of same, which was duly seconded by Q. Jay Stapleton.

RESOLUTION

APPROVING A COMMUNITY REINVESTMENT AREA AGREEMENT AND A COMMUNITY REINVESTMENT AREA COMPENSATION AGREEMENT WITH K3 COPPER LLC

WHEREAS: the Gallia County Board of Commissioners adopted on September 5, 2024, and designated the area as a "Community Reinvestment Area" pursuant Chapter 3735.65-70 of the Ohio Revised Code; and

WHEREAS: K3 COPPER LLC has made application for a Community Reinvestment Area Agreement to the County of Gallia, Ohio to construct on parcel 025-001-305-05 (186 SR 279 Thurman, Ohio 45685); and

WHEREAS: The CRA rate would be 75% for ten years

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Gallia County, Ohio, that they did this day enact this Resolution.

Voting Yea thereon: Ms. Henry, Mr. Stapleton, Mr. Kroll

Adopted November 6, 2025

ECONOMIC DEVELOPMENT

Taylor Step, Economic Development Director provided the Commission with Economic Development and Port Authority updates. No action taken.

2026 DEFENSE OF INDIGENT SERVICES – PROPOSAL OPENING

At 11:00 a.m. President Leslie Henry opened the following sealed Proposal:

Attorney	Proposal for services in 2026
Gallia County Defense Attorneys Corp.	$496,500.00

The proposal was turned over to the County Administrator's for review. No action taken.

MUNICIPAL COURT – 2026 BUDGET

Municipal Court Judge Eric Mulford met with the Commissioners to discuss his 2026 budget. No action taken.

PROSECUTOR – 2026 BUDGET

County Prosecutor Jason Holdren and Asst. Prosecutor Amber Fellure met with the Commissioners to discuss their 2026 budget. No action taken.

NOVEMBER 6, 2025

BOE – 2026 BUDGET

Board of Elections Jerod Roberts, Eric Whit and Board Member's Jennine Turner and John Burnett met with the Commissioners to discuss their 2026 budget. No action taken.

FAA – AIRPORT TERMINAL – CHANGE ORDER #4

Steven Potoczak (Delta Airport Consultants Project Manager) and Charles Klinkenberg (Illes Architects Architect of Record) presented Change Order #4 for the Reconstruct Existing General Aviation Airport Terminal Building Schedule 3. Change Order #4 is $39,575.31 and its to replace the as-bid horizontal cable ballister handrail system with a vertical aluminum ballister handrail system. The vertical ballister handrail system shall meet ADA requirements and be fabricated onsite so to ensure exact fit and alignment of the handrail system around the building porch and along the ADA ramp. The vertical ballister handrail system will provide a more secure, less maintenance, and safer handrail system by eliminating the chance for a person to stand on. President Henry entertained a motion to approve Change order #4 as presented. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Upon roll call votes were as follows: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

FAA – AIRPORT TERMINAL – CHANGE ORDER #5

Steven Potoczak (Delta Airport Consultants Project Manager) and Charles Klinkenberg (Illes Architects Architect of Record) presented Change Order #5 for the Reconstruct Existing General Aviation Airport Terminal Building Schedule 3. Change Order #5 is a deduction of $10,021.08 and its to replace the as-bid natural gas service with liquid propane gas service. Due to recent cost increase of making natural gas available to the airport, it is recommended that the service be switched to liquid propane. President Henry entertained a motion to approve Change order #5 as presented. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Upon roll call votes were as follows: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

FAA – AIRPORT TERMINAL – CHANGE ORDER #6

Steven Potoczak (Delta Airport Consultants Project Manager) and Charles Klinkenberg (Illes Architects Architect of Record) presented Change Order #6 for the Reconstruct Existing General Aviation Airport Terminal Building Schedule 3. Change order #6 is a deduction of $17,696.82 and its to replace the as-bid hardy board exterior siding with aluminum siding of the same color and look. Aluminum siding will serve as a better siding for the terminal building application because less maintenance will be required. President Henry entertained a motion to approve Change order #6 as presented. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Upon roll call votes were as follows: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

FAA – AIRPORT TERMINAL – CHANGE ORDER #7

Steven Potoczak (Delta Airport Consultants Project Manager) and Charles Klinkenberg (Illes Architects Architect of Record) presented Change Order #7 for the Reconstruct Existing General Aviation Airport Terminal Building Schedule 3. Change order #7 is a deduction of $4,335.42 and its to non-perform-eliminated spray foam insulation on the interior walls of the building with the exception of the walls. President Henry entertained a motion to approve Change order #7 as presented. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Upon roll call votes were as follows: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

MARSH MCLENNAN & EMS

Michelle Hanna from Marsh McLennan and Cara Plummer form Enrollment Management Services met with the Commissioner to discuss the 2026 Health Insurance Renewal rates. No action taken.

ADJOURN

At 4:00 p.m. the President entertained a motion for adjournment. Jeremy Kroll moved and Q. Jay Stapleton seconded the motion. Roll call: Ms. Henry, yea; Mr. Stapleton, yea; Mr. Kroll, yea.

Leslie Henry, President

Amanda Phillips, Clerk to the Board

Q. Jay Stapleton, Vice President

Jeremy A. Kroll, Commissioner

CASTO & HARRIS, INC. — RE-ORDER NO. 26411-24